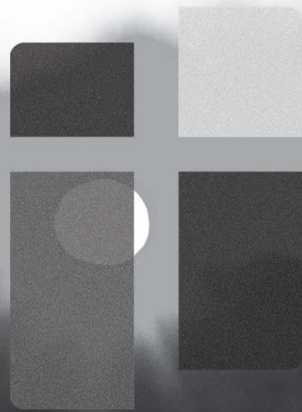


SPRING | 2022 ADVANCE

FIRST BAPTIST MONCTON



**Becoming a Revelation Church
where people from all ethnicities,
all generations, and all economic realities are challenged
to be radically transformed by God!**

TABLE OF CONTENTS

BUSINESS MEETING MINUTES

LEADERSHIP/BOARDS

CHURCH COUNCIL.....	PAGE 1
SEARCH COMMITTEE.....	PAGE 2
DEACONS REPORT.....	PAGE 2
SENIOR PASTOR'S REPORT.....	PAGE 3
ASSOCIATE PASTOR OF ENGAGEMENT.....	PAGE 7
ADMINISTRATIVE ASSISTANT/DIRECTOR OF CONGREGATIONAL CARE/COMMUNITY OUTREACH.....	PAGE 9
FIRSTKIDS.....	PAGE 10
FIRSTYOUTH.....	PAGE 11
KOREAN CONGREGATION.....	PAGE 12

WORSHIP

juBELLation.....	PAGE 13
ADULT HANDBELL CHOIR.....	PAGE 13
SANCTUARY CHOIR.....	PAGE 13
TRADITIONAL WORSHIP GATHERING PLANNING TEAM.....	PAGE 14
TECHNICAL LEAD.....	PAGE 14

DISCIPLESHIP AND FELLOWSHIP

FELLOWSHIP FIRST.....	PAGE 15
MIRACLES AT FIRST CHILDCARE CENTER.....	PAGE 15
POWERHOUSE.....	PAGE 17
FOOTLOOSE.....	PAGE 17
ZUMBA.....	PAGE 17

EVANGELISM AND MISSIONS

EVELYN EATON WMS.....	PAGE 17
GLOBAL MISSIONS TEAM.....	PAGE 17
INTERNATIONAL MINISTRIES.....	PAGE 18
MEN'S BREAKFAST GROUP.....	PAGE 18

FINANCIAL AND ADMINISTRATION

FINANCIAL SECRETARY.....	PAGE 19
TELLERS COMMITTEE.....	PAGE 19
MEMBERSHIP REPORT.....	PAGE 20
FACILITIES.....	PAGE 21
NOMINATING.....	PAGE 21

CHILD PROTECTION POLICY.....PURPLE PAGES

TREASURERS REPORT AND FINANCIAL STATEMENTS.....BLUE PAGES

NOMINATING COMMITTEE REPORT.....YELLOW PAGES

AGENDA
Spring Advance Meeting
March 20, 2022
(Immediately following the service: Approximately 11:45)

1. Call to Order
2. Establishment of Quorum
3. Prayer
4. Appointment of Parliamentarian and Conduct of Meeting
5. Adoption of Agenda
6. Adoption of Fall Advance Meeting Minutes- November 7, 2021
7. Acceptance of Annual Reports
8. Acceptance of Financial Statements
9. Granting of Authority to Council to Appoint Delegates to Oasis and/or other CBAC Business Meetings
10. Membership Report
11. Update on Ministry Plan
12. Report from Constitution and Bylaw Committee
13. Adjournment

**Fall Advance Meeting Minutes
November 7, 2021 (Online)**

1. Call to order 12:05 PM, Heather Steeves opened in Prayer.
2. Establishment of quorum: Quorum confirmed by David Williston scrutineer.
3. Appointment of parliamentarian and conduct of meeting: Greg Turner was named as our parliamentarian. Heather Steeves discussed Roberts Rules of Order and responsibilities and procedures during an online meeting. Practice voting was done.
4. Adoption of the agenda: Motion: That the agenda, be accepted as circulated. Moved by Heather Burke; seconded by Susan Crouse; motion carried. (Noting there was a date error on the agenda, the Spring Advance meeting was Mar 28, 2021 and not 18th as indicated. This was corrected.)
5. Adoption of Minutes:
 - a. Spring Advance Meeting (March 28, 2021) Motion: That the minutes from the March 28, 2021 Spring Advance Meeting, be adopted as circulated. Moved by Gary Selig, seconded by Sylvia Williston; motion carried.
 - b. Special Business Meeting (July 11, 2021) Motion: That the minutes from the July 11, 2021 Special Business Meeting, be adopted as circulated. Moved by Brian MacArthur, seconded Kevin Ingham; motion carried.

Ralph Taylor requested to present a motion:

Move that the bylaw committee & council review and recommend that a new by-law for searches and for paid ministry positions which would include but not be limited to the following: Senior Pastor, Leaders of Worship, Children & Youth, Connection, Outreach. This By law must be developed with a biblical, democratic process based on Baptist beliefs and polity. The bylaw will ensure the engagement of the Membership in the determination of the need for and the description of the ministry sought. The By Law to be presented to the congregation for review at the Spring Advance 2022 or before any further Ministry searches are conducted. Seconded by Mary Jane Haley; motion carried

Question: Susan Crouse: Should this be sent to bylaw committee; Response: motion indicates council and by-law committee.

- 6 New Member Vote: Michael Wilson spoke on behalf of the deacons regarding Holly McKnight and transfer of membership. Michael Wilson moved Holly McKnight be accepted into membership of the First Baptist Church, seconded by Russel Parker; motion carried.
- 7 Financial Update: Linda Smith provided an update to the end of October 2021. Giving is down this year by about 10% (approximately \$45,000). Expenses are down about \$5,000.00. We did have summer student subsidy, however, there was a decrease in Covid subsidy to the church plus the cost of the roof repair. We are about \$21,000 behind plan this year. She is confident that we can turn this around by year end.
- 8 Ministry Plan Update for 2021: Rev. Dr. Richard Jackson gave a final report updating on the 2021 ministry plan.
- 9 Ministry Plan for 2022: Rev. Dr. Richard Jackson indicated they will be building on the goals of 2021, the bigger table, caring community, intention as a role of being a downtown church, continuing to grow the Tuesday coffee, providing Sunday meals, focus on next generation ministries, international community is a major goal, and online ministry which has the potential to reach people we could not reach in our building. Also, working on Ministry connections, all ministries working together around our common visions, supporting and encouraging one another. Covid is giving the opportunity to evaluate how to move forward post Covid. Richard Jackson moved that the Ministry Plan for 2022 be accepted by the congregation. Seconded by Russel Parker; motion carried.

Question:

- Ralph Taylor requested a list of the ministry teams and those who fall under which leader. Response: This is currently being reviewed and once completed, will be provided.

- 10 Budget for 2022: Mike Robart presented the budget.
Motion: That the budget, be accepted as presented with a total of \$673,730.
Seconded by Russell Parker; motion carried.

Questions:

- Catherine Bartlett: Children's ministry budget, looking for information on the plans & costs. Amanda Wilson responded: Plan to re-start youth groups, middle school, high school, Sunday morning etc. The curriculum is in place to start next week. Looking to re-start a mid-week program; new nursery being set up. First Kids & First Youth vision is being developed; looking at the vision to re-engage.

- Heather Burke asked if we have a contingency plan if we do not make the revenue anticipated. Mike Robart stated the budget will be adjusted accordingly if this should happen, expenses may have to be curtailed if giving is less than anticipated.
- Jean Phillips: Where are the Tuesday and every third Sunday expenses showing in the budget? Response: Evangelism & Missions section is showing these types of expenditures. Richard Jackson indicated those involved were asked what was needed and this was budgeted.
- Susan Crouse: Can we plan to have the training and police reference in the near future? Amanda Wilson addressed: There is a budget for training and we are currently getting the police checks for volunteers. The form for volunteers is currently being updated. Also, currently they are requiring all volunteers be double vaccinated.

11 Nominating Committee Report: Marg Dryden thanked the committee and those who accepted nomination.

Report correction: Nominating Committee: Shary Horsman is unable to complete her last years on the nominating committee, Laura Parker will take her place to 2024. Bruce Peacock's term will end 2024 and not 2025 as written.

Marg Dryden motioned that the congregation accept nominees to committees/boards as follows:

- Deacons: Joy Martel, Grant Steeves, Lynn Ritchie, 2022 – 2025
Seconded by Sylvia Williston; motion carried.
- Nominating Committee: Gordon Lock and Elizabeth Chute 2022-2025; Laura Parker 2022-2024. Seconded Bill Curwin; motion carried.
- Council: Bruce Peacock and David Campbell. Seconded by Susan Crouse; motion carried.
- Miracles at First Daycare Board: Dawna Steeves 2022 to 2024 with the option to serve for a second term 2025-2027. Seconded by Susan Burke; motion carried

12 By-laws update – Motion by Lynn Ritchie

- a. *The By-Law Committee recommends that By-Law IX.A.1 be expanded to read: Be called by the search committee process (see By-Law X), and elected by the Church membership at a duly called business meeting (see By-Law XI). A minimum of a three-quarter (75%) vote by secret ballot is required for the call to be extended (see By-Law XII.F),*

Seconded by Ralph Taylor; motion carried.

b. The By-Law Committee recommends that the first reference cited in By-Law VII.A that currently reads:

(see By-Law IX.A) be corrected to read:

(see By-Law X.)

Seconded by Susan Crouse; motion carried.

13 Appointment of Accountant for 2021 financial statement review:

Mike Robart moved that PC Jones Chartered Professional Accountants be appointed to review the 2021 financial statements.

Seconded by Catherine Bartlett; motion carried.

14 Adjournment: Catherine Bartlett moved for adjournment.

Seconded by Lynn Ritchie; motion carried.

15 Closing prayer

Rev. John Ferguson

Nancy Robb

Council Secretary

Council Report

Council members for 2021 were Lynn Ritchie, Mike Robart, Lisa Parker, Margaret Dryden, Brian MacArthur, JM DeJoya, Heather Steeves, Chris Burke and Nancy Robb. The Council was organized as follows: Executive: Chair Heather Steeves, Vice Chair Chris Burke, Past Chair Lynn Ritchie, Secretary Nancy Robb, and Financial Officer Mike Robart. The Deacon Representative on Council was Lisa Parker.

During 2021, Council held nine online formal meetings. In addition, discussion and consultation were conducted regarding various time sensitive issues throughout the year. These activities included preparation for both the Spring and Fall Advance Congregational meetings, review of monthly financial results, progress on the Ministry Plan, and the 2022 budget.

A considerable amount of time was devoted to attending to issues related to Covid-19 and the resulting adjustments required to Church activities. While Council remains cautious in the current climate of uncertainty taking seriously its stewardship responsibilities, this is done placing our faith in God, intentionally building toward a new and changed future. This work included an evaluation of ministry needs and a determination of the appropriate staffing compliment to meet those needs. As a result, an approved job description for the position of Associate Pastor of Engagement was provided to the Search Committee. Once notified by the Search Committee that unanimous agreement on a candidate had been obtained, Council called a special business meeting of the Church congregation to receive and vote upon the recommendation made by the Search Committee. This led to a congregational vote approving the Rev. John Ferguson in this position.

In addition to this work, Council has the responsibility to review key Church documents and, as necessary, to bring motions to the congregation. This happens through the diligent work of the Constitution and Bylaws Committee and an annual request to the congregation to identify areas of concern for review. During 2021, Council presented a number of by-law revisions including editorial changes, changes that addressed issues unanticipated by the authors of the bylaws, and changes brought to clarify areas where the by-laws are silent or unclear. This exacting work is ongoing and a special measure of appreciation is extended to the 2021 members of the Constitution and Bylaws committee (Lynn Ritchie, Brian MacArthur, and Alison Toczko) for their commendable work in this area.

A final area of Council effort was development of a strategy focused on building leadership capacity both within Council and within the congregation. Preliminary work started in 2021 and will continue as part of an intentional plan of education, development and onboarding of leaders. Properly equipped Council members will be ready to act effectively on the opportunities that God continues to provide as a future is shaped for this Church in His kingdom.

The work of Council members extends far beyond the meetings attended, the emails sent and the phone calls received. These members represent a group that lives out their commitment to this work, this Church and our Lord through decisions discerned through corporate and individual prayer. Their continued support and commitment to this challenging and exciting work is a testament to their love of their Lord. It is an honor and a pleasure to work alongside of them. As the term of service for two of our members, Lynn Ritchie and Mike Robart ends, I extend sincere appreciation for their service to this ministry and ask God's blessing on their future work in His Church.

As we look to the future, Council members for 2022 are Lisa Parker, Margaret Dryden, Brian MacArthur, JM DeJoya, Heather Steeves, Nancy Robb, David Campbell and Bruce Peacock.

Heather Steeves
Chair 2021

2021 Search Committee Report

It was a very difficult year for our church family with the effects of the pandemic weighing on us all. However, there were some bright spots that happened throughout the year. One of these included the activities of the Search Committee who was called to find a candidate to fill the role of Associate Pastor of Engagement. We met several times in the year virtually and discussed the needs and wants of the congregation with a focus on God's mission for this position in our church and community as a whole. In the end, the Search Committee was happy to recommend John Ferguson for the role and presented that to the congregation on July 4, 2021. Rev. Ferguson was elected to the position by majority and the Search Committee's requirements were fulfilled. Thank you to all who served on the Search Committee to assist in our church's goals as we move into the future with a focus on the growing needs of our community. God bless.

Chris Burke
Search Committee Chair

Deacons Report 2021

The end of December 2021, sadly, marks the second year of constraints inflicted upon us by the Coronavirus pandemic. Unable to meet in person, we managed four zoom sessions this year and regular emails to attempt to keep each other informed and encouraged in our family ministry. With much help and support from Sonia, who took the lead of Congregational Care Ministry this year, we've attempted to reach every person on our care lists generated from the church directory.

I commend the dedicated and caring women and men of the diaconate for their efforts to keep our church family connected and cared for, mostly via telephone, notes and social media, through a trying and tiring year. With humble admiration and gratitude, I recognize more wonderful people than I could name here for rising up this past year to lift others in need in our church community and our physical community.

As well our deacons: provided leadership in worship services, presented Marg Ryan for deacon Emeritus at Spring Advance, took part in the special meeting to call our next Pastor of Engagement, interviewed Holly McKnight for membership and presented her at Fall Advance, made hospital and special care home visits when permitted, helped update contact information for the church directory.

I feel so blessed to experience God's love for me expressed through the people of First Moncton Baptist Church past, present, and future. And I thank my fellow deacons for their encouragement, wisdom, and patience this year.

In God's Love,

Submitted by Heather Mckinnon, chair

SENIOR PASTOR'S 2021 ANNUAL REPORT

In a letter to his pastor son, Eric, about “the uniqueness of being a pastor,” the late and much-beloved pastor and author, Eugene Peterson wrote:

... [W]e make far more mistakes in our line of work than other so-called professionals. If physicians and engineers and lawyers and military officers made as many mistakes as we do in our line of work, they would be out on the street in no time. It amazes me still how much of the time I simply don't know what I am doing, don't know what to say, don't know what the next move is. ... But I had a sense much of the time (but not by any means continuously) that “not knowing what I am doing” is more or less what it feels like when I am “trusting in God” and “following Jesus.”

I can relate to these words. Surprisingly, I never took a course in seminary on “How to Lead a Congregation through a Pandemic.” Like Eugene Peterson, much of the time “I simply don't know what I am doing, don't know what to say, don't know what the next move is.” I am continually amazed, however, that, despite my shortcomings, God has continued to lead me and to lead First Baptist through this “once-in-a-century” pandemic. When I wrote my 2020 pastor's report, I had high hopes that we might be seeing the proverbial light at the end of the long pandemic tunnel. And there were, indeed, positive developments in 2021, particularly with the development of several effective vaccines. With the rise of variants, however, we as individuals, as a congregation, and as nation continued to struggle with Covid-19 throughout 2021.

Currently, there are hopeful indications that, by the end of 2022, the worst of the pandemic may be behind us. Under God's providence we are coming out and will come out from under this horrible pandemic shadow that has been hovering over us for the greater part of two years. But we will not be the same people coming out of the pandemic as we were entering into it. It has been said that future historians will look on the pandemic as a demarcation between what was and what will be. As I write these words, we don't know what the “will be” will be but we are beginning our journey to that new world.

Reflecting back on 2021, we have taken several significant steps towards “that new world”. Early in the year, I worked with the search committee to evaluate present needs and future ministry/outreach opportunities for our congregation. Coming out of that analysis, John Ferguson was hired as our new Associate Pastor of Engagement. Currently, I am working with the Council to consider other possible staffing needs and opportunities aligned with our vision and within the confines of budgetary constraints.

Through the course of 2021, another significant area of ministry revolved around “next generation ministries”. While the search committee was studying ministry needs we wanted next generation ministries to continue. After working for the church full-time as one of our summer students in 2020, Katie Inglis was hired as a part-time, interim children's worker and continued in that role through the spring of 2021 when she and her husband, Sean, moved to Winnipeg. Sean Inglis, our Crandall intern, focused on youth ministry during the 2020-2021 school year. In order to continue Katie and Sean Inglis' work, in the fall we hired Amanda Wilson as Interim FirstKids Children's and Youth Ministry Coordinator. I'm grateful for the work she has done with our children and youth through these difficult days. In addition, Sonia Miller has facilitated young adult ministry throughout the Covid era.

Another ministry initiative centred around a renewed focus on congregational care. Congregational care is important at all times but the need for it is particularly acute during a pandemic. Consequently, Sonia Miller was hired as a part-time, interim director of congregational care. In this role, Sonia developed and coordinated a volunteer team which connected with the majority of the congregation through phone calls and handwritten notes. In addition, Sonia began developing a prayer ministry to focus on congregational and community needs. She also worked closely with the

diaconate to help them connect with their care lists. Through Sonia's efforts and our partnership together as a congregation, we've been able to support and encourage one another through these dark days.

Sonia also provided leadership in our neighbourhood outreach ministries. These ministries include:

- A weekly drop in time where our community friends can come to the church for fellowship and a snack. This ministry has been a wonderful opportunity for our church people to connect with our community neighbours in a relaxed and informal environment. We are praising the Lord that Sonia and her team are truly building relationships; those who come are willing to talk, share a bit of their story, and let us know of some of their needs, particularly clothing needs. Through generous donations from many in our congregation, the team has been able to meet many of those needs on the spot. We are so blessed to have this ministry and are grateful for the trust that we are building with those who come.
- A monthly neighbourhood meal. Several years ago, First Baptist stopped hosting a monthly community meal because it had become redundant with another organization providing a meal at the same time. In 2021, however, area churches were contacted by The United Way. They had been providing community meals but, as of the end of August, had lost funding for this ministry. Under Sonia's leadership, our church stepped up and is once again providing a monthly hot meal for our community friends.

Even amidst a pandemic, congregational leadership recognized that fulfilling our vision of reaching "*all generations, all ethnicities, and all economic realities*" for Christ remained a central priority. Consequently, church leadership encouraged our congregation to broaden its appreciation of divergent views on religious and cultural issues. Specifically, I started a *Stretch* book club designed to "stretch" participants spiritually and broaden their perspectives on a variety of biblical and societal issues. In 2021, participants looked at three books together: *When Christians Get It Wrong*, by Adam Hamilton; *The Church of Us vs. Them*, by David E. Fitch; and *Ten Questions to Diagnose Your Spiritual Health*, by Donald S. Whitney. In addition, early in 2021, I preached a series of messages on the theme of "*A Bigger Table*."

In the midst of all the change brought on by the pandemic, some aspects of my life continued on, albeit with some modifications. For example, throughout 2021, I continued my involvement with our CBAC convention. Specifically, I continued my work on the Board of Ministerial Standards and Education. This board is responsible for dealing with issues around ordination as well as sexual and professional misconduct by ordained individuals. Towards the end of the year, I was asked and agreed to allow my name to stand for a second three-year term on the board. In addition, I was asked to serve on a subcommittee charged with dialoguing with Acadia Divinity College around educational requirements for ordained individuals.

2021 saw our Korean congregation celebrate its 15th anniversary. We rejoiced with our Korean brethren as they celebrated God's faithfulness over the past 15 years.

The pandemic has been difficult for everyone but particularly for those who have lost loved ones. In October, we held a memorial service for those who lost loved ones over the course of the pandemic.

On another front, as a congregation, we continued to remain sensitive to social issues that called for a response:

Following the discovery of a mass graveyard of indigenous children in Kamloops, BC, we put out a video response in support of our indigenous brothers and sisters.

As a sign and symbol of solidarity with our indigenous brothers and sisters, we put together a short video montage of many of our First Baptist family members wearing orange and saying words such as: "*We stand with you*," "*We love you*," and "*We are sorry*."

Following the murder of four members of a Muslim family in London, Ontario, we put a statement on our website and Facebook page that said in part:

"Hate cannot win in Canada. We recognize each other as brothers and sisters in this world no matter what ethnicity, gender, nationality, colour, or faith we are or have. We join with the family of those in London, Ontario, who lost their loved ones so unnecessarily in a horrendous hate attack by standing with them against hate and Islamophobia when love and understanding between us all is truly what is needed."

As for what the future holds, for obvious reasons I hesitate to say very much. I think, however, that I can safely say that 2022 will continue to bring a lot of change with it. Throughout 2021 and into 2022, my team and I, in consultation with the Council, have been preparing for the future by evaluating where we can most strategically use our human and financial resources to reach our community for Christ. As I indicated earlier, unquestioningly, our congregation will come out on the other side of the pandemic very different from the one that entered it. The "pause" in some ministries that the pandemic has provided has given us an opportunity to reflect on our ministry priorities. Are there ministries that we've been doing for many years that, at one time, may have been beneficial but are now no longer as efficacious as they once were? As we come through this pandemic, are there new ministries that we should grow? For instance, our church has had an online presence for several years now. The pandemic, however, has brought a new sense of urgency and importance to our online witness. In 2022 and beyond, our online ministry will continue to grow and develop as we seek to reach people with the Gospel who would never enter through the doors of a church.

2022 will also be a year when we continue to build "a bigger table." One of the questions all churches must answer is, "What do people have to do to earn the right to fellowship with us?" In other words, do we have litmus tests that we insist others pass before we consider them "one of us"? Or, conversely, do we invite all those who love Jesus and desire to follow Him, regardless of where they're from, how they look, or what they believe, to join us around God's table for worship, fellowship, and dialogue?

Yes, 2022 will undoubtedly bring change with it. As a congregation, we do have, however, many strengths on which to build. We have a strong staff leadership team united and committed to maneuvering our church through the pandemic and coming out on the other side with a fresh vision and energy. We have a committed and strong Council who are dedicated to providing strong, consistent, leadership to our congregation. We have amazing teams of volunteers who willingly use their God-given gifts for the growth of our congregation. We have scores of people who sacrifice financially to support the ministries of our church. We continue to be the only evangelical church in the greater Moncton area with two distinctive worship styles. I could go on. Yes, 2022 will bring a lot of challenges with it. But, under God's providence, we will meet those challenges because of the gifts He has equipped us with and the Spirit who indwells us.

Allow me to close on a few personal notes. I am grateful to my full-time leadership team, John Ferguson, Sonia Miller, and Randy Leet for their ministries, their energy, and their humour through the course of this pandemic. They have made a challenging time much easier and I am grateful to each of them for all they bring to our team and to our congregation.

As well, I am grateful as to our traditional worship leadership team—Catherine Bartlett, Debbie Lam, and James Coghlin. Throughout the pandemic, they have stepped up and done whatever they can to enable our worship to continue. Their commitment to God, their boundless energy and enthusiasm, and their unfailing humour have made them a joy to work with.

I want to thank our Technical Ministry Team led by John Ferguson and Scott Robinson for their faithful work week after week. Working behind the scenes, they ensure that our weekly in-person and online worship is available to all who wish to join us in the worship of our Lord. Our online ministries, worship, and witness could not take place without the commitment and expertise provided by this capable team. Thank you so much!

In her short time with us, I'm grateful for the work Amada Wilson has done with our children and youth. Her love for children and young people comes through in everything she does and she has quickly become a valued member of our leadership team.

I appreciate our assistant custodian, Ed Toczko, for the support he has given to Randy through the course of this pandemic and for the many times he has gone "above and beyond." As I said last year, if someone could bottle his energy, they'd earn millions!

Vanessa Golding, our Miracles at First Childcare Director, has continued to adapt to the changes wrought by the pandemic with wisdom and discernment. Along with her team and the support of a capable board led by Nancy Fitch, Vanessa's efforts have enabled Miracles to continue to function through multiple pandemic Waves. Thank you, Vanessa!

Our summer students, Riley Allen, Maren Mealy, Brooke Eatmon and Justin Jackson, learned on the fly how to do ministry during a pandemic over the course of a long and very uncertain summer. Throughout the summer, they connected with children and youth through both in-person and online means. As well, I am grateful to Sonia Miller who once again provided capable and supportive supervision to our summer student team. Over the course of the summer, it was a joy to see the students grow in their gifts and in their confidence.

Throughout 2021, Pastor Sam of our Korean congregation worked diligently to stay connected with his congregation. To support him, we made the technical resources of our congregation available to him while John Ferguson donated his time and technical expertise to support both their in-person and online ministries. Pastor Sam continues to inspire me with his wisdom, commitment and energy.

In addition, I want to thank the Council for their strong leadership during the pandemic. Over the course of a difficult year, never once did I feel alone or isolated. The support, encouragement, and wise counsel provided by the Council sustained me through a difficult year. Particularly, I want to thank our Council chair, Heather Steeves, who somehow kept the Council focused and moving forward. In addition, I want to thank Lynn Ritchie and Mike Robart who have completed their terms as Council members and will be moving off the board. Over the course of their time on the board, I have appreciated their ministry and leadership.

Of course, a leadership team can do very little without the support and involvement of a committed laity. I want to express my gratitude to each of you who has given so willingly and joyfully of your time, talents, and treasures to the ministries of our church. Your commitment to God and His church is such an encouragement! It has been your dedication that has enabled us to continue to move through this pandemic.

Respectfully submitted,

Richard Jackson
Senior Pastor

ASSOCIATE PASTOR OF ENGAGEMENT

Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go.

- Joshua 1:9 -

Once again, this past year has been a year of COVID trials, patience, adjusting, re-adjusting, and adjusting again. We are certainly learning a lesson in flexibility and change.

As I look at Joshua 1:9 there are two key parts which stand out to me at this moment: “do not be discouraged” and “wherever you go.”

It often seems like it is a lot easier to get discouraged than it is to get encouraged. It also seems like there are more events which happen to us and around us which lead to discouragement than there are events which help to encourage us. That’s why it is important to be reminded of those four simple words from the Scripture – “do not be discouraged.”

Sure, they can be said by anyone and come with very little support as to why we shouldn’t be discouraged. These words, however, are followed up by the strongest support that any words could have: “Do not be discouraged.” Why or why not? Well, “for the Lord God will be with you wherever you go.” Now that is a promise which no one else can truly make or even follow up - “wherever you go.” That applies to us as individuals but, I believe, also applies to us as a community, as God’s church at First Moncton.

Wherever we have had to go as a church community over this past year, whatever we have had to face, well, let’s look for encouragement in that journey. Whatever adaptations we have had to make, whatever hardships in striving to be a community we have faced, whatever curveballs COVID has thrown our way, as a community we can choose to look at the challenges before us and not be discouraged.

Throughout this past year we have been striving to maintain the connections of our church community. Sunday morning, our primary “together” connection point, went through the back and forth of “in-person” to “not in person” while always maintaining an online presence. We keep learning and, hopefully, growing in what it means to be an “online presence”, but we still have some vision work to do. Online is here to stay. That means looking at it as a ministry on its own. A ministry we truly want to grow.

Part of our online growth this past year has been in trying to produce a better product, so to say. Equipment played a role in those improvements. Two of our ten plus year-old cameras decided to no longer function. That led to the purchase of three newer cameras which have enabled a better level of control by an operator. The amazing part and problem of technology is that it is always changing and improving. Moving forward, we will strive to maintain growth with our equipment while still holding to a proper level of stewardship to God’s resources.

Equipment is only one part of our online presence. Without question, people are the most important part – people behind the cameras, in front of the cameras, and on the receiving end of the cameras.

Our Tech team continued to work hard this past year not only to produce our regular Sunday morning worship but also to play a role in other special events, funerals, weddings, and more. Thank you to Scott Robinson for leading this team. Scott is someone who throws himself into the tech and enjoys all the craziness of researching it, setting it up, and operating it. He is also a wonderful person to work with in partnership in this ministry.

The rest of the team has been incredibly diligent and giving of their time and service over this past year - Dmitri, Garth, Rob, Maria, and Kim (for filling in when needed). Thank you all!

The norm for this past year continued to be a fair bit of weekly filming and video production. There were many soloists, duets, trios, instrumentalists, and more who gave their time on a Thursday night, or another time, to come to the church

and record. There were also many times when worship leaders, people leading in welcoming, prayer, and other special worship elements came to the church, were recorded at their home, or recorded themselves. Thank you to all those people for their flexibility in serving and for playing an important role in our weekly Sunday worship times, in person and online. Too many names to list.

Part of growing our online presence is moving beyond just Sunday morning. Hymn sings, Contemporary Worship nights, special FirstKids livestreams, ZOOM Groups, and other special seasonal events were also an important part of this past year's online presence for First Moncton. As our online church community vision grows, these types of offerings and events will continue to grow as well.

Once again, in-person engagement was a challenge and struggle under COVID. Most ministries continued to be shut down. Those that operated were largely focused on Sunday mornings. Of course, that does not include the incredible growth of our care and community outreach ministries under Sonia Miller and team. Make sure you read those reports to get a healthy dose of ministry encouragement.

From the beginning of the pandemic, we recognized the need for us to have continued concentration and focus on our FirstKids and FirstYouth ministries. This past year we said goodbye to Sean and Katie Inglis who had played a key role in both ministries at First Moncton for several years. Then, we got to say "hello" to Amanda Wilson who joined our staff as "Interim Coordinator for FirstKids, FirstYouth & Families Ministries" in September 2021.

I have had the pleasure and privilege to work directly with Amanda and serve as her key connect for the growth and development of these ministries. Once again, vision is going to play a key role in moving forward with growth and impact in both our FirstKids and FirstYouth ministries. Amanda and I have been working together to develop and adapt that vision moving forward. There is much to come and, at the same time, much to do, and Amanda is an amazing person to have on staff to help us accomplish those goals and vision.

Working in team has always been a huge and important part of church ministry. Working in team during the pandemic has heightened that importance. It is a pleasure to be part of such a wonderful and varied church staff, ministry team, and church community.

Working closely with Catherine Bartlett, Debbie Lam, and James Coghlin has been a wonderful highlight of this past year. We certainly have gotten to know each other better. Working with Randy Leet and Ed Toczko and watching them maintain our building, fix whatever needs fixing, and pitching in wherever help is needed is always fun to watch. It has also been a pleasure watching Pastor Sam provide leadership to the Moncton Korean Church over the past year and to help him wherever and whenever I can.

It is incredibly important as a ministry team and church community to support each other. For me, the support and working relationship of Richard, Sonia, and Amanda over this past year has been so important and so special. We have struggled together, been frustrated together (and separately), laughed together, and supported each other in our ministries and in our lives. Thank you to this team for the ministry we have done together and the ministry we have been to each other over the past year.

First Moncton community, at all times, never forget: "Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go."

Respectfully submitted in Christ,

John Ferguson

Associate Pastor

Administrative Assistant /Director of Congregational Care/Community Outreach

As we began last year, we faced a number of challenges as we continued to deal with the pandemic, and navigating our way through what that all meant, while doing our best to meet the needs of both our congregation and greater community. In January, I had the privilege of stepping into the Interim Role of Director of Congregational Care, Community Outreach, as well continuing with the work of Administrative Assistant.

It has been an honour to serve First Baptist in these areas, and I am so very grateful to the many individuals who have helped carry the load, each one has been a tremendous source of encouragement and blessing to me personally, as well as each one they have ministered to.

Under the umbrella of Congregational Care it was a privilege to be involved in the following initiatives:

- with the help of a team, well over 200 handwritten cards were mailed to members of the congregation.
- DVDS of services were delivered to members of the congregation in care homes.
- Countless emails/text message/facebook messages were sent to church members to “check in” to encourage them and let them know they are being prayed for.
- Went through the process to be credentialed for hospital visitation, when permissible under COVID, have visited individuals in the hospital.
- Praying with individuals over the phone.
- Countless opportunities to minister to individuals in the office who were seeking advice, or needed a word of encouragement, or simply a listening ear.
- Gathered a small team to serve as “Prayer Team” when requests have been submitted via the website.
- Organized and led a memorial service in honour of those we lost during the COVID Pandemic.
- Organized and led the Blue Christmas Service.
- Offered help/support to our homeless community- have had the privilege of building relationships with a number of these folks.
- Working to engage new folks to the church through phone calls, emails and texts.
- Providing support/encouragement to our online community during Sunday services, as well as our other online events.

Goals for 2022:

- Offer GriefShare to our community.

Thank you: Yvette Jackson, Nancy Robb, Janice Kelly, Carly DeWitt for your faithful ministry to our congregation!!

Community Outreach:

- With an incredible team, organized and implemented Tuesday coffee time- a time to allow folks to come in sit, have a hot cup of coffee and snack. However, this time is mostly about engaging with them, and building relationships. This has allowed us to learn how we can best help them- and we have been entrusted on more than one occasion with how we can truly offer help. Which has included providing milk, a bed, warm clothing, winter gear etc.
- Our team also organized and implemented a community meal- the third Sunday of each month.
- Because of the relationships being built we have seen a few folks attend morning worship.
- Have been able to provide clothing, blankets, gift cards, snacks, water to folks in need who have come into the church through the week.

Thank you: Dawn Stultz, Isabel Eagles, Margaret Dryden, Pat Leblanc, Laura Selig, Gary Selig, Carol Boudreau, Rachel Lam, Brian Vienneau, Liz Wall, your commitment to our community is an inspiration!

Administrative Assistant:

- Responding to/directing all emails/phone calls/mail
- Ensure that all tithes that are brought into the office are left locked up in the filing cabinet
- Deal with all inquiries at the door, phone and people who come into the office for various things.
- Supporting the DayCare staff as needed.

Thank you: Nancy Robb for so willingly and capably helping cover the office this past year!!!

Summer Students:

- This past summer I had the privilege of working with 4 summer students which included:
- Working together to organize, implement VBS as well as a park outreach with Highfield Baptist, Sunday morning children's moments, mid week children's moments, involvement in Sunday services, providing Sunday programming for children. As well as planning and carrying out a few youth events.
- Assisting the team as they planned, organized, and led a full worship service.
- much time was spent in investing in these students through doing a book study together, praying with and for each other.

Thank you summer students for an incredible summer of ministry, and not to mention countless laughs, great conversation and just for being your amazing selves- Riley Allen, Brooke Eatmon, Justin Jackson, and Maren Mealey.

Young Adults:

- Have planned and implemented 3 in person events as COVID restrictions have allowed.
- Began a Young Adults Bible Study.

A big part of the focus has been connecting with our young adults, and getting to know them on a more personal level. (Side note, we have some incredibly amazing young adults 😊).

Thank you, as well to our congregation for all your kindness, support and encouragement through this past year. Looking forward to an amazing 2022.

Respectfully Submitted,
Sonia Miller

Administrative Assistant, Interim Director of Congregational Care and Community Outreach.

FirstKids Annual Report

Since September, we have been unable to offer many in-person events and activities due to COVID restrictions. We set up a cozy nursery in room 101, across from the gym. When able, we offered Sunday morning children's programming during the worship gatherings.

Attendance was low but we have faithful volunteers who were always ready and willing. We offered Praise Packs for kids who, for whatever reason, stayed in the worship gathering. We began filming weekly "FirstKids Moment" videos, which were shown during Sunday morning worship and put on the church website.

In October, we held an outdoor Trunk-or-Treat event with ten vehicles and many wonderful volunteers giving out treats to 89 children.

In December, we held an online gingerbread decorating event. Families were able to register to receive a gingerbread house kit at no charge and then logged on to join Kim Robinson and myself as we decorated our kit and shared a gospel message.

I spent time reaching out (with invites and information) to families with children who had been connected with our church in the past. I also continue to recruit ministry volunteers.

Amanda Wilson
Interim FirstKids & FirstYouth Ministry Coordinator

FirstYouth Annual Report

Since September, I've reached out to many families with youth who have been connected with our church in the past. I continue to focus on creating and maintaining relationships with teens and their families.

At the beginning of November, we kicked-off new weekly youth groups for high school and middle school. Due to COVID restrictions, most of our youth group meetings have taken place online over Zoom but we are still able to play games and have a Bible study. Like with FirstKids, it has been very difficult to grow this ministry during the pandemic. The few kids we have though are fantastic and worth the time and effort. Seeing their faces is a highlight for myself and our great volunteers!

The youth didn't participate in Trunk or Treat this year, but in December, they did participate in the FirstKids gingerbread decoration event.

Amanda Wilson
Interim FirstKids & FirstYouth Ministry Coordinator

Korean Congregation

One of my favorite hymns is “Abide with me.” This hymn has given me comfort and encouragement so many times. My favorite lyrics is in the second part of hymn, which is: “My friends couldn’t comfort me, my helper, my Lord abide with me” in Korean. The lyrics in English are: “when other helpers fail and comforts flee, help of the helpless, O abide with me”. No one is able to comfort us the same way God is able to; even if my friends who I trust and depend on leave and betray me, I know that my Lord Jesus Christ will always be with me.

God has always abided with me, even during the last two years of the pandemic and the most difficult times of my ministry at the Moncton Korean Church. In addition, He gifted First Moncton Baptist Church and community as a family in Christ. Pastor Richard always encourages and gives me insight. And Pastor John, Sonia, Scott, Randy, and all the staff have always helped me and our church whenever we needed help. First Moncton Baptist Church has shown me what and how to live the Christian life. Without your love and support, the Moncton Korean Church would have experienced greater difficulties as an immigrant church and community.

During the pandemic, our Korean church has also experienced a difficult time. However, with the consideration of the First Moncton Baptist Church, we are able to worship in the gym while socially distancing. If we are unable to gather due to government regulations, I record the sermon on Saturday evenings to post the recordings through a website for the members to watch on Sundays. We then try to share our thoughts and feelings through social media.

But if we are able to gather at the church, service begins at 4 pm to accommodate the work schedules of our church members to ensure as many people can attend as possible. The worship team meets at 2 pm to practice and prepare for the service. The worship team mostly consists of our youth students, and although our previous pianist left because of university and family migration, God provided us with a new pianist to allow us to continue our worship.

As a pastor, I truly thank God that our church members long for Sundays to worship together at the church. We try to love and care for each other, which, despite the difficulties of the pandemic, has led to our church developing a great atmosphere between the church members. Every Thursday, we also hold a Youth and Young Adult Bible study at my house, and while the students enjoy our time together, I ask for your prayers as they grow and learn about the Lord.

Living as an immigrant is much more tiring, exhausting, and difficult than one would think. It is especially difficult for the immigrants who lose loved ones while being far away from their hometown, country, and families, experiencing immense sorrow and pain. Last year, I officiated two funerals for members of the Korean immigrant community, but they were not members of our church. I continue to pray that God encourages and uplifts the families of the deceased who have gone through a painful experience, and I also pray that our Moncton Korean Church grows to provide comfort and peace within the immigrant community.

I cannot thank Pastor Richard, all the staff, and congregation enough, who have embraced our church as a family. You have all been so kind and welcoming, and I appreciate everything you have done for us. I am so grateful and blessed, as I believe that God is protecting and encouraging the Moncton Korean Church through the First Moncton Baptist Church.

Pastor Sam Hyunki Lee
Moncton Korean Church

JuBELLation

JuBELLation, the beginners choir, has not been able to meet since early in 2020. We hope to ring again in September, 2022.

Adult Bell Choir

The Adult Bell Choir has been able to meet on just a few occasions in 2021 but we are very thankful for even these few opportunities. We practiced for a limited time, distanced and masked. We were able to record on four occasions, (Easter, Anniversary, Thanksgiving and Christmas) and were able to play live on three of these occasions as well.

It has been our pleasure to be part of worship when permitted. We have missed practicing and taking part full-time and look forward to a time when we can be back to business as usual. We all miss the opportunity to ring, learn and to just be together as part of this small group ministry.

In Christ's service,
Peggy Mullin

Sanctuary Choir

Again, this year has limited the public voice of our Sanctuary Choir. Yet, despite the restrictions of the Covid-19 pandemic, we have continued to provide ministry to the congregation of First Baptist and, even beyond our walls, as allowed by the efforts of John Ferguson and his team.

We are so blessed to have had Catherine Bartlett's leadership as she has planned our weekly worship services, secured worship leaders, written and choreographed the Easter and Christmas services and rehearsed with and directed choristers always with strict adherence to safety regulations. James Coghlin and Deb Lam have faithfully and skillfully provided instrumental solos, duets, and accompaniment for our worship experience. At times, past recordings were used to bless our hearts and strengthen our faith.

The restrictions necessitated that our Easter and Christmas offerings be given in a different format but we still rejoiced with wonder and awe as we remembered the gift of our Saviour, Immanuel, the provision of our salvation, and the gift of Holy Spirit all because our great God loves us so much.

We have ministered to each other through prayer, deeds of kindness, and many phone calls. We are so grateful for the gift of music and the freedom we have to use this gift to proclaim the Good News that our God is alive and that His desire and Power to redeem is not diminished by anyone or anything — not even Covid!

Respectfully Submitted
Jean Phillips
Sanctuary Choir President

Traditional Worship Service Planning Team

Another year under Covid 19 restrictions.

The Team met twice via Zoom to discuss weekly and special service planning and continued to communicate by phone and email throughout the year.

We continued to present weekly services and Special Easter and Christmas services online.

We were blessed to also offer in person opportunities under the appropriate protocols for part of the year.

Catherine Bartlett continues to plan the Traditional services, scheduling worship leaders, hymns and special music either live or taped and provide traditional elements for the online services. Marvin Smith continues to choose hymns each week. Our Special services at Easter and Christmas were online only. Catherine Bartlett and Debbie Lam planned and the Tech team and John Ferguson put together some lovely productions for Good Friday and Christmas as well as online hymn sings. John Ferguson & the Tech team are to be commended for a very professional product. Debbie Lam & James Coghlan continue to provide Organ & Piano music /accompaniment and we are thankful for those who have been faithful in providing special music and hymn leadership both online and in person and to those who have given leadership in the services.

A huge thank you to each one of you for your willing service and your flexibility as things were continually changing to stay ahead of the Virus and government regulations.

Respectfully Submitted,

Olive Wade

Team Leader

Richard Jackson

John Ferguson

Catherine Bartlett

Debbie Lam

Marvin Smith

Tech Team

As we continue to work through the challenges of a worldwide pandemic, we continue to learn and grow as a team and as a community. I feel blessed to work with incredible people each week as we work to prepare media for our weekly services. The team we have in place is eager to learn and ready to jump in where needed to provide regular support for whatever is asked.

As time passes and equipment ages, we often find new and different challenges in our efforts to provide the highest level of support and production. We have been able to make some changes to equipment and processes over the last few months, however, there is much more to do.

It is exciting to see our team grow and learn together.

Scott Robinson 
Technical Director - First Baptist Moncton

Fellowship First

The best laid plans ...

We had a program planned – our annual visit to Butternut Ridge / Havelock ... an old movie, “Hollywood Comes to Havelock”, about the trip of American sports hunters and their search for trophy wild game in the Canaan woods. And, of course a plentiful and delicious dinner prepared and served by the Ladies Auxiliary of the Havelock Memorial Hall. This has been on hold due to Covid lockdowns.

Our team leaders, on a few occasions have made email and / or phone calls to the members on their calling lists.

We look forward to further planning and gatherings in the days and months ahead. We miss the fellowship!

Georgie and Ralph Taylor,
Coordinators

Miracles at First Child Care Centre

The year 2021 continued to be a challenging year for Miracles at First Child Care Centre due to COVID 19. Our Executive Director, Vanessa Golding and staff managed the everchanging protocols and government restrictions to ensure Miracles was a safe place for the children to come to each day during this year of uncertainty. The centre has been impacted by staffing challenges this year, as have many sectors in our province, and your prayers for Vanessa is most appreciated as she deals with the daily work of keeping the centre open.

Miracles staff expanded the chapel time this year, and it is now a weekly part of the children’s routine in the three older classrooms. The Board is hoping to have some involvement from our First Kids leadership in 2022 to assist the staff in developing a program to minister to the children. Miracles found ways to reach out to the families of the centre and the church in a variety of ways in 2021. The children sent Christmas cards to Church Court residents, created a Family Art night digital show, and a virtual Christmas concert, as well as a Sock Drive to support the church’s community meals and outreach.

The Province of New Brunswick continued to provide COVID grant money for daily operational needs, such as enhanced cleaning, until July. The Board encouraged all staff to be vaccinated for COVID 19 in February, and in October the government mandated COVID vaccines for all early learning and daycare staff. The Board was pleased to know that all staff received their vaccines as required so our children could be as safe as possible.

The Board’s Ethics and Compliance Committee was busy in 2021 led by Alison Toczko who worked on a constitution and by-laws document for Miracles. In November, the Board approved the Constitution and By-laws for Miracles at First Child Care Centre. A huge thank you to Alison for her dedication and time spent on this project, as well as Doug Horsman for his many hours of consultation!

As we head in to 2022, our Board is thankful for the leadership of all those who continue to serve, as well as for the two people who leave - Heather Burke leaves our Board after 6 years who served as the Treasurer/Secretary and Margaret Dryden the Council Representative who served on the Family Connections Committee. Your contributions and insights have been as asset!

As Chair of the Board of Miracles, I ask for your continued prayer for the centre, the staff, the families and children, as well as members of the board, as we go forward providing quality Christian child care in a nurturing and loving environment.

Respectfully submitted,
Nancy Fitch, Chair

**First Moncton Baptist Church Child Care Centre
Comparative Income Statement**

	2021 Budget	2021 Actual	2020 Actual
REVENUE			
Fee revenue	440,000	411,626	346,387
Government wage grant	187,000	183,337	165,062
Student assistance program	-	7,666	2,784
Government operating grant	54,000	59,681	54,965
COVID-19 operating grant	11,550	29,400	33,600
COVID-19 wage top-up grant	-	-	37,500
Support Worker funding	-	47,231	26,456
Miscellaneous revenue	-	1,908	2,341
TOTAL REVENUE	692,550	740,849	669,095
EXPENSE			
Bank Charges and Interest	1,500	-	93
Maintenance & cleaning materials	500	287	5,814
Cleaning contracts	18,500	-	7,281
Advertising	600	-	-
Equipment and fixtures	3,000	1,505	843
Family fund	2,000	-	-
Food expense	31,000	29,320	22,395
Everyday needs	2,500	1,578	2,088
Miscellaneous expenses	1,000	-	-
Office Supplies	1,500	1,245	1,473
Outings/Activities	700	-	19
Salaries	563,000	594,611	497,127
Classroom supplies	5,500	2,926	3,909
Photocopy expense	-	634	804
Telephone	1,600	1,674	1,658
Professional Dev.	2,000	54	-
Staff relations	500	1,142	907
CPP Expense	30,680	29,156	23,575
EI Expense	12,450	13,139	10,948
Worksafe NB	10,000	10,860	10,100
Dues and Fees	100	-	113
Board Expense	-	1,019	-
Doubtful/Bad Accounts	-	774	2,567
Insurance	4,000	4,000	1,992
First Baptist expenses	16,500	16,500	19,680
TOTAL EXPENSE	709,130	710,424	613,386
NET INCOME	(16,580)	30,425	55,709

PowerHouse

PowerHouse has not met since March of 2020

Respectfully submitted,
Beverley Robart

Footloose

Footloose, a women's ministry connecting and creating friendships for women ages 30-60 years old, did not occur in person, on line nor outdoors due to Covid restrictions and leadership stress.

Respectfully submitted,
Cynthia Ferguson

Zumba

Due to Covid restrictions Zumba did not meet in 2021. Cristy Tugade is the teacher who led classes in the past.

Respectfully submitted,
Cynthia Ferguson

Evelyn Eaton WMS

I am reporting that Evelyn Eaton WMS had no meetings in 2021 and no online activities.

Mary Newell,
Secretary.

Global Missions Team

Due to the continuing pandemic in 2021, in person meetings were once again replaced by emails sent and phone calls made to and from team members, in an effort to discuss and make decisions regarding the promotion of Missions. We requested that the Missions 2021 budget remain the same as it was in 2020, that funds designated to Missions, at the Spring Advance 2021 meeting and budgeted discretionary funds listed under Other in the 2021 Missions Budget, be directed as follows:

Designated funds:

\$1000.00 to CBM'S Global South Immunization project

\$3000.00 to Andre Sibomana, CBM Partner in Mission, for his Rawanda Christmas project

\$4000.00 to our own Laura Kelly's Tanzania girls project

\$1000.00 to Salvus Clinic

\$1000.00 to Pregnancy Resource Centre

Budgeted Other (Discretionary) funds:

\$250.00 to Harvest House

\$500.00 to Crandall University Auxillary

\$500.00 to NB Christian Action Federation

\$500.00 to Cody Guitard with Ratio Christi at Crandall University.

We thank the pastoral team for, at special times in 2021, virtually promoting CBM's projects with our CBM Partner in Mission, André Sibomana and others in the Sunday Services and having Missions representative, Laura Kelly speak at occasional services, thus allowing Missions to remain alive in our midst. We look forward to more of this in 2022 and indeed appreciated hearing from Jeff Carter with BWA already in 2022.

Last but not least, in late Fall, we were sorry to receive Arlene Richardson's resignation from the Missions Team, as she is getting ready to move close to some of her family in Ontario. We miss her input into the team and pray God's blessings upon her.

Respectfully submitted,

Linda Broad
Missions Team Chairperson

International Ministries

In 2021, Internationals at First was dormant in an official capacity although many new persons arriving to Canada did visit and attend regularly. Some chose other church locations that remained open for longer periods of time. Sadly, very active leaders, Bisi and Olu with their children Lase and Mofe moved to Toronto. Also, sadly our Contemporary service greeter, Jane (Evgeniya) Shin with husband, Sergey and sons, Daniel and Karel moved to Bedford. On-line or outdoor leadership was absent due to my Covid stress being a health professional and our living room becoming a video editing home office.

Hopefully, when we all get back together in person, people will introduce themselves and take new people like Matthew Wong from China/Australia, Armin from Honduras and other families, out to lunch in restaurants or outdoor barbecues. The break from church ministry did allow this leader to create monthly celebrating diversity events in her workplace to help improve the culture there for internationals at her workplace.

Respectfully submitted,
Cynthia Ferguson

Men's Breakfast Group

Unfortunately, because of COVID, were not able to hold any sessions of the Breakfast Group in 2021. We again look forward to being able to resume at some time in the coming year, this monthly activity. We will then happily invite old friends and new invites to join us for this monthly "food, fun and fellowship" event.

Respectfully submitted,
John Chute

Financial Secretary

The recording of donations and issuing tax receipts is the responsibility of the Financial Secretary.

Covid made this a second challenging year for accepting and recording donations. While some continued to use the boxed envelopes, automatic bank giving, and Tithely, many switched to using E transfers. The number of boxes of envelopes was decreased when ordering for 2022. I have to give a special thank you to Heather Burke and David Burke who counted money *every week all year* except this winter when Chris Burke and Mike Robart filled in a few times.

Thank you also to Marg Dryden for so diligently distributing the boxes of 2022 envelopes that were prepared before I left.

I have been blessed to have Dawna Steeves in the role of Assistant Financial Secretary. This year she had to take on all the yearend aspects of the role as I didn't try to navigate the border to return home as usual. Thank you, Dawna, you did a great job!

This year there were memorials given upon the passing of Sterling Johnson, Karen Crandall Stroud, Marilyn Alward, Muriel Douglas, Audrey McGillivray, Gwen Murphy, Ray Tucker, Jack Proud, Gary Haley, Brian Ellard and Marjorie Steeves.

Respectfully submitted,
Susan Burke

Tellers

Thank you to all the tellers for your service in 2021. You have made a valuable contribution to the church's operation in ensuring that God's monetary gifts are handled in a responsible and effective manner.

Submitted by,
David Williston

Membership Secretary

Membership as of December 31, 2020- 541

Membership as of December 31, 2021- 529

Resident Membership-414

Non- Resident Membership- 114

Received by Transfer-1

Deceased- 8

Received by Baptism-0

Transfer- 5

Total: 1

Removed-0
(at their request)

Received by Transfer:

Holly McKnight

Transferred:

Gordon Sutherland

Sandy Sutherland

Marhsall Thompson

Hazel Thompson

Karlene Cates

Deceased Members and Adherents:

Karen Crandall Stroud Esther Prosser

Marilyn Alward Muriel Douglass

Jeff Lutes Gweneth Murphy

Gary Haley Jack Proud

Ray Tucker Nancy Hope

Operations Report

Thank you to Glen Murray, Kaye Lothian, John Chute and our custodians, Randy Leet and Ed Toczko for all your help in the past year.

Six new doors for the Queen Street entrances of the main church building are being constructed to be installed in the spring.

Eavestroughs and downspouts with heating wires to prevent ice build up have been installed on the church north side.

Security cameras with surveillance capability by cell phone were installed at the Christian Education building main entrance and at the back of the church. This enables designated staff and volunteers to observe activity in those areas 24/7.

A walkway was constructed from the parking lot through the play area to the Christian Ed back door. During COVID restrictions the daycare is able to use door coming and going to avoid going through the main church building.

A cover was installed over the daycare sandbox.

A roof leak on the main church building has been repaired there was minimal damage to the church interior from this leak.

Various other repairs and maintenance have been done to maintain church safety and integrity.

I thank God for allowing me to serve Him in this manner.

Respectfully submitted,
Les Dryden

Nominating Committee

The Nominating Committee met once by ZOOM in early January 2022. We have filled a position on the Nominating Committee, Lynn Ritchie will serve until December 31, 2022.

We are in the process of filling a vacancy left on the Council by the resignation of Chris Burke.

The Committee is also working to fill positions to begin in January 2023 on Council, Deacons and Miracles at First committee and boards.

We pray that with God's guidance and help, we will find persons whom God has gifted to serve Him, our church and the community serving on these boards.

Thank you to all the committee members for your service.

Respectfully Submitted,
Margaret Dryden (Chairperson)

Child Protection Policy

First Baptist, Moncton, September, 2019

Our Protection Policy is intended to make First Moncton a safer place for children and youth. In addition to their safety, which is our first concern, our Protection Plan is intended to enhance the spiritual growth and development of Children and Youth, (we all learn better when our primary needs are being met), reassure parents and grandparents, and provide protective boundaries for individuals on our ministry teams. Our Protection Plan has five main components: **Screening, Supervision, Reporting Allegations, Training for Ministry Teams, and Further Health and Safety Restrictions and Guidelines**

Screening

All persons working with children/youth must:

- 1.) Be in Grade 9 or older
- 2.) Attend First Moncton for at least six months before joining a Ministry team that works with children and/or youth. University Students and Students from other Post - Secondary Institutions may participate sooner but only with supervision for the first six months, and only if they qualify with a good reference from a professor and/or member of their home church who has known them for at least six months.
- 3.) Be interviewed by one of our Pastoral Staff or Ministry Team Leaders.
- 4.) Complete a Ministry Team Application Form.
- 5.) Submit a current (every five years) police "Vulnerable Sector Check". A record involving any abuse of children or of any persons or animals will, in all cases, disqualify the individual from working with children or youth through this church.
- 6.) Participate in a Protection Plan Orientation Session.
- 7.) Agree to adhere to our Protection Policy by signing a copy of this document.

Supervision

All persons working with children and youth must:

- 1.) Never be alone with a child/youth. Even if there is only one child/youth present, there must be at least two Ministry Team Members present. Because these two Ministry Team Members must be objective witnesses for one another, they cannot be in the same family.

Make all ministry activity highly visible. Avoid isolated spaces. Keep opaque doors open and bar the threshold to the room with baby gates or half doors. Keep windows in doors uncovered so everything that is happening in the room can be easily seen from the corridor. Move to a quiet spot within the room for a private conversation with a minor but do not leave the room. Ministry Team Members must call parents for diaper changes unless we have written permission from the parent to do diaper changes.

If a Ministry Team Member is required to change a diaper, they must stand behind the change table, and make sure the child being changed is visible to others in the room at all times.

- 2.) Only touch a child appropriately; specifically on the hand, arm, or shoulder. Direct children who want to sit on your lap to sit beside you. Give sideways hugs, A-frame hugs (only cheeks touch) or quick release hugs.
- 3.) Insist that children ask permission before leaving the group to use the washroom. All children up to Grade 6 who leave to use the washroom must be accompanied by a Ministry Team Member. The Ministry Team Member must first ensure that there is no one else in the washroom and then send the child in alone. The Ministry Team Member must stand with their back against the door opened to the corridor and guide the child with their voice. If the child needs help, the Ministry Team Member asks someone else to enter the washroom with them and/or sends someone for the child's parents. Ministry Team Members must have the parents' written consent before they can take a child who is being toilet trained to the washroom.
- 4.) Ensure that all children up to and including Grade 12 are registered. Registration forms must be signed by the child/youth's parent/guardian
- 5.) Ensure that all children up to and including Grade 5 must be signed into our Sunday morning and weekday children's ministries by the adult who brings them. The adult who brings the child must indicate in writing the name of the person who will pick up the child.
- 6.) Be responsible for the safety of every child until the adult responsible for the child arrives at the ministry space to pick them up. Parents, grandparents, or the adult who brings the child must arrive immediately after worship or other adult event, to re-assume responsibility for their child. They must sign to show that they are the person who is supposed to be picking up the child.
- 7.) Ensure that children/youth being transported to First ministry events in either a private vehicle, taxi or bus are accompanied by at least two responsible adults. A child or youth may travel in a car with only one adult only if the child's parent or guardian has given written permission and only if there are other children or youth in the car as well. Children must be at least nine years old to travel on the church van without one of their parents or grandparents.
- 8.) Ensure that pictures and names of children are not published without parental permission. The location of overnight events will not be made public.
- 9.) Keep a record of all online communication with Youth.

Reporting Allegations

Any adult who has reasonable grounds to believe that a child or youth has been subjected to abusive behavior will:

- 1.) Listen carefully to what a child/youth says without asking questions or making notes. You may make notes immediately afterwards but not in the minor's presence.

- 2.) Never promise not to tell anyone. Assure the child that you will only tell someone if the child or someone else needs help.
- 3.) Report what the child/youth says and/or any other concerns or observations of possible abuse to one of the Pastors who must then see that the Department of Social Development is contacted. If the accusation is against one of the pastors, the Lead Pastor must also contact the Office of Canadian Baptists of Atlantic Canada. If the accusation is against the Lead pastor, the report must first be made to the Chair of the Council who will then see that the Department of Social Development and the Office of Canadian Baptists of Atlantic Canada are contacted.
- 4.) A written copy of every report, including dates, times and the content of all pertinent conversations, will be kept in a confidential file in a pastor's office. These reports must be kept indefinitely regardless of the outcome of any subsequent investigation.
- 5.) If it is proven that child abuse by a member of the church has taken place, he/she will be required to step down from all leadership positions. However, the church will practise discipline according to Matthew 18:15-17, maintain frequent communication and supportive relationships with those suspected or guilty of child abuse as long as these persons demonstrate a willingness to listen, change, and look to Christ for help.
- 6.) The church will ask the Department of Social Development if it can assist in helping both hurting families. This does not exclude the need for hurting individuals to receive professional counseling.
- 7.) First Moncton is only responsible to make a report if the person allegedly abused is 18 years or younger. First Moncton takes all allegations seriously but is not responsible to make a report if the person allegedly abused is an adult or is now an adult.

Training Ministry Teams

1.) All new Ministry Team Members must complete a Child Protection orientation session with a Pastor or Ministry Team leader before they join a ministry team that works with minors. The content of this orientation session will include reasons why a Child Protection Plan is important, a review of our written Protection Policy, and discussion about the importance and implication of each aspect of the policy.

At least once a year:

2.) This Child Protection Plan will be reviewed and updated and copies of the document Posted on the website will be refreshed.

- 3.) Ministry Team Training will emphasize the importance of a sound Child Protection Plan, review and evaluate the specific ways First's Child Protection Plan is being implemented in their particular ministry and commit to any changes that must be made for greater effectiveness.
- 4.) A printed copy of an updated Child Protection Policy document will be made available to parents, grandparents and other adults who bring children to the church and, to Ministry Teams who work with minors.

Further Health and Safety Restrictions and Guidelines

- 1.) If a child is not well enough to participate in the group or displays symptoms of contagious illness, the parent/guardian will be asked to take them home.
- 2.) Ministry Team leaders will not give children medications. Exceptions will be reviewed on a case by case basis.
- 3.) Ministry Teams will be advised, at least annually, as to the location of First Aid kits. Large First Aid kits that are attached to the walls are in Room 101; the large downstairs classroom across the corridor from the gymnasium and in the custodial closet in the Queen St. Entrance, foyer opposite The Welcome Circle/Chapel on the main level. These First Aid kits are to be maintained by a qualified server. Smaller, portable first aid kits will be stored on a high shelf in the photo-copier room and on a high shelf in the bathroom at the top of the back stairway on the Day Care level.
- 4.) In the case of an incident, Ministry Team Members who witness the incident must complete a written incident report and file the report with a pastor. Incident report forms are kept in the photo-copier room. Incidents include any kind of accident or physical mishap such as a fall, a scrape, a cut, a bruise, two children hitting, kicking, or otherwise hurting or fighting with each other, a child running away from a Ministry Team Member or going missing even temporarily, etc.
- 5.) Fire evacuation plans will be reviewed at least annually in Ministry Team Training. Specific evacuation directions will be posted in each room.

I have read this policy and agree with it:

Signature _____ Date _____

TREASURER

These financial statements reflect the financial activities of First Baptist Church for the year 2021. All monies received and expenses incurred have been recorded and all debts received have been paid. TC Jones has completed a Review Engagement.

The COVID-19 pandemic certainly made an impact on the church finances in 2021. The year ended with a net income of \$13,843. Revenue was down by \$56,442. However, expenses were up by \$13,998. The church received \$5,493 in wage subsidy (CEWS) which is a lot lower than the prior year (due to a change in the program). Staffing changes meant the pastoral salaries were \$24,445 lower than 2020. Heating fuel and system repairs were \$4,260 lower than 2020. A camera projector was replaced at a cost of \$10,306.

The Sanctuary building roof was replaced in 2019 at a total cost of \$156,358. It was paid for by a Promissory Note (at the Baptist Foundation) and some reserve funds. The Promissory Note now stands at \$67,222. An extra payment of \$4,000 was made in November to cover the 3 months of missed payments from 2020. An extra payment of \$15,170 was made in December as planned for in the budget. This means that the amortization period is set to end in February 2028.

Further repairs were done to the roof in 2021 to deal with ice melt. The cost was \$53,988. This expense has been paid. The project is nearly complete.

The present deposit at the Baptist Foundation stands at \$144,162 of which \$6,785 is the Florence Gardiner Estate to be used in a yearly \$1,500 bursary, the Ruth Falconer Estate of \$3,914 to be used for a yearly \$1,000 bursary, the Marlene Bishop Estate of \$7,000 to be used in a yearly \$1,000 bursary and the remainder in trusts that have specific instructions attached to them.

The 2022 budget has been set as the same overall total as 2021 (actually \$1,270 decrease). Some categories were increased while others were decreased to reflect the anticipated changes in ministries and programs within the church for the upcoming year. The 2022 budget was approved at the Fall Advance Meeting.

I would like to thank the congregation for their continued support and help to finish the year in a stable financial position.

Thank you to Heather Burke and Mike Robart for their help throughout the year.

Linda Smith

Treasurer

FIRST MONCTON UNITED BAPTIST CHURCH
Financial Statements
Year Ended December 31, 2021

FIRST MONCTON UNITED BAPTIST CHURCH
Index to Financial Statements
Year Ended December 31, 2021

	Page
INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT	1 - 2
FINANCIAL STATEMENTS	
Current Operating Fund	
Balance Sheet	3
Statement of Revenue and Expenditures	4 - 5
Statement of Surplus	6
Capital Fund	
Balance Sheet and Statement of Surplus	7
Statement of Revenue and Expenditures	8
Statement of Cash Flows	9
Denominational and Mission Funds	10
Externally Restricted Donations	11
Supplementary Schedules to the Financial Statements	12
Notes to the Financial Statements	13 - 15

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of First Moncton United Baptist Church

We have reviewed the accompanying financial statements of First Moncton United Baptist Church (the Church) that comprise the statement of financial position as at December 31, 2021, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Basis for Qualified Conclusion

In common with many not-for-profit organizations, the Church derives revenue from fundraising activities, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of the Church. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2021, current assets and net assets as at December 31, 2021.

(continues)

Independent Practitioner's Review Engagement Report to the Members of First Moncton United Baptist Church (continued)

Qualified Conclusion

Based on our review, except for the possible effects of the matter described in the *Basis for Qualified Conclusion* paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of First Moncton United Baptist Church as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

A handwritten signature in black ink that reads "TC Jones". The signature is written in a cursive style with a horizontal line above the "T" and "C".

TCJones Chartered Professional Accountants

Coldbrook, Nova Scotia
February 22, 2022

First Moncton United Baptist Church**Balance Sheet**

Current Operating Fund

December 31, 2021

(Unaudited)

	2021	2020
Assets		
Cash	\$ 142,680	\$ 214,035
Receivables	8,475	9,384
Prepays	9,653	8,347
Investments (Note 3)	<u>144,162</u>	<u>141,042</u>
	<u>\$ 304,970</u>	<u>\$ 372,808</u>
Liabilities, Bequests, and Trust Funds		
Payables	\$ 32,748	\$ 46,594
Missions payable	20,300	18,300
Payable to Capital Fund		
Trust funds	132,454	168,566
Bequests:		
Boyer Estate	1,050	1,050
Dora Duffy Milton Estate	10,000	10,000
Thordis Duffy Estate	1,000	1,000
Winnifred Davis Estate	10,000	10,000
Florence Gardiner Estate	6,785	8,594
Ruth Falconer Estate	3,914	3,828
Marlene Bishop Estate	<u>7,000</u>	<u>9,000</u>
	<u>225,251</u>	<u>276,932</u>
Surplus		
Current Operating Fund surplus	<u>79,719</u>	<u>95,876</u>
	<u>\$ 304,970</u>	<u>\$ 372,808</u>

On behalf of the Congregation:

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Statement of Revenue and Expenditures
Current Operating Fund

December 31, 2021
(Unaudited)

	2021 Budget	2021 Actual	2020 Actual
Revenue			
Envelopes	613,000	534,779	588,508
Loose offering	10,000	1,946	2,030
Easter	7,000	1,810	1,320
Thanksgiving	6,000	810	1,535
Christmas	13,000	2,480	2,965
Anniversary	2,500	2,655	2,462
Memorials	7,000	2,665	5,290
Investment income	1,500	3,755	3,700
Use of facilities	1,000	(80)	280
Recovery Miracles at First Daycare	13,000	13,080	13,080
Other	1,000	1,512	684
Total revenue	<u>675,000</u>	<u>565,412</u>	<u>621,854</u>
Expenditures			
Pastoral ministries			
Salaries	201,000	180,310	204,755
Wage Subsidy	-	(5,493)	(27,673)
Annuities	8,300	5,493	8,500
Allowances	5,960	4,493	4,183
Ministry and Service	1,700	1,145	1,492
	<u>216,960</u>	<u>185,949</u>	<u>191,257</u>
Worship			
Music ministry	10,450	1,671	1,666
Online ministries	6,000	-	-
Anniversary	200	-	-
Flowers/decorating	1,000	250	321
Small Groups / Fellowship Events	-	-	(150)
Technical Support/Equipment	2,600	11,285	3,500
Redefining Sunday	-	350	4,771
	<u>\$ 20,250</u>	<u>\$ 13,555</u>	<u>\$ 10,108</u>
Discipleship and Fellowship			
Transportation	6,000	-	1,602
Christian Education	10,000	-	-
Special Events	2,000	399	506
Welcoming	500	8	517
	<u>\$ 18,500</u>	<u>\$ 407</u>	<u>\$ 2,625</u>
Children, Youth and Young Adults	<u>\$ 24,050</u>	<u>\$ 6,292</u>	<u>\$ 5,893</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Statement of Revenue and Expenditures (Con't)

Current Operating Fund

December 31, 2021

(Unaudited)

	2021 Budget	2021 Actual	2020 Actual
Evangelism and Mission			
Missions	66,800	66,800	66,800
Investment in local community outreach and engagement	6,000	-	-
Media	6,150	1,637	1,604
Internationals at First	6,500	-	-
	<u>\$ 85,450</u>	<u>\$ 68,437</u>	<u>\$ 68,404</u>
Financial and Administrative			
Computer equipment	3,000	6,555	4,123
Insurance	17,500	21,168	18,310
Office supplies	10,000	14,340	12,041
Postage	500	419	35
Telephone	4,500	3,905	4,132
Offering envelopes	800	690	749
Secretarial Support	39,000	37,914	38,543
Leadership Development	2,500	-	514
Employee benefits	35,000	38,019	43,227
Bank charges	4,000	2,775	2,488
Miscellaneous	1,500	829	1,117
	<u>\$ 118,300</u>	<u>\$ 126,614</u>	<u>\$ 125,279</u>
Church Property			
Capital and general repair	30,000	4,883	9,255
Cleaning and maintenance	18,000	15,562	16,652
Electricity	10,500	9,821	9,478
Water and sewer	4,000	3,861	3,432
Snow clearing	5,000	5,715	3,002
Heating & System repairs	55,000	38,843	43,103
Custodians	40,500	39,617	39,133
	<u>\$ 163,000</u>	<u>\$ 118,302</u>	<u>\$ 124,055</u>
Interest and payments on promissory note	13,320	12,843	9,949
Additional debt repayment	15,170	19,170	-
	<u>675,000</u>	<u>551,569</u>	<u>537,570</u>
Total Expenditures			
Excess of Revenue over Expenditures			
(expenditures over revenue)	<u>\$ -</u>	<u>\$ 13,843</u>	<u>\$ 84,284</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Statement of Surplus
Current Operating Fund

December 31, 2021
(Unaudited)

	2021	2020
Surplus, beginning of year	\$ 95,876	\$ 11,592
Disbursements of prior year surplus (Note 7)	(30,000)	-
Excess of revenue over expenditures	<u>13,843</u>	<u>84,284</u>
Surplus, end of year	<u>\$ 79,719</u>	<u>\$ 95,876</u>

See accompanying notes to financial statements

First Moncton United Baptist Church
Balance Sheet
Capital Fund

December 31, 2021
(Unaudited)

	2021	2020
Assets		
Capital assets (Note 4)	<u>\$ 1,193,726</u>	<u>\$ 1,244,804</u>
	<u>\$ 1,193,726</u>	<u>\$ 1,244,804</u>
Liabilities		
Current Portion of Promissory Note (Note 5)	\$ 9,583	\$ 8,199
Promissory Note (Note 5)	<u>57,639</u>	<u>86,183</u>
	<u>67,222</u>	<u>94,382</u>
Capital Surplus		
Balance, beginning of year	1,150,422	1,202,436
Excess of expenditures over revenues	(51,079)	(56,708)
Purchase of capital assets through trust funds	-	-
Repayment of debt through the operating fund	<u>27,161</u>	<u>4,693</u>
Balance, end of year	<u>1,126,504</u>	<u>1,150,422</u>
	<u>\$ 1,193,726</u>	<u>\$ 1,244,804</u>

On behalf of the Congregation:

See accompanying notes to the financial statements.

First Moncton United Baptist Church
Statement of Revenue and Expenditures

Capital Fund

December 31, 2021
(Unaudited)

	2021 Actual	2020 Actual
Revenue		
Donations	<u>-</u>	<u>-</u>
Total revenue	<u>-</u>	<u>-</u>
Expenditures		
Amortization of capital assets	<u>51,079</u>	<u>56,708</u>
Total expenditures	<u>51,079</u>	<u>56,708</u>
Excess of expenditures over revenues	<u>\$ (51,079)</u>	<u>\$ (56,708)</u>

See accompanying notes to the financial statements.

First Moncton United Baptist Church**Statement of Cash Flows**

December 31, 2021

(Unaudited)

	2021	2020
Increase (decrease) in cash and cash equivalents		
Operating activities		
Cash received from donations	\$ 652,580	\$ 693,718
Cash paid to suppliers	(409,079)	(253,686)
Cash paid to employees	(283,590)	(305,748)
Interest paid	(4,740)	(4,856)
	<u>(44,829)</u>	<u>129,428</u>
Investing activities		
Investment income	3,755	3,700
Purchase of property and equipment	-	-
	<u>3,755</u>	<u>3,700</u>
Financing activities		
Issuance of debt	-	-
Principal payment on promissory note	(27,161)	(4,693)
	<u>(27,161)</u>	<u>(4,693)</u>
Increase in cash and cash equivalents	(68,235)	128,435
Cash and cash equivalents, beginning	355,077	226,642
Cash and cash equivalents, ending	\$ 286,842	\$ 355,077
Cash and cash equivalents		
Cash	\$ 142,680	\$ 214,035
Term deposits (Note 3)	144,162	141,042
	<u>\$ 286,842</u>	<u>\$ 355,077</u>

See accompanying notes to the financial statements

First Moncton United Baptist Church
Denominational and Mission Funds

December 31, 2021
(Unaudited)

	2021 Budget	2021 Actual	2020 Actual
Expenditures			
CBAC Fund	<u>46,500</u>	<u>46,500</u>	<u>46,500</u>
Westmorland Kent Association			
Association support	500	500	500
Camp Wildwood	1,500	1,500	1,500
	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Canadian Baptist Ministries			
The Sharing Way	1,500	1,500	1,500
Special Partner in Mission	2,000	2,000	2,000
	<u>3,500</u>	<u>3,500</u>	<u>3,500</u>
Educational Institutions			
ADC Operating Fund	3,000	3,000	3,000
Crandall University Operating Fund	3,000	3,000	3,000
Special Partner in Mission	2,000	2,000	2,000
	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>
Para-Church Organizations			
Pregnancy & Wellness Center of Moncton	750	750	750
Emmanuel International Canada	2,000	2,000	2,000
Inter Varsity Christian Fellowship	750	750	750
	<u>3,500</u>	<u>3,500</u>	<u>3,500</u>
Scholarships			
W. Davis Memorial Scholarship	300	300	300
Dr. Hinson West Memorial Scholarship	100	100	100
Glendinning Memorial Scholarship	100	100	100
D.D. Mitton Memorial Scholarship	600	600	600
Flora Clarke Memorial Scholarship	150	150	150
W. Davis Memorial Scholarship	300	300	300
	<u>1,550</u>	<u>1,550</u>	<u>1,550</u>
Other	<u>1,750</u>	<u>1,750</u>	<u>1,750</u>
	<u>66,800</u>	<u>66,800</u>	<u>66,800</u>

See accompanying notes to financial statements

First Moncton United Baptist Church**Trust Funds****December 31, 2021****(Unaudited)**

	2020 Balance	2021 Revenue	2021 Expenditures	2021 Balance
Communion				
Benevolent Fund	\$ 14,649	\$ 11,473	\$ 13,493	\$ 12,629
Retired Ministers Fund	1,420	10	1,420	10
Balance Communion Fund	<u>16,069</u>	<u>11,483</u>	<u>14,913</u>	<u>\$ 12,639</u>
Acadia Divinity College	-	-	-	\$ -
ABW (UBWMU)	3,125	9,890	12,815	\$ 200
Canadian Baptist Ministries	-	380	380	\$ -
Choir Memorial Trust	9,998	120	-	\$ 10,118
Designated Donations	-	70	70	\$ -
Emmanuel International Canada	-	-	-	\$ -
Fash Trust	1,000	-	-	\$ 1,000
Fellowship First Trust	1,050	646	-	\$ 1,696
Fitch Trust	7,909	235	-	\$ 8,144
General Reserve Fund	20,113	-	3,066	\$ 17,047
Goat Project	287	-	275	\$ 12
Handbell Choir	14,538	1,716	8,030	\$ 8,224
Harvest House	40	-	40	\$ -
Healy Trust	13,000	-	-	\$ 13,000
I.V.C.F.	-	720	720	\$ -
Jeff Carter Support	-	-	-	\$ -
Music Trust	200	-	-	\$ 200
Music Committee Trust	10,000	-	-	\$ 10,000
Organ fund	27,875	2,200	2,861	\$ 27,214
Parish Nursing Trust	400	-	-	\$ 400
Pregnancy & Wellness Center of Moncton	-	-	-	\$ -
Renovation Trust	14,732	5,380	20,112	\$ -
Reserve for Musical Instruments	2,000	-	-	\$ 2,000
Reserve for Repairs & Maintenance	9,867	-	-	\$ 9,867
Roof Repair Fund	4,210	60,588	64,798	\$ -
Social action committee	378	-	-	\$ 378
Soul Food Mission	98	-	-	\$ 98
Sunday School	3,319	-	-	\$ 3,319
Wedding account Trust	-	310	310	\$ -
Vestry	3,865	-	1,460	\$ 2,405
Youth/Family Mission Tour	4,493	-	-	\$ 4,493
	<u>\$ 168,566</u>	<u>\$ 93,738</u>	<u>\$ 129,850</u>	<u>\$ 132,454</u>

See accompanying notes to financial statements

First Moncton United Baptist Church
Supplementary Schedules to the Financial Statements
Christian Education

December 31, 2021

(Unaudited)

	2021 Budget	2021	2020
Mission Trip	\$ 2,000	\$ -	\$ -
Summer Students	5,000	(1,284)	(738)
FirstYouth Ministries	3,850	293	1,835
Young Adults	1,000	828	709
Investment in children and youth ministries	7,000	-	-
Sports/Recreation/Camping	300	-	-
Summer Program	2,500	370	140
Crandall Youth Interns	2,000	1,000	2,000
Christian Camp Sponsorship	400	-	-
Sunday Morning Program	-	4,385	1,187
Power House	-	-	188
Wednesday Night Suppers	-	-	422
Bible presentations	-	237	-
Miscellaneous	-	463	150
	<u>\$ 24,050</u>	<u>\$ 6,292</u>	<u>\$ 5,893</u>

See accompanying notes to financial statements

First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements

December 31, 2021
(Unaudited)

1. Nature of operations

The organization operates a Church in Moncton, New Brunswick. The Church is a registered charity and is not subject to income taxes.

2. Significant accounting policies

(a) Fund accounting

The Church follows the restricted fund method of accounting for contributions.

The Current Operating Fund accounts for the Church's program delivery and administrative activities.

The Capital Fund reports the assets, liabilities revenues and expenses related to the Church's capital assets.

(b) Revenue recognition

Contributions designated for current operating activities are recognized as revenue of the Current Operating Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(c) Capital assets

Fixed assets purchased in any given year are charged directly to the current operating fund expenditures if purchased with operating funds. Capital assets purchased with capital funds are recorded in the Capital Fund in the year they are incurred.

Capital assets are recorded at cost.

(d) Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

(e) Investments

The Church's investments are initially recognized at cost and subsequently measured at fair value without adjustments for transaction costs that would be incurred on disposal. Changes in fair value are in income in the period of change. Transaction costs associated with acquisition of these investments are recognized in net income in the period incurred.

3. Investments

	<u>2021</u>	<u>2020</u>
Savings Deposit Certificates - Atlantic Baptist Foundation	144,162	141,042
	<u>\$ 144,162</u>	<u>\$ 141,042</u>

First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements

December 31, 2021
(Unaudited)

4. Capital assets				2021	2020
		<u>Cost</u>	<u>Acc Depr</u>	<u>NBV</u>	<u>NBV</u>
Land		229,248	-	229,248	229,248
Buildings	4%-5%	2,408,124	1,509,513	898,611	933,222
Equipment	20%	963,879	898,012	65,867	82,334
		<u>3,601,251</u>	<u>2,407,525</u>	<u>1,193,726</u>	<u>1,244,804</u>

5. Promissory Note	2021	2020
Atlantic Baptist Foundation promissory note at 5% interest, maturing in February 2028. Repayable in monthly installments of \$1,061.	\$ 67,222	\$ 94,382
Less: current portion	<u>(9,583)</u>	<u>(8,199)</u>
	<u>\$ 57,639</u>	<u>\$ 86,183</u>

Estimated annual principal repayments on the long-term debt over the next five years are as follows:

2022	9,583
2023	10,074
2024	10,584
2025	11,133
2026	11,704
	<u>\$ 53,078</u>

6. Financial Instruments

The financial instruments of the Church and the nature of the risks to which it may be subject are as follows:

Interest rate risk

Interest rate risk is the potential for loss arising from changes in interest rates. Financial instruments that potentially subject the Church to interest rate risk is the promissory note.

Liquidity risk

Liquidity risk is the risk that the Church cannot repay its obligations when they become due to its creditors. The Church's level of exposure to liquidity risk is dependant on receipt of donations from the Church congregation, fund raising activities and other sources.

**First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements**

**December 31, 2021
(Unaudited)**

7. Allocation to Repairs and Maintenance Reserve & to General Reserve

At the annual meeting on March 28, 2021, the Church approved the allocation of funds in the amount of \$10,000 from the accumulated operating surplus to be used by the Missions Committee in 2021. As of December 31, 2021, the funds have been used.

At a special church meeting on July 11, 2021, the Church approved the use of up to \$20,000 toward the cost of roof repairs from the accumulated operating surplus. As of December 31, 2021, the funds have been used.

8. Comparative Figures

Certain of the comparative figures have been reclassified to conform with the current year presentation.

NOMINATING COMMITTEE REPORT

The Council

The Council will consist of nine (9) elected persons both male and female, nineteen (19) years or older drawn from the membership of the Church. One of the elected members must be nominated from the Deacons.

2022:

Members	Year of Service	Term	Name
*1	1 st year	Jan. 1, 2022 – Dec. 31, 2024	*Bruce Peacock
*2	1 st year	Jan. 1, 2022 – Dec. 31, 2025	*David Campbell
3	2 nd year	Jan. 1, 2021 – Dec. 31, 2024	
4	2 nd year	Jan. 1, 2021 – Dec. 31, 2024	Nancy Robb
5	3 rd year	Jan. 1, 2020 – Dec. 31, 2023	JM DeJoya
6	3 rd year	Jan. 1, 2020 – Dec. 31, 2023	Heather Steeves
7	4 th year	Jan 1, 2019 – Dec 31, 2022	Margaret Dryden
8	4 th year	Jan 1, 2019 – Dec 31, 2022	Brian MacArthur
9	Deacon	Jan. 1, 2022 – Dec. 31, 2022	To be in place by Jan 1, 2022 and ratified at the Annual Meeting **

** Deacon to be nominated by the Deacons will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

DEACONS

The Deacons will consist of twelve (12) persons, both male and female, nineteen (19) years of age or older, drawn from the membership of the Church.

Deacons Emeriti: Rupert Tingley, Jessie Fitch, Ralph Taylor, Ellard Griffin, Marg Ryan

2022:

Members	Year of Service	Term	Name
*1	1 st year	Jan 1, 2022-- Dec 31, 2025	*Joy Martel
*2	1 st year	Jan 1, 2022 – Dec 31, 2025	*Grant Steeves
*3	1 st year	Jan 1, 2022 – Dec 31, 2025	*Lynn Ritchie
4	2 nd year	Jan 1, 2021 – Dec 31, 2024	Barbara Tremble
5	2 nd year	Jan 1, 2021 – Dec 31, 2024	Art Lam
6	2 nd year	Jan 1, 2021 – Dec 31, 2024	Sheila Horsman
7	3 rd year	Jan 1, 2020 – Dec 31, 2023	Sharon Geldart
8	3 rd year	Jan 1, 2020 – Dec 31, 2023	Lisa Parker
9	3 rd year	Jan 1, 2020 – Dec 31, 2023	Divina Garcia
10	4 th year	Jan 1, 2019 – Dec 31, 2022	William Fitch
11	4 th year	Jan 1, 2019 – Dec 31, 2022	John Matson
12	4 th year	Jan 1, 2019 – Dec 31, 2022	Carol Murray

* To be voted in

NOMINATING COMMITTEE

The Nominating Committee will consist of eight (8) elected members of the Church, as well as one (1) member of the board, who will serve as chair, and one (1) deacon.

2022 Committee:

Members	Year of Service	Term	Name
*1	1 st year	Jan 1, 2022 – Dec 31, 2025	*Gordon Locke
*2	1 st year	Jan 1, 2022 – Dec 31, 2025	*Elizabeth Chute
3	2 nd year	Jan 1, 2021 – Dec 31, 2025	Bruce Peacock
4	2 nd year	Jan 1, 2021 – Dec 31, 2024	Laura Parker
5	3 rd year	Jan 1, 2020 – Dec 31, 2023	Chris Burke
6	3 rd year	Jan 1, 2020 – Dec 31, 2023	Carol Murray
7	4 th year	Jan 1, 2019 – Dec 31, 2022	Alice Hutchinson
8	4 th year	Jan 1, 2019 – Dec 31, 2022	Marvin Smith
9	Council member**	Beginning Jan 1, 2022	To be in place by Jan 1, 2022 and ratified at the Annual Meeting
10	Deacon***	Beginning Jan 1, 2022	To be in place by Jan 1, 2022 and ratified at the Annual Meeting

* To be voted in

** Board member to be nominated by the Board will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Board member.

*** Deacon to be nominated by the Deacons will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD

Members must be nineteen (19) years of age or older. The board of the First Moncton United Baptist Child Care Centre Inc. will have eleven (11) directors, appointed as follows:

- Six (6) Church members.
- One (1) each from the Church board and the deacons.
- Three (3) members appointed by the Board of the First Baptist Childcare Center Inc., two (2) of which must be parents of the children, and one (1) other interested person from within or without the Church.

2022 Board:

Church Members	Term and Year of Service	Two Terms	Names	
*1	First Term	1st year	Jan 1, 2022 – Dec 31, 2027	*Dawna Steeves
2		2nd year	Jan 1, 2021 – Dec 31, 2026	
3		3rd year	Jan 1, 2020 – Dec 31, 2025	Sheila Horsman
4	Second Term	1st year	Jan 1, 2019 – Dec 31, 2024	Christi Bisanti
5		2nd year	Jan 1, 2018 – Dec 31, 2023	Nancy Fitch
6		3rd year	Jan 1, 2017 – Dec 31, 2022 Jan 1, 2019 – Dec 31, 2022	Alison Toczko Dawn Stultz
7	Council member**	Beginning Jan 1, 2022	To be in place by Jan 1, 2022 and ratified at the Annual Meeting	
8	Deacon***	Beginning Jan 1, 2022	To be in place by Jan 1, 2022 and ratified at the Annual Meeting	

* To be voted in

** Board member to be nominated by the Board will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Board member.

*** Deacon to be nominated by the Deacons will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD (Continued)

(Provided for information purposes only not to be voted on by the church body)

2022 Board:

Board Appointees	Term and Year of Service		Two Terms	Names
--	First Term	1st year	Jan 1, 2022 – Dec 31, 2027	
--		2nd year	Jan 1, 2021 – Dec 31, 2026	
1		3rd year	Jan 1, 2020 – Dec 31, 2025	Jamee Densmore (parent)*
2	Second Term	1st year	Jan 1, 2019 – Dec 31, 2024	
--		2nd year	Jan 1, 2018 – Dec 31, 2023	
3		3rd year	Jan 1, 2017 – Dec 31, 2022	**Dianne Churchill (interested person)

* Parent

** Interested person

Other Board Members by virtue of position (without vote)

-Vanessa Golding (Executive Director)