



FALL | 2023 ADVANCE

FIRST BAPTIST MONCTON



**Becoming a Revelation Church
where people from all ethnicities,
all generations, and all economic realities are challenged
to be radically transformed by God!**

Agenda
Fall Advance Meeting
November 26, 2023

1. Call to order
2. Opening Prayer
3. Establishment of quorum
4. Appointment of parliamentarian and conduct of meeting:
5. Adoption of the agenda
6. Adoption of Minutes Spring Advance Meeting (March 26, 2023)
7. Membership: New Member Vote:
8. Strategic Initiative Update:
9. Financial Update:
10. Ministry Plan Update for 2023
11. Ministry Plan Update 2024 – 2028
12. Horner Bequest Tithing Committee
13. Budget for 2024
14. Nominating Committee Report
15. Bylaw update –Motion to Amend By-Law XI. Church Business Meeting & Motion to Amend By-law VII. Senior Pastor & IX. Paid Staff
16. Adjournment
17. Closing prayer

MINUTES
SPRING ADVANCE MEETING
Sunday March 26, 2023
After the morning service

1. Call to Order: David Campbell called meeting to order at 12:00PM
2. Establishment of Quorum: Scrutineer Sheila Horseman advised Quorum achieved
3. Prayer: Richard Jackson
4. Appointment of Parliamentarian and Conduct of Meeting: Greg Turner, MLA Moncton South
5. Adoption of Agenda: Motion by Rick Thomas; Seconded Sharon Geldart, motion carried
6. Adoption of Fall Advance Meeting Minutes (November 27th 2022): Motion by Rick Thomas, seconded by Lynn Ritchie; motion carried
7. Acceptance of Annual Reports: Motion by Russel Parker; seconded by Beverley Robart, motion carried
8. Strategic Initiative Update: Heather Steeves provided an update on the strategic planning process which included the history of how and why the strategic planning was put in place.
 - The Congregation was:
 - provided with research on the downtown community/demographics;
 - invited to participate in listening groups, almost 100 participated;
 - invited to complete an online survey.
 - Comments from the listening groups and surveys were collated finding common themes emerging. This information was provided to the congregation in our meeting held in February 2023 and through discussion and an exercise, priorities to these common themes were revealed.
 - Councils next step is to edit the final draft. Once done, a written report will be provided to the congregation and another meeting will be planned.
9. Acceptance of Financial Statements: Linda Smith presented the financial Statement. Linda Smith moved to accept the 2022 statement as presented, seconded by Shelia Thomas; motion carried. (Financial Motions #1)
10. Motion for appointment of qualified accountant to conduct a review engagement of the financial statements. Mike Robart moved that TC Jones Chartered Professional Accountants be appointed to review the 2023 financial statements. Seconded by Doug Horsman; motion carried (Financial Motion #4)

11. Horner Bequest and Financial Motions: Mike Robart presented the current financial information and motions.

MOTION 2 (related to current year surplus)

Mike Robart moved that, based on the recommendation of the Church Council and the Finance Committee the Church allocate the 2022 surplus as follows:

- \$10,000 as additional funds added to the Missions Committee budget to be utilized for missions as per the committee’s determination;
- The remaining balance of the surplus to be retained to support the mission and ministry of the Church.

Seconded by Bill Fitch; motion carried.

MOTION 3 (related to current year operations)

Mike Robart moved that we reallocate \$750 from the “*Other*” line of the Missions budget to the support of Ratio Christi – Cody Guitard. Seconded by Michael Wilson; motion carried. It was noted that this does not change to bottom line, it simply moves \$750.00 from one line to another line for the purpose of clarity.

Motions related to Kay Horner Bequest:

MOTION 5 (related to create the *Kay Horner Reserve*)

Motion by Mike Robart to transfer the Kay Horner bequest, including principle and interest earned on the bequest up to December 31, 2022, in the amount of \$2,688,363.31 to a reserve fund henceforth known as the *Kay Horner Reserve*. Use of the funds held in this reserve fund, including future earnings, will be determined with the authorization of the congregation.

Seconded by Kaye Lothian; motion carried.

MOTION 6 (related to investment of the bequest)

Motion by Mike Robart that the congregation approve that the Church Council (with recommendations from the Finance Team) be authorized to move some or all of the funds of the *Kay Horner Reserve* to GICs or similar low risk investment vehicle. Seconded by Doug Horsman; motion carried.

MOTION 7a (related to tithing to missions from the bequest)

Mike Robart moved that the congregation establish a *working team* under the authority of the Church Council to include the members of the missions committee as well as others from Council and or the Congregation at large. This team will make recommendations to the congregation regarding disposition of amounts tithed from the Kay Horner Reserve. Seconded by Isabel Eagles; motion carried.

MOTION 7b

Mike Robart moved that the congregation approve that we tithe out of the *Kay Horner Reserve* in the amount of \$270,000 adding to the Missions Team reserve to be utilized for missions as per the working team's determination. Seconded by Dahl De Joya; motion carried

MOTION 8 (related to elimination of the mortgage from the bequest):

Mike Robart motioned that the congregation approve the Church pay off the mortgage with the Baptist Foundation. The amount of the mortgage is approximately \$45,000. Seconded by Lynn Ritchie; motion carried.

Discussion was had and questions were asked by congregation throughout these financial motions regarding current interest and anticipated interest & terms purchased when moving funds to the GICs or similar low risk investments vehicles. Nothing has been decided at this time; however, we will ensure that both interest and liquidity are taken into consideration surrounding the purchase of such investments. It was also reiterated that use of the funds and future earning will be determined with the authorization of the congregation.

12. Granting of Authority to Council to Appoint Delegates to Oasis and/or other CBAC Business Meetings: Motion by Heather Steeves, seconded by Bill Fitch; motion carried
13. Membership: New Member Vote: Deacon Lynn Ritchie presented a motion that we accept Hannah Bishop into membership, seconded by Sheila Thomas; motion carried
14. Membership Report: Beverley Robart provided the report which included six new members and listed those deceased in 2022. Prayer given by Richard Jackson
15. Update on Ministry Plan:

Richard Jackson provided an update on the ministry plan presented in the November 2022 Fall Advance Meeting.

 - Goals:
 - 1st goal for 2023 was to encourage spiritual disciplines to pursue in 2023. We are calling this "Ignite",
 - 2nd goal is an 8 week focus with emphasis on health, emotional, physical, and spiritual.
 - 3rd goal is connecting with internationals within and currently outside of our congregation. Ministry staff met with internationals to see what would help in these connections. Items such as pot lucks, speaking cafes, special events, (i.e., Trunk or Treat), communication via app WhatsApp were indicated as positive connections.
 - Heavy Burdens book study is currently occurring. This is a study on LGBTQ community experiencing harm in the church.
 - "You had One Job" preaching series is currently being presented

Sonia Miller spoke of Congregation Care/Community in our church.

- Outreach and prayer: Will be forming a team to provide some outreach such as phone, text, email or note.
- Tuesday afternoon coffee time, providing clothing, building relationships
- Continue with monthly meals, opportunity to meet some of their needs.

Amanda Wilson spoke that she is grateful to be part of a church who cares for the children and staff.

- Focusing with the youth as we go through ignite, they are going through this with the young people.
- Making improvement to the 3rd floor, a mural has been painted and is very welcoming to families.
- Mission Tour in Saint John is planned for this year. Leadership wants to reach all economic realities and will provide opportunities for congregants to sponsor a child or donate to help a child be able to attend the mission tour this summer.
- Increase in the numbers of children and youth has been noted.

John Ferguson delivered by Richard Jackson:

- John Ferguson has organic method approach which includes listening to people who have ideas that will better the church as a whole, events such as pot lucks and Friday night gatherings have emerged.
- Focused on the various ministries of the church to see how things are going and if there is any assistance needed.
- John Ferguson will be putting a lot of time and effort on communications in the church.

16. Nominating Committee Motion:

- i. Nominating Committee Report: Motion by Marg Dryden to approve the following persons be accepted:
 - Council: Nominate:
 - Sheila Thomas & Joanne Steen as new Council members; seconded by Sharon Geldart.
 - Beverley Robart will fill a replacement position; seconded by Sylvia Williston
 - Nominating Committee: Linda Broad and Kathy Burke; seconded by Isabel Eagles
 - Deacons: Kim Robinson and Marg Dryden; seconded by Fred Broad
 - Miracles at First Daycare: Mary Jane Haley and Julia Steeves; seconded by Rob Melanson, Pat LeBlanc and Heather Burke to fill 2 replacement positions; seconded by Beverley Robart

It was noted that these motions were made at the Fall Advance however, the vote was omitted in error. The vote was called in this Spring Advance meeting and the motions were carried.

17. Bylaw update – Motion by Lynn Ritchie seconded by Lisa Parker

Current wording:

By-law VIII DEACONS

There will be deacons elected by the Church membership. The deacons will:

- A. **Consist of twelve (12) persons, including men and women, nineteen (19) years of age or older, drawn from the membership of the Church. The Senior Pastor shall be a member of the deacons, and will not have a vote.**

Amended wording:

By-law VIII DEACONS

There will be deacons elected by the Church membership. The deacons will:

- A. **Consist of ten to twelve (10 - 12) persons, including men and women, nineteen (19) years of age or older, drawn from the membership of the Church. The Senior Pastor shall be a member of the deacons, and will not have a vote.**

Motion was made by Sheila Horsman to amend to us the words “active member” instead of member to the above motion. This was seconded by Doug Horsman. Discussion occurred and a greater understanding of how nominations are brought forth was had. It is noted that the nominating committee does prayerfully consider each person called. The motion was withdrawn by both the person making the motion and the seconder.

The amendment to the Bylaw VIII motion as originally presented was voted on and the motion was carried.

18. Adjournment: Moved by Russell Parker

19. Closing Prayer: Rick Thomas

First Moncton United Baptist Church Denominational and Mission Funds

	2022 Budget	2023 Budget	2024 Budget
Expenditures			
CBAC Fund	\$ 46,500	\$ 46,500	\$ 46,500
Westmorland Kent Association			
Association support	500	500	500
Camp Wildwood	1,500	1,500	1,500
	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Canadian Baptist Ministries			
Relief and Development Projects, general funds	1,500	1,500	1,500
Special Partners in Mission (Jeff Carter)	2,000	2,000	2,000
Special Partners in Mission (Andre Sibomania)	2,000	2,000	2,000
	<u>5,500</u>	<u>5,500</u>	<u>5,500</u>
Educational Institutions			
ADC Operating Fund	3,000	3,000	3,000
Crandall University Operating Fund	3,000	3,000	3,000
	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>
Para-Church Organizations			
Pregnancy and Wellness Center	750	750	750
Emmanuel International Canada (Laura Kelly)	2,000	2,000	2,000
Ratio Christi (Cody Guitard)	-	750	750
Inter Varsity Christian Fellowship (Linda MacGibbon)	750	750	750
	<u>3,500</u>	<u>4,250</u>	<u>4,250</u>
Scholarships			
W. Davis Memorial Scholarship (CBM)	300	300	300
W. Davis Memorial Scholarship (Candall)	300	300	300
Dr. Hinson West Memorial Scholarship	100	100	100
Glendinning Memorial Scholarship	100	100	100
D.D. Mitton Memorial Scholarship	600	600	600
Flora Clarke Memorial Scholarship	150	150	150
	<u>1,550</u>	<u>1,550</u>	<u>1,550</u>
Other	1,750	1,000	1,000
	<u>\$ 66,800</u>	<u>\$ 66,800</u>	<u>\$ 66,800</u>

First Moncton United Baptist Church
Operating Fund

	2022	Sept	2023	2024
	Budget	2023	Budget	Budget
		Actual		
Revenue	\$ 673,730	\$ 354,415	\$ 661,730	\$ 700,658
Expenses				
Pastoral Ministries	365,310	271,281	363,510	376,858
Worship & Service	24,100	8,066	12,500	15,300
Discipleship and Fellowship	12,700	3,015	11,500	12,600
Youth and Young Adults	29,700	16,344	25,600	27,500
Evangelism and Mission	77,300	50,983	80,500	85,100
Financial and Administration	43,300	47,247	45,300	46,800
Promissory Note pmts	13,320	5,305	13,320	-
Church Property	108,000	81,447	109,500	136,500
Total Expenses	673,730	483,688	661,730	700,658
Net	\$ -	-\$ 129,273	\$ -	\$ -

First Moncton United Baptist Church Operating Fund

	2022	to Sept 30 2023	2023	2024
	Budget	Actual	Budget	Budget
Revenue				
Envelopes	621,730	335,959	618,730	665,658
Special offerings	28,000	2,230	20,000	10,000
Memorial donations	7,000	490	4,000	2,000
Investment income	2,000	-	2,000	2,000
Recovery Miracles at First Daycare	13,000	15,515	15,000	20,000
Other	2,000	221	2,000	1,000
Total revenue	673,730	354,415	661,730	700,658
Expenditures				
Pastoral Ministries				
Salaries	311,500	224,645	308,700	321,048
Employee benefits	38,000	36,074	39,000	40,000
Annuities	8,500	4,004	8,500	8,500
Allowances	5,000	3,252	5,000	5,000
Telephone	960	953	960	960
Ministry and Service	1,350	2,353	1,350	1,350
	365,310	271,281	363,510	376,858
Worship				
Worship	12,000	5,732	7,000	9,400
Online ministries	6,500	-	-	
Technical support/equipment	5,600	2,334	5,500	5,900
	24,100	8,066	12,500	15,300
Discipleship and Fellowship				
Transportation	2,000	1,521	2,000	2,000
Adult ministries	9,200	196	8,000	6,300
International ministries	1,000	111	1,000	3,800
Welcoming	500	1,187	500	500
	12,700	3,015	11,500	12,600
Children, Youth and Young Adults				
Mission opportunities	4,000	896	4,000	5,000
Summer students	-	2,192	-	-
FirstKids and families ministries	8,500	3,439	7,200	5,750
FirstYouth ministries	9,500	3,726	7,000	6,750
Leadership development	2,500	3,374	2,500	2,500
Special events	2,300	1,846	2,000	3,000
Sumer program	2,500	5,255	2,500	2,500
Crandall youth intern				2,000
Christian camp sponsorship	400	-	400	-
	29,700	16,344	25,600	27,500

First Moncton United Baptist Church Operating Fund

	2022	to Sept 30 2023	2023	2024
	Budget	Actual	Budget	Budget
Evangelism and Mission				
Missions	66,800	46,225	66,800	66,800
Local community outreach and engagement	4,000	2,897	7,200	9,500
Media	6,500	1,861	6,500	8,800
	77,300	50,983	80,500	85,100
Financial and Administration				
Computer Equipment	3,000	11,780	4,000	4,000
Insurance	19,500	18,748	20,500	21,500
Office Supplies	10,500	9,886	10,500	10,500
Telephone	4,500	2,458	4,500	4,500
Offering Envelopes	800	-	800	800
Bank Charges	4,000	3,120	4,000	4,000
Miscellaneous	1,000	1,255	1,000	1,500
	43,300	47,247	45,300	46,800
Church Property				
Capital and General Repairs	18,000	9,602	19,000	19,000
Maintenance and Cleaning	18,000	14,844	18,000	20,000
Electricity	11,000	11,108	12,000	18,500
Water and Sewer	4,500	3,620	4,500	5,500
Snow Clearing	5,000	7,560	6,000	10,000
Heating	50,000	33,654	50,000	50,000
Heating System Repairs	1,000	1,059	-	-
Security	500	-	-	13,500
	108,000	81,447	109,500	136,500
Promissory Note Payments				
	13,320	5,305	13,320	
	673,730	483,688	661,730	700,658
Net Surplus (Deficit)				
	\$ -	-\$ 129,273	\$ -	\$ -

NOMINATING COMMITTEE REPORT

The Council

The Council will consist of nine (9) elected persons both male and female, nineteen (19) years or older drawn from the membership of the Church. One of the elected members must be nominated from the Deacons.

2024:

Members	Year of Service	Term	Name
1	1 st year	Jan. 1, 2024 – Dec. 31, 2027	Heather Burke
2	1 st year	Jan. 1, 2024 – Dec. 31, 2027	Kevin Ingham
3	2 nd year	Jan. 1, 2023 – Dec. 31, 2026	Sheila Thomas
4	2 nd year	Jan. 1, 2023 – Dec. 31, 2026	Joanne Steen
5	3 rd year	Jan. 1, 2022 – Dec. 31, 2025	Bruce Peacock
6	3 rd year	Jan. 1, 2022 – Dec. 31, 2025	David Campbell
7	4 th year	Jan. 1, 2021 – Dec. 31, 2024	Beverley Robart
8	4 th year	Jan. 1, 2021 – Dec. 31, 2024	Nancy Robb
9	Deacon	Jan. 1, 2024 – Dec. 31, 2024	To be in place by Jan 1, 2024 **

Current Chair: David Campbell

*To be voted in

**Deacon to be nominated by the Deacons will serve one year term.

DEACONS

The Deacons will consist of ten (10) to twelve (12) persons, both male and female, nineteen (19) years of age or older, drawn from the membership of the Church.

Deacons Emeriti: Ralph Taylor, Ellard Griffin, Marg Ryan

2024:

Members	Year of Service	Term	Name
1	1 st year	Jan 1, 2024– Dec 31, 2027	Rick Mullin
2	1 st year	Jan 1, 2024 – Dec 31, 2027	Caleb Bansambu
*3	1 st year	Jan 1, 2024 – Dec 31, 2027	TBA
4	2 nd year	Jan 1, 2023– Dec 31, 2026	TBA
5	2 nd year	Jan 1, 2023 – Dec 31, 2026	Kim Robinson
6	2 nd year	Jan 1, 2023 – Dec 31, 2026	Margaret Dryden
7	3 rd year	Jan 1, 2022– Dec 31, 2025	Joy Martel
8	3 rd year	Jan 1, 2022 – Dec 31, 2025	Grant Steeves
9	3 rd year	Jan 1, 2022 – Dec 31, 2025	Lynn Ritchie
10	4 th year	Jan 1, 2021 – Dec 31, 2024	Hannah Bishop (replaced Barbara Tremble)
11	4 th year	Jan 1, 2021 – Dec 31, 2024	Art Lam
12	4 th year	Jan 1, 2021 – Dec 31, 2024	Sheila Horsman

Current Chair: Lynn Ritchie

* To be voted in

NOMINATING COMMITTEE

The Nominating Committee will consist of eight (8) elected members of the Church, as well as one (1) member of the board (coming from the Council), who will serve as chair, and one (1) deacon.

2024 Committee:

Members	Year of Service	Term	Name
*1	1 st year	Jan 1, 2024 – Dec 31, 2027	TBD
*2	1 st year	Jan 1, 2024 – Dec 31, 2027	TBD
3	2 nd year	Jan 1, 2023 – Dec 31, 2026	Brenda O' Blenis
4	2 nd year	Jan 1, 2023 – Dec 31, 2026	Cathy Burke
5	3 rd year	Jan 1, 2022 – Dec 31, 2025	Gordon Locke
6	3 rd year	Jan 1, 2022 – Dec 31, 2025	Janice Kelly (replacing Elizabeth Chute)
7	4 th year	Jan 1, 2021 – Dec 31, 2024	Bruce Peacock
8	4 th year	Jan 1, 2021 – Dec 31, 2024	Laura Parker
9	Council member**	Beginning Jan 1, 2024	To be in place by Jan 1, 2024
10	Deacon***	Beginning Jan 1, 2024.	To be in place by Jan 1, 2024

Current Chair: JM De Joya (representative from Council)

* To be voted in

** Board member to be nominated by the Board will serve one year term.

*** Deacon to be nominated by the Deacons will serve one year term.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD

Members must be nineteen (19) years of age or older. The board of the First Moncton United Baptist Child Care Centre Inc. will have eleven (11) directors, appointed as follows:

- Six (6) Church members.
- One (1) each from the Church board and the deacons.
- Three (3) members appointed by the Board of the First Baptist Childcare Center Inc., two (2) of which must be parents of the children, and one (1) other interested person from within or without the Church.

2024 Board:

Church Members	Term and Year of Service		Two Terms	Names
1	First Term	1st year	Jan 1, 2024 – Dec 31, 2028	Josie Jackson
2		2nd year	Jan 1, 2023 – Dec 31, 2025	Mary Jane Haley
3		2nd year	Jan 1, 2023 – Dec 31, 2027	Julia Steeves
4	Second Term	1st year	Jan 1, 2024 – Dec 31, 2026	Menuka Silva
5		2nd year	Jan 1, 2023 – Dec 31, 2025	Pat Leblanc
6		3rd year	Jan 1, 2022 – Dec 31, 2027	Dawna Steeves
7	Council member**		Beginning Jan 1, 2024	To be in place by Jan 1, 2024
8	Deacon***		Beginning Jan 1, 2024	To be in place by Jan 1, 2024

Current Chair: Nancy Fitch

* To be voted in

** Board member to be nominated by the Board will serve one year term.

*** Deacon to be nominated by the Deacons will serve one year term.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD (Continued)

(Provided for information purposes only not to be voted on by the church body)

2024 Board:

Board Appointees	Term and Year of Service		Two Terms	Names
--	First Term	1st year	Jan 1, 2024 – Dec 31, 2029	
--		2nd year	Jan 1, 2022 – Dec 31, 2027	Juliette Cormier (Interested Party)**
1		3rd year	Jan 1, 2022 – Dec 31, 2027	Liz Fillmore (parent)
2	Second Term	1st year	Jan 1, 2021 – Dec 31, 2026	
--		2nd year	Jan 1, 2020 – Dec 31, 2025	Jamee Densmore (parent)*
3		3rd year	Jan 1, 2019 – Dec 31, 2024	

* Parent

** Interested person

Other Board Members by virtue of position (without vote)

-Vanessa Golding (Executive Director)

Notice of Motion

The Council of First Baptist Church hereby gives Notice of Motion regarding proposed changes to the By-Laws of First Moncton United Baptist Church as indicated in the Proposed revisions below

Proposed revisions to the By-Laws Fall Advance Meeting 26 November 2023

1. Motion to Amend By-law VII. Senior Pastor & IX. Paid Staff: (Noting By-Law I. CHRISTIAN ORTHODOXY - The First Moncton United Baptist Church hereinafter referred to as "Church"...))

By-Law currently States:

By-Law VII. SENIOR PASTOR:

J. Designate a member of the pastoral staff of **First Baptist Moncton**, who will be a member of the First Baptist Childcare Center Inc. board, and who will not have a vote

IX. Paid Staff

B. Support Staff:

3. Will comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the **First United Baptist Church** as directed by the senior pastor,

C. Temporary Staff:

4. Will comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the **First United Baptist Church** as directed by the senior pastor,

D. Emergency Staff Appointments:

4. Will, in cases of employment, comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the **First United Baptist Church** as directed by the senior pastor. If engaging an external agency, the Senior Pastor will seek assurances that the values of the church will be respected by employees of the agency.

Motion to Amend To:**By-Law VII. SENIOR PASTOR:**

J. Designate a member of the pastoral staff of **the Church**, who will be a member of the First Baptist Childcare Center Inc. board, and who will not have a vote.

IX. Paid Staff:**B. Support Staff:**

3. Will comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the **Church** as directed by the senior pastor,

C. Temporary Staff:

4. Will comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of **the Church** as directed by the senior pastor,

D. Emergency Staff Appointments

4. Will, in cases of employment, comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the **Church** as directed by the senior pastor. If engaging an external agency, the Senior Pastor will seek assurances that the values of the church will be respected by employees of the agency.

2. Motion to Amend By-Law XI. Church Business Meeting

By-Law currently state:

- B. The annual meeting will be held in **February or March**, as determined by the council, which will cause the date and time of said meeting to be published and promoted eight (8) weeks prior. The annual meeting will primarily deal with:
1. The acceptance of annual reports from the preceding year,
 2. The acceptance of the Church's financial statements for the preceding year,
 3. The approval of any changes to the Church Constitution or Bylaws,
 4. Final report on annual plan for ministry from the preceding year,
 5. The appointment of a qualified accountant to conduct a review engagement of the financial statements,
 6. Other items as requested by the council.

Proposed amendment

- B. The annual meeting will be held in **March or April**, as determined by the council, which will cause the date and time of said meeting to be published and promoted eight (8) weeks prior. The annual meeting will primarily deal with:
1. The acceptance of annual reports from the preceding year,
 2. The acceptance of the Church's financial statements for the preceding year,
 3. The approval of any changes to the Church Constitution or Bylaws,
 4. Final report on annual plan for ministry from the preceding year,
 5. The appointment of a qualified accountant to conduct a review engagement of the financial statements,
 6. Other items as requested by the council.