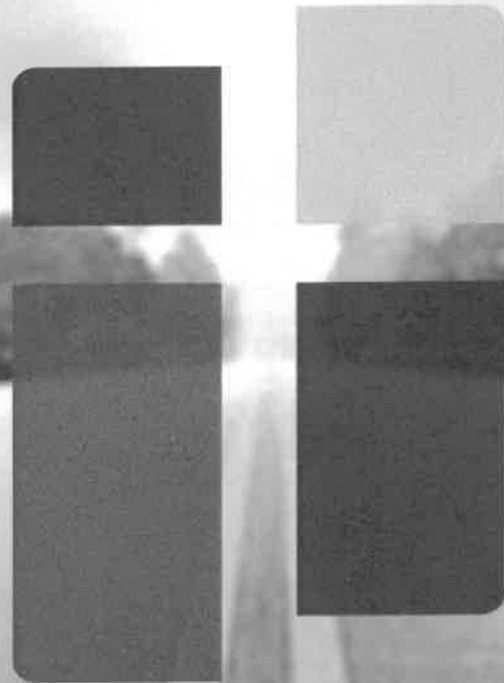




FIRST MONCTON **SPRING** | **2021**
ADVANCE |



**Becoming a Revelation Church
where people from all ethnicities,
all generations,
and all economic realities
are challenged to be radically
transformed by God!**

AGENDA
Spring Advance Meeting
March 28, 2021

1. Call to Order
2. Establishment of Quorum
3. Devotional and Prayer
4. Appointment of Parliamentarian and Conduct of Meeting
5. Adoption of Agenda
6. Adoption of Fall Advance Meeting Minutes- November 8, 2020
7. Acceptance of Annual Reports
8. Board of Deacons Motion – Deacon Emeritus
9. Acceptance of Financial Statements
10. Granting of Authority to Council to Appoint Delegates to Oasis and/or other CBAC Business Meetings
11. Membership Report
12. Update on 2021 Ministry Plan
13. Report from Constitution and Bylaw Committee
14. Adjournment

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Minutes of the First Moncton United Baptist Church Fall Advance Meeting November 08, 2020 at 11:45 PM

Call to order

The meeting was called to order by the Chair, Lynn Ritchie at 11:45 PM. She thanked the Council committee members for their dedication and service during this time of the COVID-19 pandemic.

Establishment of quorum

The Chair asked David Williston, the scrutineer, to confirm there was enough attending to meet a quorum. A quorum was established with over 50 members in agendance.

Devotional and prayer by Senior Pastor

Pastor Richard led the meeting with a short devotional and prayer.

Appointment of Parliamentarian and conduct of the meeting

The Chair called the appointment of Hon. Bruce Fitch as parliamentarian. She stated the meeting will be conducted following the laws of Roberts Rules and that there is a speaking time limit of 10 minutes.

Adoption of the agenda

The Chair stated #16 on the agenda was added
Robb put forth a motion to adopt the agenda,

after the original agenda was issued. Nancy
seconded by Chris Burke. Motion carried.

Adoption of Minutes of Business Meeting

The Chair asked of any questions, errors, or omissions for the following minutes: Nov 03, 2019 Fall Advance meeting as written, the Nov 20, 2019 Membership meeting as written and the Mar '11, 2020 Membership meeting as written. With no responses, the minutes were adopted.

Acceptance of Annual Reports (from cancelled 2020 Spring Advance meeting) Marg Dryden put forth a motion to accept the reports as submitted, seconded by Bill Fitch. Motion carried.

Vote on Church Membership

Sharon Geldart gave a report on the Church membership.

Sharon Geldart put forth a motion to accept Darrell and Amanda Wilson, and Jim Stiles into church membership, seconded by David Burke. Motion carried.

Acceptance of Financial Statements (from cancelled 2020 Spring Advance meeting) The financial update was given by the Treasurer, Linda Smith. She summarized the report for 2019 and stated the year ended with a surplus of \$11,592.00.

Linda Smith put forth a motion to accept the 2019 Financial statement as printed, seconded by Heather Burke. Motion carried.

Financial update 2020

Linda Smith also gave an update of the finances for 2020. She stated there were 3 major contributions to the 2020 finances and remarked had it not been for this income, the church would actually be behind by roughly \$24,000. She stated the Council elected to temporarily suspend the roof repair monthly payments due to the pandemic and still owe \$97,000. The Chair thanked Linda for her service.

Ministry plan update for 2020

Pastor Richard stated he wouldn't focus too much on the 2020 Ministry plan as much had changed due to the COVID-19 pandemic, but went on to present the 2021 plan.

Ministry plan for 2021

Pastor Richard presented the 2021 ministry plan and wanted to focus on 4 goals going forward:

1. As Sandy and Andy both resigned, this provided an opportunity to step back and assess where FBM wants to go in the future. He and John Ferguson along with Heather Steeves leading the Search Committee discussed where the church is and where it wants to go. He stated they also had discussions with Convention leadership as well. 2. He reported they hired Katie Inglis who will be focusing on the children's programs, and Shawn Inglis who will be working with the youth. John and Sonia will focus on the young adult.

2. Stresses of life don't stop with a pandemic and pastoral care will be difficult, but they are doing the best they can during this unprecedented time. He stated they are looking to hire a part-time interim Director of Pastoral Care to assist with these duties.

3. He wants to fulfill the vision to reach all people of all ethnicities, all generations, and all economic realities. He stated he wants to make room for people who have different perspective than we do. He wants to build a 'bigger table' to make room for all around the table.

Gary Selig approached and emphasized Richard's point and to encourage members the importance to open up to make room for more. He stated that two new international families had attended FBM just this morning. Pastor Richard thanked Gary and Laura for their part in this.

Budget for 2021

Mike Robart presented the 2021 budget. He went over the budget in comparison with the 2020 budget and explained how the COVID 19 pandemic affected the finances of the church. He stated they created an adhoc financial team to steer the church through the pandemic. He reported 2020 was surprisingly a solid year financially but was still uncertain what 2021 will bring. He went on to point out specifics and changes for the 2021 budget.

Mike Robart put forth a motion to accept the budget for 2021 as circulated, seconded by Heather Burke. Motion carried.

Nominating committee report

Marg Dryden presented the Nominating Committee report. She thanked all the committee members on the team as this being an unusual year with the pandemic. She reviewed the names presented and accepted from the report.

Marg Dryden put forth a motion to accept the Nominating Committee report as distributed, seconded by Chris Burke. Motion carried.

Appointment of accountant for 2020 financial statement review

The Chair asked Mike Robart to come forward and he announced that PC Jones is to be hired to complete the 2020 financial statement review.

Mike Robart put forth a motion to appoint PC Jones Chartered Professional Accountants to review the 2020 financial statement, seconded by Sylvia Williston. Motion carried.

CBAC Request to send delegate to special members meeting Dec 09, 2020 The Chair explained that CBAC asked FBM to send a delegate to attend special business meetings this coming December.

Don Lancaster put forth a motion for Council to appoint a delegate to send to the CBAC meeting on Dec 09, 2020, seconded by Catherine Bartlett. Motion carried.

Report from Constitution and By-Law Committee

Lynn thanked Brian MacArthur and Allison Toczko for their assistance and reviewed the changes to the By-Laws. She asked Heather Steeves, the Council Vice-Chair, to assist while Lynn temporarily relinquished the meeting Chair. Lynn explained to the congregation that the By-Laws required an update to allow communication remotely during certain times, such as a pandemic. Lynn put forth a motion to accept changes to the By-Laws IV, VI, VIII and X as presented to the congregation, as per protocol, seconded by Brian MacArthur.

Chris Burke questioned the definition of the word "internet" and suggested it be replaced with "video conferencing". Chris Burke put forth a motion to change the wording in the By-Law from "internet" to "video conferencing", seconded by Gary Selig. John Ferguson stated the "internet" phrase was selected as specific definitions, such as video conferencing, may change in the future. Lynn stated terms like "virtual" and "remote" are now being used.

Chris Burke put forth a motion to amend his original motion to change the wording from "video conferencing" to "remote conferencing", seconded by Gary Selig. Motion carried.

Heather Steeves, the acting Chair, asked for the Question on the amendment to the ByLaws IV, VI, VIII and X. No discussion ensued. Motion carried.

Lynn put forth a motion to accept the change to the By-Law XI, seconded by Brian MacArthur. Motion carried.

Roof Ice Shield Update

Les Dryden, with the assistance of John Chute, gave an update on the roof ice shield issue. Les thanked John for his assistance. John presented a brief pictorial presentation and explained the issue with the roof, the solution and estimated cost involved. The Chair asked Mike Robart as to how we could budget this, to which Mike responded that it was best to wait until a confirmed quote was given before budgeting.

Adjournment

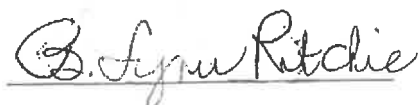
Susan Burke put forth a motion to adjourn, seconded by Nancy Robb. Motion carried. The meeting was adjourned at 1:10 PM.

Closing prayer

John Ferguson closed in prayer.



Paul Short
Council Secretary



Lynn Ritchie
Council Chair

First Baptist Church Council Report for 2020

As we come to the close of 2020, we can look back on the year as a most unusual and challenging time for our Church, our Community and for FBC Council. The year began innocently enough with regular meetings.

JANUARY started with the following Council members; Lynn Ritchie, Rupert Tingley, Paul Short, Margaret Dryden, Mike Robart, Russell Parker, Lee O'Blenis, Heather Steeves, Jose Milo de Joya, and Pastor Richard Jackson. We thank Chris Burke who had completed his 4 year term of service the end of 2019. Due to personal reasons Russell Parker resigned the end of January and we thank him for his service. Dr. Brian MacArthur joined Council in April.

Council was organized as follows:

Executive: Chair-Lynn Ritchie, Vice-Chair-Heather Steeves, Secretary-Paul Short, Past Chair-Rupert Tingley.

Sub-Committees: Nominating Committee Rep/ Chair-Marg Dryden, Constitution & By-Laws-Lynn Ritchie, Brian MacArthur & Alison Toczko; Finance-Mike Robart, Daycare-Marg Dryden, Risk & Safety-Rupert Tingley, Deacon Rep-Lee O'Blenis, Policy-JM DeJoya, Education & Search Committee-Heather Steeves.

By FEBRUARY Council was into its regular planning, grateful for a 2019 Year End Surplus and in discussion of Church Visioning for First's future with the prospective loss of Pastors Andy Scott and Sandy Sutherland. A preliminary Visioning Meeting was held March 10/20, and Council moved to ask the Nominating Committee to strike a Search Committee.

In Mid-MARCH, FBC was preparing to enter the world of Remote/Online Services as we were unable to meet corporately as usual, in the Sanctuary and Gym. Our focus as a Council swerved as needed, to meet the needs of our Membership, Upgrading Tech Equipment, Finances, Staffing, Insurance Implications, Covid-19 Preparations and Policy Development. We had three meetings in March, two by Zoom which quickly became the norm in the time of Covid.

By APRIL, due to Covid-19 we were aware that the Annual Spring Business Meeting would have to be delayed indefinitely. Financial issues, accessing available Governmental Assistance and decisions regarding Staffing remained paramount. Finance Team Lead Mike Robart, along with his committee and Linda Smith worked diligently to ensure the undergirding of our church position financially; we are very grateful for their ongoing work. Financial updates were given to the congregation during services. Pastor Andy Scott finished his tenure with First.

In MAY/JUNE concerns regarding policy, and insurance issues pertaining to Covid were being investigated and developed for Day Care, as well as for the church. We are thankful to Alison Toczko who developed both Operational Plans for Covid, with a view to potential reopening of the church for Services. With Sandy Sutherland's Retirement imminent, we presented an Interim Plan to the congregation to hire John Ferguson on a year's FT Contract, and are grateful for his skill set in enabling us to continue with our online Services. A Farewell was planned for Sandy at the end of June and it was wonderful to see many of our congregation at the Outdoor, distanced reception.

The summer and fall meetings for Council were more frequent than in previous years, keeping abreast of the Financial picture for First as well as in supporting our pastoral staff, facilities management and ministries in this challenging time. COMMUNICATIONS to the membership have been given via emailed Précis throughout the year, as well as via online service communications for Financial and Staffing updates.

We were grateful to be able to hold our Fall Advance (with inclusions from the cancelled Spring Advance) November 8/20, in person during a Public Health designated Yellow Phase, to accomplish the needed church business. As the year closed, we said good bye to three Council members: Paul Short, Lee O'Blenis and Rupert Tingley and we thank them for their service.

In looking back over the year, Proverbs 3: 5-6 illuminates the undergirding that was ours, through continued personal and corporate prayer and, in God's Grace. It has been a privilege to work with such a committed and hard working group of members on Council, dedicated staff and supportive membership throughout 2020.

On behalf of Council, and in His Service,
Lynn Ritchie, Council Chair 2020

Deacons Report

Year 2020 will be long remembered because of COVID 19 and how it has affected us all. The deacons have been busy, in their primary role of church family ministries. We also sat on many important boards in the framework of the church and worked at keeping all deacons informed. Although unable to meet on a regular basis we continued our outreach to families in the Church.

It was with great sadness, that we lost Sterling Johnson after many years of service on the deacons, and many, many other endeavours in the church. He will be sorely missed.

The deacons wish to present Marg Ryan as Deacon Emeritus for the church to vote on during the Spring Advance general meeting.

This has been a very unusual year to say the least but all deacons stepped up in their leadership roles in the church and outside the church. We have a selected group of wonderfully gifted people to take on the challenge of representing our Lord in the many areas of the Church in the upcoming year, they all look forward to representing all members of the Church and supporting our wonderful staff, going forward. I will also miss Karl Hicks and his wise council as he has retired.

In His Peace,
Michael Cudahy

SENIOR PASTOR'S 2020 ANNUAL REPORT

Those of you who read and reread my annual reports (*who doesn't?*) will notice a common theme woven into each one. Each time I sit down at my little computer to draft out one of these reports, one of the first words I always type is the word, "change." I always say that "this past year has brought with it a lot of change!" Well, I'm not sure what word to use as I reflect on 2020; *change* does not seem to be a strong enough word to describe the year we've just come through. When March began, who would have thought that we would shortly be cancelling in-person worship services and that it would be almost eight months before they resumed, before then being cancelled again and then resumed. Think, too, of the words and phrases that have entered our collective lexicon over the past several months—*coronavirus, Covid-19, social distancing, flattening the curve, fomites, community spread, contact tracing, self-isolation, super-spreader events*, and so on. It has been said that 2020 will go down in our collective psyches as a transition year between what was and what will be. As I write, we don't know what the "will be" will be, but, as individuals and as a congregation, we are beginning our journey to that new world.

As if dealing with a pandemic is not change enough, we have had other significant changes in our congregation. In April, Andy Scott finished up his ministry at First Baptist and started a new chapter of his life as pastor at Uplands Baptist Church. And in June, Sandy Sutherland retired from active ministry in our congregation. Saying *good-bye* is never easy and is even more difficult during a pandemic when we are not meeting together. As a congregation, however, we expressed our deep gratitude to each of them for their years of ministry and wished them all the best in their future endeavours.

As soon as the pandemic started, your church leadership looked at ways for us to continue to connect with one another even with much of community life shutting down. We invested approximately \$5000 in equipment that would allow us to livestream our weekly Sunday services. In addition, over the course of the first few months of the pandemic, we connected with one another through three virtual vacation Bible schools, a weekly Vlog, online children's activities, and innumerable updates on our website. We also kept our outward focus through organizing food drives for New Life Mission. Later in the fall, we opened up our church to high school and college students who were studying virtually and wanted some fellowship. We provided snacks for them and once a week provided a lunch meal for them.

In the midst of all the change brought on by the pandemic, some aspects of my life continued on albeit with some modifications. For example, throughout 2020, I continued my involvement with our CBAC convention and its affiliates. Specifically, I continued my work on the Board of Ministerial Standards and Education. This board is responsible for dealing with issues around ordination as well as sexual and professional misconduct by ordained individuals. In addition, from January-May, I taught a course at Crandall University on the Book of Revelation. The course started with in-person classes and finished online but somehow we managed to get through it.

As for what the future holds, for obvious reasons I hesitate to say very much. I think, however, that I can safely say that 2021 will continue to bring a lot of change with it. Currently, John Ferguson and I are working with the Council and search committee to evaluate both the challenges and opportunities facing our congregation. Losing two full-time pastors was a big loss for our church; however, it also provides an opportunity for us to take a step back and evaluate where we can most strategically use our human and financial resources to reach our community for Christ. Unquestioningly, our congregation will come out on the other side of the pandemic very different from the one that entered it. The "pause" in some ministries that the pandemic has provided has given us an opportunity to reflect on our ministry priorities. Are there ministries that we've been doing for many years that, at one time, may have been beneficial but are now no longer as efficacious as they once were? Are there new ministries that we should grow as we come through this pandemic? For instance, our church has had an online presence for several years now. The pandemic, however, has brought a new sense of urgency and importance to our online witness. In 2021 and beyond, our online ministry will continue to grow and develop as we seek to reach with the Gospel people who would never enter through the doors of a church.

2021 will also be a year when we seek to build “a bigger table.” The question all churches must answer is, “What do people have to do to earn the right to fellowship with us?” In other words, do we have litmus tests that we insist others pass before we consider them “one of us”? Or, conversely, do we invite all those who love Jesus, regardless of where they’re from, or how they look, or what they believe, to join us around God’s table for worship, fellowship, and dialogue?

Yes, 2021 will undoubtedly bring change with it and change is always difficult. As difficult as change is, however, it always brings with it opportunity. As God has been faithful in the past, I am confident that He will continue to guide us as we move into the future that He has prepared for us.

Allow me to close on a few personal notes. I am grateful to John Ferguson for stepping up as soon as the pandemic hit and enabling all of the livestreamed and recorded activities to take place. With the able assistance of our tech lead, Scott Robinson, and with the support of Dmitry Olkinitskiy, Rob Melanson, and Carl Robinson, they have kept us connected at a time when many of us are feeling isolated. Our online ministries, worship, and witness could not have taken place without the commitment and expertise provided by this capable team. Thank you so much!

Too, I am grateful for all that my administrative assistant, Sonia Miller, has done to keep the church functioning and the communication lines open. In the early days of the pandemic, Sonia tossed aside her job description and asked, “What can I do to help?” Through her commitment to coming into the church even during the quarantine, she enabled our communications to continue and kept us connected with one another. In addition, Sonia took major leadership roles in envisioning and developing new ministries, including the New Life Ministry food drive, our support for university and high school students studying online, and, in partnership with John Ferguson, supervision of our summer students. Thank you Sonia!

I am grateful as well to our traditional worship leadership team—Catherine Bartlett, Debbie Lam, and James Coghlin. Throughout the pandemic, they have stepped up and done whatever they could to enable our worship to continue. Their commitment to God, their boundless energy and enthusiasm, and their unflinching humour have made them a joy to work with.

Our senior custodian, Randy Leet, has worked tirelessly day after day disinfecting the church. His sacrificial ministry has enabled our leadership team and congregation to feel comfortable coming into the church, knowing that Randy was working hard to keep us all safe. Thank you Randy! As well, we’ve been pleased to have Ed Toczko join our custodial team as an assistant custodian. If someone could bottle his energy, they’d earn millions!

Vanessa Golding, our Miracles at First Childcare director, adapted to the changes wrought by the pandemic with wisdom, discernment, and unflinching good humour. Along with her team and the support of a capable board led by Nancy Fitch, Vanessa’s efforts have enabled Miracles to continue to function through much of the first wave of COVID and the entirety of the second wave.

Our summer students, Brooke Eatmon and Sean and Katie Inglis, learned on the fly how to do ministry in new ways over the course of a long and very uncertain summer as they continued to connect with children and youth through online means. Katie has continued in ministry as a part-time interim director of our children’s ministries, and Sean as our Crandall intern, with a focus on youth.

Through the course of the pandemic, Pastor Sam of our Korean congregation has worked diligently to stay connected with his congregation. To support him, we have made the technical resources of our congregation available to him while John Ferguson has donated his time and technical expertise to support their online ministry. Pastor Sam continues to inspire me with his commitment and energy.

In addition, I want to thank the Council for their strong leadership during the pandemic. Our bylaws state that the Council

will meet at least twice *per quarter*. During the first several months of the pandemic, I can attest that the Council was meeting twice *per month* with multiple mini-meetings in between. Particularly, I want to thank our Council chair, Lynn Ritchie, who somehow kept the Council focused and moving forward through some very difficult days. In addition, I want to thank Rupert Tingley who, after over 50 years of church and community board involvement of one kind or another, is retiring. By the time he officially steps down from Council, Rupert will be just shy of his 95th birthday. From day one, Rupert was instrumental in developing our policy governance model and, I believe, is the only member of our church who has served on the Council every year since its inception in 2016. His contributions to the board will be missed, but we'll still be looking to him for his wisdom and experience.

I want to thank our Finance Team, led by Mike Robart, for taking strong steps to safeguard our church finances through the stressful early months of the pandemic. Along with Mike, this team consisted of our able treasurer, Linda Smith, Heather Burke, Heather Steeves, and David Campbell. Their wise counsel and sound strategies, along with your sacrificial giving, have enabled the church to weather the pandemic financially much better than many churches did.

Of course, a leadership team can do very little without the support and involvement of a committed laity. I want to express my gratitude to each of you who has given so willingly and joyfully of your time, talents, and treasures to the ministries of our church. Your commitment to God and His church is such an encouragement! It has been your dedication that has enabled us to get through this pandemic.

Respectfully submitted,

Richard Jackson
Senior Pastor

Spring Advance Report 2021

John Ferguson

*³⁸ For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, ³⁹ neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord.
Romans 8:38-39 (NIV)*

It really does go without saying that the whole year of 2020, into the beginning of 2021, has been a year plus of testing for everyone in the whole world. The ordinary of how we lived life changed. So too did the ordinary of how we do church - worship, church community, church ministry, and, well, our church life in general. We had to come together while still being apart.

There is no question that change always happens around us, no matter what, but we aren't always forced to move with it. Well, COVID-19 forced us all to move with change and, if anything good, that wasn't entirely a bad thing for us at First Moncton this past year. So, change we had to do and changes we did. To be clear, change doesn't always mean letting something go, it can simply mean doing something differently.

The challenge for our church community at First, as with all other church communities, of course, was to continue to feel as connected as we could during these strange times. We, therefore, had to make some quick movements into expanding our online presence. Has it all been perfect? Could we have done and continue to do more? Will these changes affect us moving forward? Will some changes stay? Will some changes force us to continue making more changes? I'll let you answer those questions in your own mind, but they are definitely some of the questions we face moving on in our vision and purpose at First.

Church online is not a new thing but for all churches it definitely became a necessary thing. When we needed to figure it out, well, we needed to do it quickly but that didn't mean we had not had some previous thought and movement happening towards that vision. Our 2020 budget had already included some purchasing of equipment which would have been purchased to help us move forward into the online world. Well, we just had to do it a lot faster than we planned.

I'm not going to bore you with all the equipment we felt was necessary to do the best we could do with starting our online presence. Suffice to say, we looked at equipment needed while still being good stewards of our church purpose and vision. The equipment was necessary but even more so were the people who rose to the occasion of making our connection with each through this pandemic happen.

The Tech Team, working with Scott Robinson and myself, has been invaluable this past year. Scott Robinson, Dmitry Olkinitskiy, Rob Melanson, and Carl Robinson (who has recently moved to Nova Scotia for work) have been at the church week after week when no one else was here on Sunday mornings and other special online event days to help bring connection, community, and worship regularly. Much of what we do these days to communicate the Gospel has technical needs – it's the world we live in – and, without question, the Tech Team plays an incredibly important ministry part in that world.

Technology is nothing without creativity. Technology in and of itself is, well, pretty cold. It's the creativity of how we use technology which really does give it purpose. That is very true in how we use it as a ministry tool and will be so moving forward.

Wow, did our online presence grow in huge leaps and bounds this past year. As of the writing of this report we have done 48 worship livestreams (including special seasonal and other worship events). That includes hours upon hours upon hours of filming, editing, and presenting live and pre-recorded presentations. FirstKids Children's Ministry also

presented approximately 50 days of special online children's presentations (including: 6 online VBSs, various Wednesday Storytimes, seasonal children's events, countless Sunday morning Children's Moments, and so on).

This past year we also wanted to make sure that we did not forget the community around us. Our special online Christmas event, "The World Needs Christmas", was put on DVDs and delivered not only to some of our own Senior shut-ins but also to Seniors Homes throughout the greater Moncton area (i.e. Spencer Home, etc.). We felt the next best thing to being there live was to provide a virtual visit, so to say. Our recent Hymn Sing from Thursday, February 18th, 2021 was also one of those virtual visits.

Within those many hours of online presentations are the wonderful and various people who have given of their time and talents – those with musical gifts, those with speaking gifts, those with leading gifts, adults, children, youth and so on. Thank you to everyone who has been a part of using your gifts and talents throughout this whole year to continue helping us to be together and worship together as a church community. The names are numerous, and the heartfelt thanks is for each and every one of you.

I do want to give a special shout out to Catherine Bartlett, James Coghlin, Debbie Lam, and all members of the Contemporary Worship Team, in particular, for their hearts of ministry and giving throughout this past year. Thank you to Catherine Bartlett who has played a vital role in helping to organize various musicians and leaders to come in for filming and participation in our Sunday worship and other special worship events.

Will this strange time ever end? Well, no doubt it will. Will we go back to normal? Well, yes and no. I would argue that we should never just relax back into a norm because we will always need to adapt and change. Maybe not the same way as change was forced upon us over this past year, but we all need to recognize that change is a part of what God always wants us to do for Him.

One final silly shout out to any Marvel fans out there about this past year: it was Agatha all along! Google it, you'll see what I mean.

In Christ,

Rev. John Ferguson

Adult Handbell Choir/JuBELLation

The year started with both choirs excited about, and ready for, all the preparations that we were anticipating with the upcoming Bellfest 2020. It wasn't long before it became evident that we would not be joining with the 12 choirs that had preregistered. It was discouraging, to say the least. However, all choirs left their registration fees with us and we are now looking toward Bellfest 2022.

Throughout our lockdown we kept in touch via Zoom get-togethers, emails and texts. As Summer came and restrictions were lifted some, we had backyard brown bag suppers, being sure to follow the distancing requirements. It was fun to keep in touch over the summer when we would normally not gather.

While under stricter regulations the Adult Bell Choir recorded separately and John was able to put the 13 ringers together for fun presentations. Because of a "COVID bubble" we were able to record three duets in the spring and one duet for the Christmas season. A slightly smaller choir gathered (following COVID protocols) to record two Christmas pieces for use in recorded services and were able to take part in the Christmas Sunday live service. It was a wonderful feeling to be back together again.

I think I am safe to say we are all looking forward to ringing again..... whenever that may be!

For His glory!

Peggy Mullin
Director

Adult Handbell Choir

Sheila Thomas
Suzanne McGillivray
Judi Parker
Debbie Lam
Carol Murray
Heather Burke
Vickie Melanson
Lynn Armstrong
Karen Mouris
Catherine Fitch
Chris Burke
Wendy Sullivan
Alison Toczko
Heather Steeves

JuBELLation

Christi Bisanti
Linda Rice
Bertha Bisanti
Sandra Clouston
Shirley Alexander
Sylvia Williston
Karen Mouris
Jessie Breau

Choir Report 2020

“Sing and make music in your hearts to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ.” Ephesians 5: 19b-20. (NIV)

During this year of Covid-19 The Sanctuary Choir has continued to make music even under very limited conditions. We have relied on small groups, solos, duets, instrumentalists and past recordings.

Unfortunately, I have been told that master copies of past services and performances have not been archived so we have not had those to draw upon to enrich our worship experiences.

We could spend time reflecting on the many hardships of Covid but for most of us, we have endured only inconveniences. What we are called to do is to be thankful.

We are thankful because:

We are children of the King

We have a message to sing about

We have been given opportunity to use our gifts

We have had leaders who have taught our congregation about the importance of music in worship

We have been given such gifted musical leaders:

Catherine Bartlett as our director

Deb Lam as our organist

James Coghlin as our pianist

35 dedicated choristers

We have been given staff and volunteers gifted in technology. The list continues to grow and branch out doesn't it? Choir members have been contacted weekly to biweekly throughout the year. We have shared joys, challenges and sorrows. Members have received a phone call on their birthday.

Through it all, we have been confident that “ he who has done a good work in (us) will carry it on to completion until the day of Jesus Christ.” (Philippians 1:6).

Respectfully submitted,

Jean Phillips

Choir President

Traditional Worship Service Planning Team Annual Report 2020

This has certainly been an interesting year!!

The Worship Planning Team met twice this year for discussion and planning, once in person in March and again in September by Zoom.

The year started out quite as usual; however, when the city went into Coronavirus lockdown, we had to move our worship services online. The Committee's role changed and we were limited to scheduling worship leaders and musicians to prerecord special music and hymns which were included in the services.

Our normal Easter and Christmas services had to be cancelled for the most part but online versions were well done. Once limited in person services began in the fall, online services continued. Every two weeks the streaming switched between the Contemporary service and the Traditional service. For the two weeks that the Traditional service was streamed the order of service necessitated a change to have the message recorded in time for the Contemporary service to screen it. The alternating two weeks returned to a regular order of service. Musically, we were still limited by the protocols and the choir was not able sing but we were able to have soloists and duets to bless our worship. Catherine Bartlett assumed the responsibility of arranging the Traditional services with the support of the Team and Debbie Lam and James Coghlan resumed their responsibilities on organ and piano.

Covid restrictions devolved to Orange then Red Phase and once again there is no in person services and the Traditional worship team supports John with worship leaders, musical and hymn numbers.

John Ferguson and the tech team have been extremely busy this year producing not only the regular Sunday morning online service but several special services and are to be commended for a very professional product.

We want to thank all those who braved the virus and, following protocols, provided music for our weekly services, whether online or in person.

Respectfully Submitted,
Olive Wade
Team Leader
Richard Jackson
John Ferguson
Catherine Bartlett
Debbie Lam
Marvin Smith

Tech Team

Another year of growth and learning as we were challenged with a whole new opportunity that we had never faced before. Covid 19 forced us to put together a plan that, until this point, was only in the discussion stages for future development. It was because of these investigative and discussion stages that we were able to react and put plans and equipment in place quickly to hit the ground running.

Thanks to John Ferguson and his creative talents our team was set up and producing high quality video and streaming services that we had never dreamed of doing this early in the ministry's development. We continue to work through challenges of this new opportunity as we work to keep on top of equipment struggles as a result of higher demand. We currently are relying on some borrowed equipment in order to produce content for both the in-person and on-line services.

Due to aging equipment in the sanctuary, we are doing our best to work with what we have and minimise repair and replacement until a time when demand shifts back to more in-person services with less limitations. Thanks again to all the people who volunteer with the technical team and to all who encourage us as we continue to learn and strive for excellence in the jobs and duties that we carry out each week.

 
Scott Robinson
Technical Director - First Baptist Moncton

FELLOWSHIP FIRST

The FELLOWSHIP FIRST group, formed more than 30 years ago, continues to exist and provide fellowship opportunities for the retirees and seniors of our Church. We normally have four or five gatherings each year. These gatherings / meetings consist of devotionals, usually a meal, activities / programs and entertainment. We had a gathering planned for April 17, 2020 – an outing for Dinner at the Memorial hall in Butternut Ridge / Havelock. Unfortunately, due to the Covid 19 pandemic, it had to be cancelled. We then planned a re-schedule for October, but again had to cancel.

The program was going to be the showing of the early, long lost movie (1930's) of an expedition for American sports / hunters on the Elgin Petitcodiac Havelock Railway, on the leg from Petitcodiac to Havelock; followed by the wagon trip from Fork Stream to the depths of the Canaan Woods to hunt moose. Somehow this movie was found in a Newfoundland archives ... and now housed in our N. B. Archives.

Thus, due to the pandemic, we were unable to carry out any of our plans for 2020. However, our group leaders have made efforts to have periodic contacts with their team members over these past several months. During the past year we have lost several of our faithful members, and our dear friend and chef supreme, Florence, who prepared many delicious brunches and dinners for our gatherings at the Church Hall. At noon on February 9, 2020, we had a luncheon and planning meeting with our advisors and group leaders. We have plans in place, but no way to carry them out!

We pass on our heartfelt thanks to our advisors and group leaders for all they do in the planning and carrying out all the work required to bring these programs to our fellow members.

We thank our advisors (Margaret MacQuade, Delbert & Eloise Bannister, and Sandy & Gordon Sutherland (you are missed!)), group leaders (Jean Phillips and Carol Wilson; Jeff & Nancy Land; Glenn & Arlene Steeves and Michael Wilson; David & Sylvia Williston and Ralph & Georgie Taylor).

With gratitude,
Ralph & Georgie Taylor – Co-ordinator

Miracles At First Child Care Centre Annual Report

The year 2020 was like no other for Miracles at First. Our Executive Director, Vanessa Golding, continued to manage the day-to-day operations ensuring quality child care for the children of Miracles and to build on the partnership with the church. The weekly Chapel program continued to introduce the children to the love of Jesus Christ through music, stories, prayers, and games from January to March led by Nancy Fitch. When the COVID-19 pandemic hit our province, the Board of Miracles decided to close their doors on March 17th as per the recommendation of Public Health. As a result, staff were laid off and our Executive Director was retained to ensure that any business, Board directives, and communications were handled in a timely manner. Government programs were developed to assist those laid off due to COVID-19 which our staff were able to receive.

In May, Miracles at First was able to reopen and an Operational Plan was developed by Vanessa Golding and Alison Toczko in accordance with government guidelines. A Shared Space Plan was developed with the church so children and staff of Miracles, as well as staff and congregants of First Baptist remained safe. Thank you to all who made this possible! The provincial government developed programs to support child care centres to top up wages and money for extra cleaning protocols due to the guidelines. Miracles reopened on May 25th with smaller numbers of children and the staff has worked tirelessly to ensure safety for all.

As COVID-19 guidelines prevented outsiders to come into the centre, the staff of Miracles began to include in their programming a chapel time to continue teaching about the love of Jesus and his ministry. The Board thanks God for the willingness and commitment of the staff for stepping up during these unprecedented times, not only to do their jobs, but for bringing Jesus to the children and families of Miracles.

The Board of Miracles has been meeting online since April and will be for the foreseeable future. The Board's work continued throughout the year ensuring Miracles continued as a viable business and ministry of the church. We approved changes to the Staff Handbook and developed a Lost Child Protocol, as well as a Facebook Strategy to attract new parents and children. Thank you to those who left the Board – Karl Hicks Deacon representative, Sandy Sutherland Staff representative, and Shawn MacMahon parent representative– your contributions and time were appreciated. For new members – Bill Fitch Deacon representative and Jamee Densmore parent representative – thank you for being willing to serve.

As Chair of the Board of Miracles at First Child Care Centre, it has been a privilege to serve in this capacity during the year of COVID, and I pray for God's continued blessing on our work in 2021!

Respectfully submitted,
Nancy Fitch
Chair

**First Moncton Baptist Church Child Care Centre
Comparative Balance Sheet**

	<u>2020</u>	<u>2019</u>
ASSETS		
Cash and cash equivalents	98,208	45,792
Fee revenue receivable	3,396	6,595
Fee subsidies receivables	16,992	7,733
Government grants receivable	19,638	5,060
Investments	75,657	73,330
Prepaid expenses	2,576	2,306
TOTAL ASSETS	<u>216,467</u>	<u>140,817</u>
LIABILITIES		
Unearned revenue	22,707	13,190
Receiver General payable	13,510	11,498
Other payables	4,213	1,627
Fundraiser Trust	8,629	7,988
General Reserve	30,000	30,000
TOTAL LIABILITIES	<u>79,060</u>	<u>64,304</u>
EQUITY		
Retained Earnings	75,698	50,644
Current Earnings	61,709	25,869
TOTAL EQUITY	<u>137,407</u>	<u>76,513</u>
TOTAL LIABILITIES AND EQUITY	<u>216,467</u>	<u>140,817</u>

**First Moncton Baptist Church Child Care Centre
Comparative Income Statement**

	2020 Budget	2020 Actual	2020 Actual
REVENUE			
Fee revenue	425,000	346,387	433,168
Government wage grant	152,000	165,062	153,791
Student assistance program	-	2,784	5,137
Government operating grant	45,000	54,965	61,446
COVID-19 operating grant	-	33,600	-
COVID-19 wage top-up grant	-	37,500	-
Support Worker funding		26,456	12,993
Miscellaneous revenue		2,341	3,560
TOTAL REVENUE	622,000	669,095	670,095
EXPENSE			
Bank Charges and Interest	1,500	93	450
Maintenance & cleaning materials	500	5,814	191
Cleaning contracts	18,500	7,281	18,073
Advertising	600	-	-
Equipment and fixtures	3,000	843	1,474
Family fund	2,000	-	-
Food expense	29,400	22,395	24,855
Everyday needs	2,500	2,088	2,437
Miscellaneous expenses	1,000	-	472
Office Supplies	1,500	1,473	998
Outings/Activities	700	19	572
Salaries	490,000	497,127	515,114
Classroom supplies	5,500	3,909	3,124
Photocopy expense	-	804	882
Telephone	1,600	1,658	1,665
Professional Dev.	2,000	-	1,449
Staff benefits	500	907	1,047
CPP Expense	23,000	23,575	23,377
EI Expense	13,000	10,948	11,669
Worksafe NB	6,500	10,100	6,111
Dues and Fees	100	113	880
Directors Expense	-	-	523
Doubtful/Bad Accounts	-	2,567	8,157
Insurance	3,000	1,992	1,992
First Baptist expenses	15,000	19,680	18,714
TOTAL EXPENSE	621,400	613,386	644,226
NET INCOME	600	55,709	25,869

FirstKids Annual Report

Over the summer we held many children's events, such as: 3 different virtual VBS weeks, a trivia night, and a movie afternoon. They were all well received, and we had many viewers with our VBS's.

Over the Fall we have not been able to have any in-person events but have been trying to keep up engagement in the most creative ways we can. We delivered gingerbread houses to all the families with small children and did a Facebook live make with us night (which we got a great response from). We did a Christmas eve service dedicated to the kids, which we delivered activity packs that went along with the service, and had volunteers help with different parts of the service. We have also been busy filming our Sunday kids' videos, which we have had some great help from some volunteers.

Katie Inglis
Interim Children's Coordinator



2020 started out great for Powerhouse Kids' Club, where we averaged 30 children, from kindergarten to Grade 5, each week.

We continued using curriculum by Group Publishing called *Dig In!* which included a large group Bible lesson with suggested video, object lesson, or drama to reinforce the main point. Students then broke into Small Groups, based on age, to travel through stations for a more hands-on interaction with the Bible Lesson. Of course they especially loved playing games/sports in the gym and working on crafts, all of which reinforced the main point of the lesson.

One of the ministries of First Baptist that has always had a huge impact on our mid-week children's program is the Wednesday night supper, where children were provided a free healthy meal. We were extremely saddened by the sudden passing of our "chef extraordinaire" Florence, who had led a team of volunteers for many years to provide this weekly meal. Fortunately for us, those same wonderful volunteers immediately stepped forward to ensure the children would continue to enjoy a nutritious meal together before Powerhouse. HUGE thanks to them! Unfortunately, it was not long after this that our province declared a State of Emergency due to COVID-19 and Powerhouse Kids' Club had to be cancelled for the rest of the year.

As always, though, we want to acknowledge and thank our fantastic Powerhouse volunteers, all of whom have energetically served God and loved our children on Wednesday nights at First for many years!

Mary Jane Haley	Catherine Burke	Lisa Parker	Laura Selig
Dawn Stultz	Wendy Sullivan	Isabel Eagles	Joanne Steen

Beverley Robart
Powerhouse Coordinator

Footloose

Footloose Women's connection ministry is for women about the ages of 30-65.

Prior to the pandemic Joy Martel hosted Joy in January supper with Grace Gao teaching us how to make flower and hedgehog shaped dumplings in celebration of Chinese New Year. Our craft was flower origami and our night finished with a movie.

February's event was supper out at the new IHOP restaurant.

Covid 19 restricted meeting together and drained this leader. Early on an line exercise was offered called "Social Exercise". "Tea for 8" socially distanced and outdoors in Victoria Park met once. As demands increased for myself as a health professional and on line filming and editing tripled for my other half, all plans for blogs, video of women's testimonies, zoom meetings for bible study or prayer or social groups and more outdoor events never came to fruition. Depending on the length of the pandemic they would be good ideas to revisit.

"May the Lord bless you and keep you. The Lord make his face shine on you and be gracious to you. The Lord turn his face to you and give you peace." Numbers 6:24-26. Thank you God for our Atlantic bubble and health. Also thankful for the consistent messaging from our both federal, provincial, local leaders and from our Baptist convention, Pastor Richard and safety officers like Alison Toczko.

Looking forward to connecting again however it looks in 2021.

Respectfully submitted by Cynthia Ferguson

Other events worth mentioning in 2020 were:

*Zumba on Saturdays for January until February 8th.

*Men's conference Feb 8th

*First Family's Winter Fun Day Feb 16 cross country skiing, snowshoeing and sledding in Centennial Park.

*5 online DVBS

*online Advent calendar, Blue Christmas, Kids Christmas service, Christmas Eve service and Sunday services.

Respectfully Submitted,

Cynthia Ferguson

Filipino Zumba Ministry Report 2020

Filipino Zumba met on Saturdays January until early February until COVID closures occurred. New people were attending. In the future Zumba could occur as pop up events or weekly classes. For weekly classes to occur in the future one or more of church members attendees would have to be a room manager for lights, speakers and doors.

Respectfully submitted,

Cynthia Ferguson

Annual Report- Administrative Assistant

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.” I Peter 4:10

It truly is an honour and privilege to serve the Lord through serving His people at First Baptist, thank you for the opportunity to partner with you all in ministry!

As we walked through 2020 we were met with many challenges, which presented us with an incredible opportunity to meet the needs of our church family and community in unique ways.

I was blessed and grateful to have the opportunity to be involved in a few different ministry opportunities that ranged from working alongside Joe Martin to help with a food drive to provide groceries to New Life Mission families in the early months of COVID-19.

It was a great honour and pleasure to work more directly with our 3 amazing summer students, Brooke Eatmon, Sean and Katie Inglis. Over the summer, these students provided a number of different events for our children and youth, these included both online and in person. They also very willingly spent a day outside helping with the new lawn out front! These 3 students were always ready and willing to serve in any capacity they could, always with a smile on their faces! Thanks to each of you for a great summer!

Through the summer months we became increasingly aware of the needs and challenges facing the homeless community in the city. John Ferguson and myself had a number of conversations with individuals from First Baptist as well as St. Georges Anglican church about ways that we can truly come alongside of these individuals and offer the best help we could. Out of those conversations a team of committed people from First Baptist, St. Georges, First Moncton Nazarene Church, as well as one of our local Catholic churches, this group meets together weekly to pray and discuss ways to offer assistance and meet their immediate needs. From that group, we were blessed to provide a “walk in” Christmas party, we saw close to 60 people come through our doors, enjoy a warm beverage, be treated to a bag full of fresh fruit, cheese, nuts and other healthy snacks as well as Tim Horton’s gift card! We continue to meet and make plans to be present with individuals and build relationships and share the love Jesus with each one through practical means!

While, for many months we seemed to be “closed” the church was never closed, and we saw many lives impacted with the message of Jesus in the midst of COVID! All of that was made possible because of the generosity of First Baptist! You continued to give sacrificially through your time, finances and other resources, THANK YOU, for being such a kind, caring, loving church family who so willingly steps in and steps up to meet the needs of people. Your thoughtfulness has blessed many!

As we come into 2021, I am pleased and excited to expand some of my responsibilities through to the month of July, and serve in the capacity of Interim Director of Congregational Care. I will be partnering with the Deacons and Pastors to work toward developing an ethos of care and ensuring that our congregation truly feels seen, heard and loved.

Thank you all for a great 2020 and I look forward with great anticipation to what 2021 holds for us!

Blessings,

Sonia Miller

Annual Report: Youth

This summer, we were able to host several youth events both here at the church and off campus due to the relatively low threat level of Covid-19. Over 4 separate events we had 9 different youth come out and participate. However, we were only able to get two youth leaders to come out (myself and Katie) and so John and Sonia often assisted.

In the fall, youth group struggled for most of the semester. Because of stricter Covid measures and several other reasons, attendance was often only 1 or 2 youth at events. We had a few youths show up early in the semester to do homework at the church, but they could not make it out to the youth nights. We tried Wednesday night youth group but from the experience of low attendance, we switched youth night back to Sunday night for the Christmas party. The Christmas party was exciting because we had 13 youth show up for the event. We sent out invites and gifts as well as email reminders which clearly helped in advertising the event.

However, youth leadership continued to be a problem throughout the entire semester because the base of leaders we had last year have not come back except myself and Katie. In this new year, finding volunteers will be an important part of trying to rebuild youth programming.

Sean Inglis,
Youth Intern

Evelyn Eaton WMS

We held a meeting in January to plan activities to celebrate the 150th anniversary of ABW. In February Rev. Sandy Sutherland lead us through the Great Canadian Bible Study, which was about the woman who anointed Jesus' feet at the house of the Pharisee, Luke 7:36-50.

An executive meeting was held in early March to plan for the anniversary but COVID-19 came along and we were grounded! This is the sum total of our year!

Mary Newell,
Secretary

First Moves

In the Fall of 2019 the Social Action Committee, First Moves was challenged by one of our Church Members to purchase a 4+ unit Building to assist in addressing Homelessness. The individual believed the building would pay for itself and could in the future become an asset for the church as well as an immediate help for individuals or families not able to afford housing.

As a Committee we met several times and explored, investigated, contacted Federal, Provincial and Municipal levels of government, Non-Profits and our own Baptist Housing Programs to determine what was currently in place and if grants and subsidies were available.

We believed that Housing is the critical first step in assisting individuals and families ensuring they are able to function within our community. Our dilemma was “how to purchase and manage a building as well as provide support to our tenants, without causing financial hardship on the church”.

While yes, we do believe and understand that there is a need for safe, affordable housing, our focus has shifted a bit over the course of the year.

A team was comprised of individuals from a number of city churches with a heart, passion, and desire to first of and foremost build relationships with our community friends. While, there are limitations on what we can do currently during COVID, we have been able to open the doors to host a Christmas event, and meet some very tangible needs, such as a warm place to gather, even for a short while, provide a hot beverage and some nutritious snacks, and some great conversation.

The goal still remains to work toward providing housing, however, we are working predominately on getting to know people, and finding out what the needs really are. As strange as it may sound, the first need to be met may not actually be housing. We continue to seek the Lord’s guidance in this and trust him to guide and direct in meeting the practical needs of our homeless friends, and ultimately work together to secure safe and affordable housing for them.

Respectively Submitted,
Dawn Stultz

Global Missions Team

Thanks to Missions team members, for their input to team discussions, and recommendations made, all done by phone and emails because of Covid 19 restrictions.

Thanks to Pastoral staff, Tech team and church administration for putting CBM project promotion, on First's online services, through emails, etc.

2020 was a year of unprecedented uncertainty, sadness, etc., yet, at the same time, joy in the Lord, knowing that He is in control of everything and because of that knowledge, we can keep going.

One of many events that saddened the Missions Team, was to read in an email sent out by the New Life Mission, board of directors, that the Mission was permanently closing. We are prayerful that God will minister in ways, seen and unseen by us, to those affected by this.

The Missions team members unanimously made the following decisions about direction of discretionary funds, in the 2020 Missions budget, with Council's approval:

1. \$1000.00 was directed towards our CBM partner in mission, Andre Sibomana, for his 2020 Christmas project in Rawanda.

2. \$750.00 was directed to Cody Guitard with Ratio Christi Canada, based at Crandall University.

The following information regarding the 2021 Missions budget was also discussed and unanimously recommended, by the team, to be directed as follows:

1. Upon hearing from Jeff Carter, that he is continuing to be paid half salary by Baptist World Alliance but is no longer with CBM, therefore, he is hoping his supporters continue to prayerfully and financially support his work with Horizons, through Crandall University, where he is now based, so the \$2000.00 in our 2021 budget allocated to CBM for Jeff, we recommend to continue to go towards him though Crandall.

2. Lastly, we recommend that the undesignated amount for \$2000.00 in the 2021 budget, be directed towards Laura Kelly's ongoing, growing project in Tanzania, as we were unable to put her work in budget before this.

We look forward to what God has in store for First Baptist Missions in 2021.

Respectfully submitted,

Linda Broad, Chair Person
Missions Team

Internationals at First 2020 Report

There were no organized events in 2020 due to Covid 19. Even a threatening snowstorm canceled the New Year's Eve 2019 "Traverse" worship event by Worship Impact. Worship Impact is a Université de Moncton African choir lead by our Minani Bonheur and Jessie Mambo. Crandall University contacted us to give \$25 gift cards to support and encourage their international students who were unable to work at many part time jobs in early days.

First Moncton saw numerous newcomers attend. When we are able to meet again in person, hopefully, they will return and members will be able to invite them to restaurants or outdoor walks.

Andre a student at NBCC. From Brazil. Due to his culture he was asking about church membership and Covid interrupted the connection.

- a family of 5, parents, boy 16 boy 8 and girl 15 months. They found our church online and asked for help in moving to Moncton from the Toronto area. They self isolated at the Selig's house. They're originally from the Dominican. They came to church several times.

- Friends of the other couple from Toronto, also Dominicans. Family of 4. Parents, boy 16 and girl 8. Came once. He started a Spanish speaking church in Toronto. Moved to the other end of the city. Both families attending Hillside.

- Massah's family of 5 from Sierra Leone. Father, Boy 18, twin girls 16 and a boy now 13

- A young woman from the Congo has been coming regularly. A student at CCNB

- a family of 4 originally from India. Parents and a girl 5 or 6 and a baby girl. He owns an international software business.

- a young woman from Korea joined us just before Christmas.

-a young married couple from China. She was pregnant at that time.

-an Indian family from Dubai with 2 young girls arrived in January at our church. Father has a degree in Public Relations and was a Christian recorded singer who had concerts and videos, speaker motivational, an author and started 3

Christian charities abroad. Wife did public relations and non-profit work. She was attending Filipino Zumba. When First was closed to Covid 19 and City Impact Church continued services they developed connections there.

-Olu Oluwasanmi's Mom came during her extended family visit.

-Dahl De Joya's Dad came during his extended family visit.

My apologies for anyone that I missed.

Feedback was given to a general church working group that what impedes this ministry is an updated church directory. People are unable to invite international or otherwise newcomers due to lack of contact information even if they have been attending for 3 years. Internationals sometimes lack confidence or ability in gathering volunteers when they are in leadership without this tool of a photo, name spelling and contact information.

In the future (maybe August 2021-2022), Internationals at First would like to hear from members who would be interested in helping Internationals learn to drive, ice skate, or introduction to Canadian activities like sledding, cross country skiing, swimming, maple syrup sugar camps, hosting Thanksgiving dinners, whale watching, Hopewell Rocks, Winter Lights at the Zoo, hosting in house worship times, helping practice English with Conversational Circles. There are organizations that teach skating and swimming however on weekends some international children are more skilled than there non-skilled parents and parents appreciate outings together with skilled church family.

If this or any other ideas might intrigue you, you can pass on your interest to Cynthia Ferguson at cynthferg@gmail.com for later contact.

Other activities and direction would be developed by direction of our International members and attendees.

This year was an emotionally painful and hopeful for persons of colour as "The Black Lives Matter" drew attention to systematic racism in the United States, Canada and other countries. In Canada, events welcomed persons from Indigenous communities. I found this encouraging since in the past political figures would pit these groups in competition with each other as if there is only some much freedom, justice and political reform for only one group at a time. Pastor Richard gave a video recorded response in recognition of the Black Lives Matters event and our Christian response to ending racism. Many people voiced their appreciation.

On behalf of Members of First Moncton Baptist, I would like to express our appreciation to our International Christians for their high levels of modelling regular church attendance winter and summer (😊), their servant hearts and at home spiritual education and family devotions with their children.

*"For my house will be called a house of prayer for **all nations**". Isaiah 56:7b*

Respectfully submitted,
Cynthia Ferguson

REPORT on the FIRST BAPTIST CHURCH MEN'S BREAKFAST GROUP - 2020

Our group began its regular get-togethers in March of 2017. Attendance is typically between 10 to 16 men who enjoy informal fellowship and a chance to share their work, their lives and learning about "outside" activities – past and present. Each session (typically monthly) begins with an "early-bird" (but cheap) breakfast, followed by some program of special interest. These have included several of the Group members speaking about special aspects of their careers or some unique personal event, together with "outside" guests sharing aspects of their past or present jobs.

The year started well with an interesting tour of Moncton's Resurgo Place and we were taken back in history to the time after WW II and the unique and rapid construction of individual houses for returning veterans and their families - another first for Moncton with the "assembly-line" construction program pioneered by Parsons Construction. In February, Gary Selig shared with us slides and memories stories of his family's missionary years and experiences in Zaire

(now the Democratic Republic of Congo). March's program was to focus on Shediak's Vestiaire St. Joseph Food Bank & Store with guest Mark LeBlanc. Unfortunately, Covid-19 brought this and other planned gatherings to an abrupt halt for the remainder of the year.

We look forward to being able to resume at some point this monthly activity and as always, we invite others (and any guests) to join us and take advantage of the "food, fun and fellowship".

John Chute

FINANCIAL SECRETARY

The duty of the Financial Secretary is to keep accurate records of donations to the church and to issue receipts for income tax purposes for those donations.

This year held the challenge of how to provide a means for our church family to make donations when there was no in-person church. *Tithely.com* was brought online as a method to make donations (thanks John Ferguson for your assistance). Then, with the help of Linda Smith and Heather Burke, we were able to set up *e-transfer* with the bank (donations@firstmoncton.com). This has proven to be a great addition to our donation options and is being used by many families. The only little problem is that the online methods do not give me a mailing address for the receipts. It would be helpful if *new donors* sent an address to donations@firstmoncton.com or contacted the church office.

Many in the congregation have continued using the boxed, numbered sets of envelopes, dropping off donations each week at the church, while the Automatic Bank Withdrawals have remained quite constant. Anyone wishing to begin using these options can do so by contacting me or the church office.

I want to give special thanks to several people who have been so helpful during this year. The Assistant Financial Secretary, Dawna Steeves, took over so competently for me while I was away during the winter. Thanks, Dawna, for being so willing to do this.

Heather Burke took on the job of counting the money that got dropped off at the church, going in one evening every week since March. In the spring she had help from team mates Mike Robart and Chris Burke, but since July 1st her constant assistant has been David Burke. Many thanks to these unseen worker bees.

Number of envelopes issued in 2020: 125
Number using automatic bank withdrawals: 40
Frequent online and e-transfer users: 30

Memorial donations were given to First Baptist in memory of: Robert MacQuade, Floyd Freeman, Lawrence Leet, Russell Mullin, Annie Mullin, Joyce Robart, Fran Steeves, Eric Taylor, Kay Close, Fraser Potter, Malcolm Freeborn, Terry Allaby, Harry Smith, Joan Mabee, Brenda Curwin, Bun Vesey, Ned Murray, John Huchinson, Terry Ball.

Susan Burke
Financial Secretary

TELLERS

Thank you to all the tellers for your service in 2020. You have made a valuable contribution to the church's operation in ensuring that God's monetary gifts are handled in a responsible and effective manner.

David Williston

Membership Secretary

Membership as of December 31, 2019- 555

Membership as of December 31, 2020- 541

Resident Membership- 427

Non-Resident Membership-114

Received by Transfer- 3

Deceased- 8

Received by Baptism- 0

Transfer- 8

Total: 3

Removed-0
(at their request)

Received by Transfer:

Amanda Wilson

Darryl Wilson

Jim Stiles

Transferred:

Andy Scott

Sandra Scott

Savannah Scott

Alexis Scott

Cody Guitard

Kathy Guitard

Robert Groves

Deceased Members and Adherents:

Bob MacQuade

Brenda Curwin

Joyce Robart

Bill Swetnam

Fran Steeves

Audrey Ayer

Terry Allaby

Bun Veysey

Eugene Orr

John Hutchinson

Fraser Potter

Sterling Johnson

Joan Mabee

Kay Close

Facilities

I want to thank Glenn Murray (outside facilities), Kaye Lothian (inside Facilities), Ed Toczko, Randy Leet and the many volunteers who helped keep our church building clean, safe and in good repair. These are the things we worked on during the past year.

We had a serious rodent problem, despite using the services of a Pest Control company, but after we sealed up holes in the building and storage shed and built a covered garbage container, we have practically eliminated the pest problem.

Work was done on the water heater boiler system.

Ice built up on the outdoor gas meter causing it to disconnect from the wall and that was repaired.

Thanks to a generous donation from of our members, we were able to till up and reseed the Queen Street lawn. There are also funds left for maintenance of the lawn.

We upgraded the church alarm system to keep the buildings secure from intruders and theft.

Ed Toczko has spent many volunteer hours sorting, recycling and cleaning the workshop downstairs.

Thanks to a generous donation from Harolyn Panetta , who attended this church as a child, we were able to have new flooring installed in the Vestry and both the Queen Street and Church Court entrances. From her donation and thanks to volunteer hours put in by Barb Sweezey, Kaye Lothian, Gary Selig, Ed Toczko, Marg Dryden and myself, we were also able to install a kitchenette in the vestry.

New flooring has been purchased for both hallways in the Christian Education building and the lower walls have been freshened up with paint. Thanks to volunteer painters Marg, Barb, Kay, Heather McKinnon and Dianne Thompson.

We look forward to returning to our usual Church activities so that we can enjoy fellowship in our beautiful facility with you all.

I enjoy the fellowship with others as I serve on this committee,

Les Dryden (chair of Facilities)

Child Protection Policy

First Baptist, Moncton, September, 2019

Our Protection Policy is intended to make First Moncton a safer place for children and youth. In addition to their safety, which is our first concern, our Protection Plan is intended to enhance the spiritual growth and development of Children and Youth, (we all learn better when our primary needs are being met), reassure parents and grandparents, and provide protective boundaries for individuals on our ministry teams. Our Protection Plan has five main components: **Screening, Supervision, Reporting Allegations, Training for Ministry Teams, and Further Health and Safety Restrictions and Guidelines**

Screening

All persons working with children/youth must:

- 1.) Be in Grade 9 or older
- 2.) Attend First Moncton for at least six months before joining a Ministry team that works with children and/or youth. University Students and Students from other Post - Secondary Institutions may participate sooner but only with supervision for the first six months, and only if they qualify with a good reference from a professor and/or member of their home church who has known them for at least six months.
- 3.) Be interviewed by one of our Pastoral Staff or Ministry Team Leaders.
- 4.) Complete a Ministry Team Application Form.
- 5.) Submit a current (every five years) police "Vulnerable Sector Check". A record involving any abuse of children or of any persons or animals will, in all cases, disqualify the individual from working with children or youth through this church.
- 6.) Participate in a Protection Plan Orientation Session.
- 7.) Agree to adhere to our Protection Policy by signing a copy of this document.

Supervision

All persons working with children and youth must:

- 1.) Never be alone with a child/youth. Even if there is only one child/youth present, there must be at least two Ministry Team Members present. Because these two Ministry Team Members must be objective witnesses for one another, they cannot be in the same family.

Make all ministry activity highly visible. Avoid isolated spaces. Keep opaque doors open and bar the threshold to the room with baby gates or half doors. Keep windows in doors uncovered so everything that is happening in the room can be easily seen from the corridor. Move to a quiet spot within the room for a private conversation with a minor but do not leave the room. Ministry Team Members must call parents for diaper changes unless we have written permission from the parent to do diaper changes.

If a Ministry Team Member is required to change a diaper, they must stand behind the change table, and make sure the child being changed is visible to others in the room at all times.

- 2.) Only touch a child appropriately; specifically on the hand, arm, or shoulder. Direct children who want to sit on your lap to sit beside you. Give sideways hugs, A-frame hugs (only cheeks touch) or quick release hugs.
- 3.) Insist that children ask permission before leaving the group to use the washroom. All children up to Grade 6 who leave to use the washroom must be accompanied by a Ministry Team Member. The Ministry Team Member must first ensure that there is no one else in the washroom and then send the child in alone. The Ministry Team Member must stand with their back against the door opened to the corridor and guide the child with their voice. If the child needs help, the Ministry Team Member asks someone else to enter the washroom with them and/or sends someone for the child's parents. Ministry Team Members must have the parents' written consent before they can take a child who is being toilet trained to the washroom.
- 4.) Ensure that all children up to and including Grade 12 are registered. Registration forms must be signed by the child/youth's parent/guardian
- 5.) Ensure that all children up to and including Grade 5 must be signed into our Sunday morning and weekday children's ministries by the adult who brings them. The adult who brings the child must indicate in writing the name of the person who will pick up the child.
- 6.) Be responsible for the safety of every child until the adult responsible for the child arrives at the ministry space to pick them up. Parents, grandparents, or the adult who brings the child must arrive immediately after worship or other adult event, to re-assume responsibility for their child. They must sign to show that they are the person who is supposed to be picking up the child.
- 7.) Ensure that children/youth being transported to First ministry events in either a private vehicle, taxi or bus are accompanied by at least two responsible adults. A child or youth may travel in a car with only one adult only if the child's parent or guardian has given written permission and only if there are other children or youth in the car as well. Children must be at least nine years old to travel on the church van without one of their parents or grandparents.
- 8.) Ensure that pictures and names of children are not published without parental permission. The location of overnight events will not be made public.
- 9.) Keep a record of all online communication with Youth.

Reporting Allegations

Any adult who has reasonable grounds to believe that a child or youth has been subjected to abusive behavior will:

- 1.) Listen carefully to what a child/youth says without asking questions or making notes. You may make notes immediately afterwards but not in the minor's presence.

- 2.) Never promise not to tell anyone. Assure the child that you will only tell someone if the child or someone else needs help.
- 3.) Report what the child/youth says and/or any other concerns or observations of possible abuse to one of the Pastors who must then see that the Department of Social Development is contacted. If the accusation is against one of the pastors, the Lead Pastor must also contact the Office of Canadian Baptists of Atlantic Canada. If the accusation is against the Lead pastor, the report must first be made to the Chair of the Council who will then see that the Department of Social Development and the Office of Canadian Baptists of Atlantic Canada are contacted.
- 4.) A written copy of every report, including dates, times and the content of all pertinent conversations, will be kept in a confidential file in a pastor's office. These reports must be kept indefinitely regardless of the outcome of any subsequent investigation.
- 5.) If it is proven that child abuse by a member of the church has taken place, he/she will be required to step down from all leadership positions. However, the church will practise discipline according to Matthew 18:15-17, maintain frequent communication and supportive relationships with those suspected or guilty of child abuse as long as these persons demonstrate a willingness to listen, change, and look to Christ for help.
- 6.) The church will ask the Department of Social Development if it can assist in helping both hurting families. This does not exclude the need for hurting individuals to receive professional counseling.
- 7.) First Moncton is only responsible to make a report if the person allegedly abused is 18 years or younger. First Moncton takes all allegations seriously but is not responsible to make a report if the person allegedly abused is an adult or is now an adult.

Training Ministry Teams

1.) All new Ministry Team Members must complete a Child Protection orientation session with a Pastor or Ministry Team leader before they join a ministry team that works with minors. The content of this orientation session will include reasons why a Child Protection Plan is important, a review of our written Protection Policy, and discussion about the importance and implication of each aspect of the policy.

At least once a year:

2.) This Child Protection Plan will be reviewed and updated and copies of the document Posted on the website will be refreshed.

- 3.) Ministry Team Training will emphasize the importance of a sound Child Protection Plan, review and evaluate the specific ways First's Child Protection Plan is being implemented in their particular ministry and commit to any changes that must be made for greater effectiveness.
- 4.) A printed copy of an updated Child Protection Policy document will be made available to parents, grandparents and other adults who bring children to the church and, to Ministry Teams who work with minors.

Further Health and Safety Restrictions and Guidelines

- 1.) If a child is not well enough to participate in the group or displays symptoms of contagious illness, the parent/guardian will be asked to take them home.
- 2.) Ministry Team leaders will not give children medications. Exceptions will be reviewed on a case by case basis.
- 3.) Ministry Teams will be advised, at least annually, as to the location of First Aid kits. Large First Aid kits that are attached to the walls are in Room 101; the large downstairs classroom across the corridor from the gymnasium and in the custodial closet in the Queen St. Entrance, foyer opposite The Welcome Circle/Chapel on the main level. These First Aid kits are to be maintained by a qualified server. Smaller, portable first aid kits will be stored on a high shelf in the photo-copier room and on a high shelf in the bathroom at the top of the back stairway on the Day Care level.
- 4.) In the case of an incident, Ministry Team Members who witness the incident must complete a written incident report and file the report with a pastor. Incident report forms are kept in the photo-copier room. Incidents include any kind of accident or physical mishap such as a fall, a scrape, a cut, a bruise, two children hitting, kicking, or otherwise hurting or fighting with each other, a child running away from a Ministry Team Member or going missing even temporarily, etc.
- 5.) Fire evacuation plans will be reviewed at least annually in Ministry Team Training. Specific evacuation directions will be posted in each room.

I have read this policy and agree with it:

Signature _____ Date _____

TREASURER

These financial statements reflect the financial activities of First Baptist Church for the year 2020. All monies received and expenses incurred have been recorded and all debts received have been paid. TC Jones has completed a Review Engagement.

The COVID-19 pandemic certainly made an impact on the church finances in 2020. The year ended with a net income of \$84,284. Revenue was down by approximately \$12,600. However, expenses were down by approximately \$85,300. The church received \$27,673 in wage subsidy (CEWS). Also, staffing changes meant the pastoral salaries were \$10,745 lower than 2019. Heating fuel and system repairs were \$13,779 lower than 2019. CE expenses were \$14,361 lower than 2019. Transportation expenses were \$6,718 lower than 2019. I would like to thank the congregation for their continued support and help to us finish the year in a stable financial position.

The Sanctuary building roof was replaced in 2019 at a total cost of \$156,358. It was paid for by a Promissory Note (at the Baptist Foundation) and some reserve funds. The Promissory Note now stands at \$94,382. The \$1,061 monthly payments were not made in April, May and June of 2020 as part of the government measures to help ease the financial impact of the pandemic. This means that the amortization period is set to end in March 2030.

The present deposit at the Baptist Foundation stands at \$141,042 of which \$8,594 is the Florence Gardiner Estate to be used in a yearly \$1,500 bursary, the Ruth Falconer Estate of \$3,828 to be used for a yearly \$1,000 bursary, the Marlene Bishop Estate of \$9,000 to be used in a yearly \$1,000 bursary and the remainder in trusts that have specific instructions attached to them.

The 2021 budget has been set as the same overall total as 2019 (actually \$361 increase). Some categories were increased while others were decreased to reflect the anticipated changes in ministries and programs within the church for the upcoming year. The 2021 budget was approved at the Fall Advance Meeting.

Automatic Bank Withdrawal is available and many take advantage of this. Many of the church's expenses are fixed and consistent giving really helps us to meet the expenses even during times of low attendance (such as summer and storms).

Thank you to Heather Burke and Mike Robart. Their help has made my job much easier.

Linda Smith

Treasurer

FIRST MONCTON UNITED BAPTIST CHURCH

Financial Statements

Year Ended December 31, 2020

FIRST MONCTON UNITED BAPTIST CHURCH
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Year Ended December 31, 2019

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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of First Moncton United Baptist Church

We have reviewed the accompanying financial statements of First Moncton United Baptist Church (the Church) that comprise the statement of financial position as at December 31, 2020, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Basis for Qualified Conclusion

In common with many not-for-profit organizations, the Church derives revenue from fundraising activities, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of the Church. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2020, current assets and net assets as at December 31, 2020.

(continues)

Independent Practitioner's Review Engagement Report to the Members of First Moncton United Baptist Church *(continued)*

Qualified Conclusion

Based on our review, except for the possible effects of the matter described in the *Basis for Qualified Conclusion* paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of First Moncton United Baptist Church as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

A handwritten signature in black ink that reads "TC Jones". The signature is written in a cursive style with a horizontal line above the "T" and "C".

TCJones Chartered Professional Accountants

Coldbrook, Nova Scotia
March 8, 2021

First Moncton United Baptist Church**Balance Sheet**

Current Operating Fund

December 31, 2020

(Unaudited)

2020

2019

Assets

Cash	\$ 214,035	\$ 123,251
Receivables	9,384	16,328
Prepays	8,347	8,106
Investments (Note 3)	<u>141,042</u>	<u>103,391</u>
	<u>\$ 372,808</u>	<u>\$ 251,076</u>

Liabilities, Bequests, and Trust Funds

Payables	\$ 46,594	\$ 30,265
Missions payable	18,300	20,300
Payable to Capital Fund		
Trust funds	168,566	154,829
Bequests:		
Boyer Estate	1,050	1,050
Dora Duffy Mitton Estate	10,000	10,000
Thordis Duffy Estate	1,000	1,000
Winnifred Davis Estate	10,000	10,000
Florence Gardiner Estate	8,594	8,329
Ruth Falconer Estate	3,828	3,711
Marlene Bishop Estate	<u>9,000</u>	<u>-</u>
	<u>276,932</u>	<u>239,484</u>

Surplus

Current Operating Fund surplus	<u>95,876</u>	<u>11,592</u>
	<u>\$ 372,808</u>	<u>\$ 251,076</u>

On behalf of the Congregation:

First Moncton United Baptist Church
Statement of Revenue and Expenditures
Current Operating Fund

December 31, 2020
(Unaudited)

	2020 Budget	2020 Actual	2019 Actual
Revenue			
Envelopes	601,639	588,508	573,544
Loose offering	13,000	2,030	11,283
Easter	7,000	1,320	7,135
Thanksgiving	7,000	1,535	3,212
Christmas	18,000	2,965	14,206
Anniversary	2,000	2,462	1,285
Memorials	8,500	5,290	7,136
Investment income	2,000	3,700	1,887
Use of facilities	1,500	280	280
Recovery Miracles at First Daycare	13,000	13,080	13,114
Other	1,000	684	1,388
Total revenue	674,639	621,854	634,470
Expenditures			
Pastoral ministries			
Salaries	234,600	204,755	215,500
Wage Subsidy	-	(27,673)	-
Annuity	10,919	8,500	10,649
Allowances	6,200	4,183	5,439
Honorariums	-	-	500
	251,719	189,765	232,088
Worship and service			
Music ministry	10,450	1,666	3,536
Anniversary	200	-	45
Nursery/Childcare	-	-	210
Offering envelopes	800	749	1,325
Media, Communication, Website	6,250	1,604	4,124
Ministry and service	1,700	1,492	2,681
Flowers/decorating	1,000	322	1,987
Welcoming	500	517	3,234
Small Groups / Fellowship Events	-	(150)	134
Internationals at First	500	-	-
Leadership Development	2,500	513	1,160
Technical Support/Equipment	2,500	3,500	1,719
Redefining Sunday	-	4,771	4,531
	\$ 26,400	\$ 14,984	\$ 24,686

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Statement of Revenue and Expenditures (Con't)
Current Operating Fund

December 31,
(Unaudited)

	2020 Budget	2020 Actual	2019 Actual
Church property			
Capital and general repair	12,000	9,254	13,301
Computer equipment	3,000	4,123	3,082
Transportation	12,000	1,602	8,320
Cleaning and maintenance	18,000	16,653	16,103
Caretaker salary including temporary help	42,840	39,133	39,778
Electricity	10,500	9,478	9,816
Insurance	17,500	18,310	17,302
Water and sewer	4,000	3,432	4,151
Heating & System repairs	55,000	43,103	56,882
Snow clearing	5,000	3,002	2,891
	<u>179,840</u>	<u>148,090</u>	<u>171,626</u>
General and administrative			
Secretarial salary including temporary help	39,426	38,543	36,944
Employee benefits	44,564	43,227	44,361
Office supplies	10,000	12,041	13,871
Postage	500	35	933
Telephone	5,820	4,132	4,668
Bank charges	4,000	2,488	2,766
Miscellaneous	1,500	1,118	808
Kitchen committee	-	0	24
	<u>105,810</u>	<u>101,584</u>	<u>104,375</u>
Christian education	<u>31,050</u>	<u>6,399</u>	<u>20,760</u>
Missions	<u>66,500</u>	<u>66,800</u>	<u>66,800</u>
Interest and payments on promissory note	<u>13,320</u>	<u>9,949</u>	<u>2,543</u>
Total expenditures	<u>674,639</u>	<u>537,571</u>	<u>622,878</u>
Excess of revenue over expenditures (expenditures over revenue)	<u>\$ -</u>	<u>\$ 84,284</u>	<u>\$ 11,592</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Statement of Surplus
Current Operating Fund

December 31, 2020
(Unaudited)

	2020	2019
Surplus, beginning of year	\$ 11,592	\$ 9,326
Disbursements of prior year surplus (Note 7)	-	(9,326)
Excess of revenue over expenditures	<u>84,284</u>	<u>11,592</u>
Surplus, end of year	<u>\$ 95,876</u>	<u>\$ 11,592</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Balance Sheet
Capital Fund

December 31, 2020
(Unaudited)

	2020	2019
Assets		
Capital assets (Note 4)	<u>\$ 1,244,804</u>	<u>\$ 1,301,512</u>
Liabilities		
Current Portion of Promissory Note (Note 5)	\$ 8,199	\$ 7,978
Promissory Note (Note 5)	<u>86,183</u>	<u>91,098</u>
	<u>94,382</u>	<u>99,076</u>
Capital Surplus		
Balance, beginning of year	1,202,436	1,205,328
Excess of expenditures over revenues	(56,708)	(60,175)
Purchase of capital assets through trust funds	-	56,359
Repayment of debt through the operating fund	<u>4,694</u>	<u>924</u>
Balance, end of year	<u>1,150,422</u>	<u>1,202,436</u>
	<u>\$ 1,244,804</u>	<u>\$ 1,301,512</u>

On behalf of the Congregation:

First Moncton United Baptist Church
Statement of Revenue and Expenditures
Capital Fund

December 31, 2020
(Unaudited)

	2020 Actual	2019 Actual
Revenue		
Donations	<u>-</u>	<u>-</u>
Total revenue	<u>-</u>	<u>-</u>
Expenditures		
Amortization of capital assets	<u>56,708</u>	<u>60,175</u>
Total expenditures	<u>56,708</u>	<u>60,175</u>
Excess of expenditures over revenues	<u>\$ (56,708)</u>	<u>\$ (60,175)</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church**Statement of Cash Flows**

December 31, 2020

(Unaudited)

	2020	2019
Increase (decrease) in cash and cash equivalents		
Operating activities		
Cash received from donations	\$ 693,718	\$ 682,334
Cash paid to suppliers	(253,686)	(343,157)
Cash paid to employees	(305,748)	(336,909)
Interest paid	(4,855)	(1,197)
	<u>129,429</u>	<u>1,071</u>
Investing activities		
Investment income	3,700	1,887
Purchase of property and equipment	-	(156,359)
	<u>3,700</u>	<u>(154,472)</u>
Financing activities		
Issuance of debt	-	100,000
Principal payment on promissory note	(4,694)	(924)
	<u>(4,694)</u>	<u>99,076</u>
Increase in cash and cash equivalents	<u>128,435</u>	<u>(54,325)</u>
Cash and cash equivalents, beginning	<u>226,642</u>	<u>280,967</u>
Cash and cash equivalents, ending	<u>\$ 355,077</u>	<u>\$ 226,642</u>
Cash and cash equivalents		
Cash	\$ 214,035	\$ 123,251
Term deposits (Note 3)	141,042	103,391
	<u>\$ 355,077</u>	<u>\$ 226,642</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Denominational and Mission Funds

December 31, 2020
(Unaudited)

	2020 Budget	2020 Actual	2019 Actual
Expenditures			
CBAC Fund	<u>46,500</u>	<u>46,500</u>	<u>46,500</u>
Westmorland Kent Association			
Association support	500	500	500
Camp Wildwood	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>
	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Canadian Baptist Ministries			
The Sharing Way	1,500	1,500	1,500
Special Partner in Mission	<u>2,000</u>	<u>2,000</u>	<u>4,000</u>
	<u>3,500</u>	<u>3,500</u>	<u>5,500</u>
Educational Institutions			
ADC Operating Fund	3,000	3,000	3,000
Crandall University Operating Fund	3,000	3,000	3,000
Special Partner in Mission	<u>2,000</u>	<u>2,000</u>	<u>-</u>
	<u>8,000</u>	<u>8,000</u>	<u>6,000</u>
Para-Church Organizations			
Pregnancy & Wellness Center of Moncton	750	750	750
Emmanuel International Canada	2,000	2,000	2,000
Inter Varsity Christian Fellowship	<u>750</u>	<u>750</u>	<u>750</u>
	<u>3,500</u>	<u>3,500</u>	<u>3,500</u>
Scholarships			
W. Davis Memorial Scholarship	300	300	300
Dr. Hinson West Memorial Scholarship	100	100	100
Glendinning Memorial Scholarship	100	100	100
D.D. Mitton Memorial Scholarship	600	600	600
Flora Clarke Memorial Scholarship	150	150	150
W. Davis Memorial Scholarship	<u>-</u>	<u>300</u>	<u>300</u>
	<u>1,250</u>	<u>1,550</u>	<u>1,550</u>
Other	<u>1,750</u>	<u>1,750</u>	<u>1,750</u>
	<u>66,500</u>	<u>66,800</u>	<u>66,800</u>

First Moncton United Baptist Church

Trust Funds

December 31, 2020
(Unaudited)

	2019 Balance	2020 Revenue	2020 Expenditures	2020 Balance
Communion				
Benevolent Fund	\$ 11,017	\$ 8,445	\$ 4,813	\$ 14,649
Retired Ministers Fund	1,703	1,420	1,703	1,420
Balance Communion Fund	<u>12,720</u>	<u>9,865</u>	<u>6,516</u>	<u>\$ 16,069</u>
Acadia Divinity College	-	20	20	\$ -
ABW (UBWMU)	4,299	9,937	11,111	\$ 3,125
Canadian Baptist Ministries	597	170	767	\$ -
Choir Memorial Trust	10,168	150	320	\$ 9,998
Designated Donations	20	-	20	\$ -
Emmanuel International Canada	-	665	665	\$ -
Fash Trust	1,000	-	-	\$ 1,000
Fellowship First Trust	1,050	-	-	\$ 1,050
Fitch Trust	7,666	243	-	\$ 7,909
General Reserve Fund	20,113	-	-	\$ 20,113
Goat Project	297	285	295	\$ 287
Handbell Choir	13,308	2,086	856	\$ 14,538
Harvest House	-	40	-	\$ 40
Healy Trust	13,000	-	-	\$ 13,000
I.V.C.F.	-	600	600	\$ -
Jeff Carter Support	-	70	70	\$ -
Music Trust	200	-	-	\$ 200
Music Committee Trust	10,000	-	-	\$ 10,000
Organ fund	30,159	-	2,284	\$ 27,875
Parish Nursing Trust	400	-	-	\$ 400
Pregnancy & Wellness Center of Moncton	-	10	10	\$ -
Renovation Trust	9,552	5,180	-	\$ 14,732
Reserve for Musical Instruments	2,000	-	-	\$ 2,000
Reserve for Repairs & Maintenance	9,867	-	-	\$ 9,867
Roof Repair Fund	-	4,210	-	\$ 4,210
Social action committee	378	-	-	\$ 378
Soul Food Mission	98	-	-	\$ 98
Sunday School	3,269	50	-	\$ 3,319
Wedding account Trust	380	450	830	\$ -
Vestry	-	25,000	21,135	\$ 3,865
Youth/Family Mission Tour	4,288	205	-	\$ 4,493
	<u>\$ 154,829</u>	<u>\$ 59,236</u>	<u>\$ 45,499</u>	<u>\$ 168,566</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Supplementary Schedules to the Financial Statements
Christian Education

December 31, 2020

(Unaudited)

	2020 Budget	2020	2019
Sunday Morning Program	\$ 2,000	\$ 1,187	\$ 1,502
Power House	1,500	188	1,223
Youth Ministries	3,850	1,835	4,763
Mission Trip	4,000	-	1,596
Special Events	2,000	506	820
Sports/Recreation/Camping	300	-	-
Summer Students	5,000	(738)	(322)
Summer Program	2,500	140	1,776
Leadership	500	-	141
Christian Camp Sponsorship	400	-	-
Crandall Youth Interns	2,000	2,000	3,000
Wednesday Night Suppers	4,000	422	3,505
Young Adults	1,000	709	2,248
Miracles At First	500	-	-
Volunteer Training	1,000	-	-
Miscellaneous	500	150	508
	<u>\$ 31,050</u>	<u>\$ 6,399</u>	<u>\$ 20,760</u>

First Moncton United Baptist Church

Current Operating and Capital Funds

Notes to the Financial Statements

December 31, 2020
(Unaudited)

1. Nature of operations

The organization operates a Church in Moncton, New Brunswick. The Church is a registered charity and is not subject to income taxes.

2. Significant accounting policies

(a) Fund accounting

The Church follows the restricted fund method of accounting for contributions.

The Current Operating Fund accounts for the Church's program delivery and administrative activities.

The Capital Fund reports the assets, liabilities revenues and expenses related to the Church's capital assets.

(b) Revenue recognition

Contributions designated for current operating activities are recognized as revenue of the Current Operating Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(c) Capital assets

Fixed assets purchased in any given year are charged directly to the current operating fund expenditures if purchased with operating funds. Capital assets purchased with capital funds are recorded in the Capital Fund in the year they are incurred.

Capital assets are recorded at cost.

(d) Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

(e) Investments

The Church's investments are initially recognized at cost and subsequently measured at fair value without adjustments for transaction costs that would be incurred on disposal. Changes in fair value are in income in the period of change. Transaction costs associated with acquisition of these investments are recognized in net income in the period incurred.

3. Investments

	<u>2020</u>	<u>2019</u>
Savings Deposit Certificates - Atlantic Baptist Foundation	\$ 141,042	\$ 103,391

First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements

December 31, 2020
(Unaudited)

4. Capital assets				<u>2020</u>	<u>2019</u>
		<u>Cost</u>	<u>Acc Depr</u>	<u>NBV</u>	<u>NBV</u>
Land		\$ 229,248	-	\$ 229,248	\$ 229,248
Buildings	4%-5%	2,408,124	\$ 1,474,902	933,222	969,347
Equipment	20%	963,879	881,545	82,334	102,917
		<u>\$ 3,601,251</u>	<u>\$ 2,356,447</u>	<u>\$ 1,244,804</u>	<u>\$ 1,301,512</u>

5. Promissory Note	<u>2020</u>	<u>2019</u>
Atlantic Baptist Foundation promissory note at 5% interest, maturing in March 2030. Repayable in monthly installments of \$1,061.	\$ 94,382	\$ 99,076
Less: current portion	<u>(8,199)</u>	<u>(7,978)</u>
	<u>\$ 86,183</u>	<u>\$ 91,098</u>

Estimated annual principal repayments on the long-term debt over the next five years are as follows:

2021	8,199
2022	8,619
2023	9,060
2024	9,514
2025	10,010
<u>\$</u>	<u>45,402</u>

6. Financial Instruments

The financial instruments of the Church and the nature of the risks to which it may be subject are as follows:

Interest rate risk

Interest rate risk is the potential for loss arising from changes in interest rates. Financial instruments that potentially subject the Church to interest rate risk is the promissory note.

Liquidity risk

Liquidity risk is the risk that the Church cannot repay its obligations when they become due to its creditors. The Church's level of exposure to liquidity risk is dependant on receipt of donations from the Church congregation, fund raising activities and other sources.

First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements
December 31, 2020
(Unaudited)

7. Allocation to Repairs and Maintenance Reserve & to General Reserve

At the annual meeting on March 31, 2019, the Church approved the allocation of funds in the amount of \$9,326 from the accumulated operating surplus to the roof repairs trust. As of December 31, 2019 the funds have been transferred.

At a special church meeting on June 23, 2019, the Church approved the use of up to \$50,000 toward the cost of roof repairs from the church reserve funds. As of December 31, 2019, the funds have been transferred.

NOMINATING COMMITTEE REPORT

The Council

The Council will consist of nine (9) elected persons both male and female, nineteen (19) years or older drawn from the membership of the Church. One of the elected members must be nominated from the Deacons.

2021:

Members	Year of Service	Term	Name
*1	1 st year	Jan. 1, 2021 – Dec. 31, 2024	Chris Burke
*2	1 st year	Jan. 1, 2021 – Dec. 31, 2024	Nancy Robb
3	2 nd year	Jan. 1, 2020 – Dec. 31, 2023	JM DeJoya
4	2 nd year	Jan. 1, 2020 – Dec. 31, 2023	Heather Steeves
5	3 rd year	Jan 1, 2019 – Dec 31, 2022	Margaret Dryden
6	3 rd year	Jan 1, 2019 – Dec 31, 2022	Brian MacArthur
7	4 th year	Jan 1, 2018 – Dec 31, 2021	Michael Robart
8	4 th year	Jan 1, 2018 – Dec 31, 2021	Lynn Ritchie
9	Deacon	Jan. 1, 2021 – Dec. 31, 2021	To be in place by Jan 1, 2021 and ratified at the Annual Meeting ***

The first Board will have shortened terms to cause two members to retire each year.

* To be voted in

**Brian MacArthur is taken over the remaining term for Russell Parker.

** Deacon to be nominated by the Deacons will serve one- year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

DEACONS

The Deacons will consist of twelve (12) persons, both male and female, nineteen (19) years of age or older, drawn from the membership of the Church.

Deacons Emeriti: Jack Proud, Rupert Tingley, Jessie Fitch, Ralph Taylor, Ellard Griffin.

2021:

Members	Year of Service	Term	Name
*1	1 st year	Jan 1, 2021– Dec 31, 2024	*Barbara Tremble
*2	1 st year	Jan 1, 2021 – Dec 31, 2024	*Art Lam
*3	1 st year	Jan 1, 2021 – Dec 31, 2024	*Sheila Horsman
4	2 nd year	Jan 1, 2020 – Dec 31, 2023	Sharon Geldart
5	2 nd year	Jan 1, 2020 – Dec 31, 2023	Lisa Parker
6	2 nd year	Jan 1, 2020 – Dec 31, 2023	Divina Garcia
7	3 rd year	Jan 1, 2019 – Dec 31, 2022	William Fitch
8	3 rd year	Jan 1, 2019 – Dec 31, 2022	*John Matson
9	3 rd year	Jan 1, 2019 – Dec 31, 2022	*Carol Murray
10	4 th year	Jan 1, 2018 – Dec 31, 2021	Heather MacKinnon
11	4 th year	Jan 1, 2018 – Dec 31, 2021	John Milson
12	4 th year	Jan 1, 2018 – Dec 31, 2021	Michael Wilson

* To be voted in

NOMINATING COMMITTEE

The Nominating Committee will consist of eight (8) elected members of the Church, as well as one (1) member of the board, who will serve as chair, and one (1) deacon.

2021 Committee:

Members	Year of Service	Term	Name
*1	1 st year	Jan 1, 2021 – Dec 31, 2024	*Bruce Peacock
*2	1 st year	Jan 1, 2021 – Dec 31, 2024	*Shary Horsman
3	2 nd year	Jan 1, 2020 – Dec 31, 2023	Chris Burke
4	2 nd year	Jan 1, 2020 – Dec 31, 2023	Carol Murray
5	3 rd year	Jan 1, 2019 – Dec 31, 2022	Alice Hutchinson
6	3 rd year	Jan 1, 2019 – Dec 31, 2022	Marvin Smith
7	4 th year	Jan 1, 2018 – Dec 31, 2021	Russell Parker
8	4 th year	Jan 1, 2018 – Dec 31, 2021	Bill Curwin
9	Council member**	Beginning Jan 1, 2021	To be in place by Jan 1, 2021 and ratified at the Annual Meeting
10	Deacon***	Beginning Jan 1, 2021	To be in place by Jan 1, 2021 and ratified at the Annual Meeting

* To be voted in

** Board member to be nominated by the Board will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Board member.

*** Deacon to be nominated by the Deacons will serve one -year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD

From the new Constitution and By-Laws:

Members must be nineteen (19) years of age or older. The board of the First Moncton United Baptist Child Care Centre Inc. will have twelve (12) directors, appointed as follows:

- Six (6) Church members.
- One (1) each from the Church board and the deacons.
- Four (4) members appointed by the Board of the First Baptist Childcare Center Inc., three (3) of which must be parents of the children, and one (1) other interested person from within or without the Church.

2021 Board:

Church Members	Term and Year of Service		Two Terms	Names
1	First Term	1st year	Jan 1, 2021 – Dec 31, 2026	N/A
2		2nd year	Jan 1, 2020 – Dec 31, 2025	Sheila Horsman
3		3rd year	Jan 1, 2019 – Dec 31, 2024	Christi Bisanti
4	Second Term	1st year	Jan 1, 2018 – Dec 31, 2023	Nancy Fitch
5,6		2nd year	Jan 1, 2017 – Dec 31, 2022 Jan 1, 2019-Dec. 31, 2022	Alison Toczko Dawn Stultz
--		3rd year	Jan 1, 2016 – Dec 31, 2021	Heather Burke
7	Council member**		Beginning Jan 1, 2021	To be in place by Jan 1, 2020 and ratified at the Annual Meeting
8	Deacon***		Beginning Jan 1, 2021	To be in place by Jan 1, 2020 and ratified at the Annual Meeting

* To be voted in

** Board member to be nominated by the Board will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Board member.

*** Deacon to be nominated by the Deacons will serve one-year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD (Continued)
 (Provided for information purposes only not to be voted on by the church body)

2021 Board:

Board Appointees	Term and Year of Service		Two Terms	Names
1	First Term	1st year	Jan 1, 2021 – Dec 31, 2026	TBD (Parent)
--		2nd year	Jan 1, 2020 – Dec 31, 2025	N/A
2		3rd year	Jan 1, 2019 – Dec 31, 2024	*Jessica Whalen (Parent)
--	Second Term	1st year	Jan 1, 2018 – Dec 31, 2023	N/A
3		2nd year	Jan 1, 2017 – Dec 31, 2022	**Dianne Churchill (Interested Person)
--		3rd year	Jan 1, 2016 – Dec 31, 2021	--

* Parent

** Interested person

Other Board Members by virtue of position (without vote)

- Vanessa Golding (Executive Director)
- Designated Member of the Pastoral Staff

Nominating Committee

A full list of nominations is printed in the Fall Advance Booklet and were voted on at the Fall meeting.

We, the committee are in the process of meeting virtually to fill the positions for 2022, but in the meantime there have been some changes in positions for 2021.

Michael Cudahy has resigned from the Deacons so his position needs to be filled for the remainder of his term.

Karl Hicks has also resigned as a deacon and John Matson has accepted nomination as a Deacon from Fall of 2020-Dec 31/2022 to fill that spot.

Thank you to all the members of the committee and we hope that people will prayerfully consider using their gifts to serve when asked to fill a position.

Margaret Dryden
 Nominations Committee Chair

