



SPRING | 2023
ADVANCE
FIRST BAPTIST MONCTON

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FIRST BAPTIST MONCTON

**Becoming a Revelation Church
where people from all ethnicities,
all generations, and all economic realities are challenged
to be radically transformed by God!**

AGENDA
SPRING ADVANCE MEETING
Sunday March 26, 2023
After the morning service

1. Call to Order
2. Establishment of Quorum
3. Prayer
4. Appointment of Parliamentarian and Conduct of Meeting
5. Adoption of Agenda
6. Adoption of Fall Advance Meeting Minutes
7. Acceptance of Annual Reports
8. Strategic Initiative Update
9. Acceptance of Financial Statements
10. Motion for appointment of qualified accountant to conduct a review engagement of the financial statements:
11. Horner Bequest
12. Granting of Authority to Council to Appoint Delegates to Oasis and/or other CBAC Business Meetings:
13. Membership: New Member Vote:
14. Membership Report
15. Update on Ministry Plan

Draft Minutes
Fall Advance Meeting
November 27, 2022

1. Call to order: David Campbell called the meeting to order at 12:10 pm
2. Opening Prayer: Pastor Richard Jackson
3. Establishment of quorum: Scrutineer Fred Broad established a Quorum
4. Appointment of parliamentarian and conduct of meeting: Greg Turner MLA was appointed as parliamentarian
5. Adoption of the agenda: Motion to adopt the agenda by Susan Crouse; seconded by Sharon Geldart; motion carried
6. Adoption of Minutes Spring Advance Meeting: Motion to adopt the minutes from the March 20, 2002 Spring Advance meeting by Marg Dryden; seconded by Isabel Eagles; motion carried
7. Membership - New Member Vote: Sharon Geldart presented motions that the following be accepted into church membership:
 - Greg Jones - seconded by Ralph Taylor; motion carried
 - Wendy Jones - seconded by Sheila Thomas; motion carried
 - Brian Vienneau - seconded by Beverley Robart; motion carried
 - David Simpson - seconded by Ralph Taylor; motion carried
 - Gerald Ingersoll - seconded by Ralph Taylor; motion carried
 - Diane Ingersoll - seconded by Joy Martel; motion carried

We welcome our new members.

8. Strategic Initiative Update: David Campbell provided an update. The council is very focused on Strategic Initiative, listening and online survey. We received a lot of good feedback on what attendees feel is needed to move forward. Also, we are excited about the monetary gift that God has sent our way in order to allow us the ability to move forward. The council hopes to be getting back to the church sometime in January 2023 with a set of options and then come back in a second round of groups and provide what we feel is the path forward. There will be specific items for years 1, 2, 3, 4 and 5, providing a strategic plan over the next five years.
9. Financial Update: Linda Smith provided a financial update up to the end of October 2022. Our income is less and spending is up. We have a deficit of \$68,000.

Q: A question asked regarding the new job (Coordinator of Congregational Care and Community Outreach Ministries) and where it said we were going to hire.

A: This was in the 2021 Business Plan and budget, however, due to a motion made, we were unable to fulfill this at that time. By-Laws have been amended and approved and we were able to move forward with hirings this year.

10. Ministry Plan Update: Rev. Dr. Richard Jackson provided a brief update on the 2022 year.

11. Ministry Plan for 2023: Rev. Dr. Richard Jackson spoke about the Ministry plan for 2023. The intent was to use the information collected in the listening groups and online survey, however; due to circumstance beyond our control, it was not available. The current plan is an interim plan and as information from the listening groups and surveys are made available, it will be added through the year. Pastor Richard Jackson went over the printed plan in the Fall Advance Booklet emphasizing that Spiritual Growth is intentional

- A focus on emotional growth; Spiritual & Emotional health go hand in hand.
- International ministry is very important, we are blessed with the international community.
- Vision: *Becoming A Revelation Church Where People from All Ethnicities, All Generations, and All Economic Realities Are Challenged to Be Radically Transformed by God.* We need to be intentional in building a bigger table regardless of who they are, where they are, what their economic circumstances are. Compassion is key.
- Sonia Miller has been hired as Coordinator of Congregational Care and Community Outreach Ministries, her job is to assist staff and congregants in coordination of outreach for pastoral care, helping us become a congregation who does outreach.
- Kids, youth & young adult ministries are growing. Our goals help us to move forward with this emphasis.
- People often come to the pastors with opportunities for ministries. The Pastors are working toward listening to the people for this organic engagement and growth.
- A lot of our ministries are coming back again after Covid. The plan to be intention in speaking with leaders to see what can be done to help, to be a part of the larger vision. Communication is key, focusing on communication with the leaders so we can hear what others are doing, offer ideas etc.
- Communication, helping people to understand and feel a part of the congregation is key
- We will be adding to these goals once we obtain the results of the listening groups and survey.

Q: Do we have ministry teams and leaders list? This has been previously requested.

A: It was hoped to make this available for this meeting; however; it is not yet ready. This will be available for the February 2023 meeting, (Spring Advance)

Pastor Richard Jackson moved to accept the Ministry Plan 2023; Seconded by Isabel Eagles; motion carried

12. Budget for 2023: Mike Robart presented the 2023 budget.

Mike Robart went through the budget lines including the following items

- This budget does not include the gift or interest from the gift.
- The salary line includes the salaries for all of our current complement of staff, plus it includes a 4% increase for all of our staff effective January 1, 2023 plus it includes budget for the worship director for the contemporary service

Q: Any change in input from the Daycare? Do we receive an Income statement from daycare?

A: A potential increase was included; It is unknown regarding the income statement from daycare.

Q: How much can we get from the large screen in the sanctuary, it is never used.

A: Unknown

Q: Question and discussion had regarding the decrease in transportation budget. questioned if is unrealistic considering the number of people in our congregation who do not have cars. We want to bring Crandall people to church, we had discussed providing taxis.

A: The current transportation budget amount was reduced for 2023 in that it was not fully utilized in 2022. It is something that will be a discussion point with the congregation in the upcoming strategic planning sessions. Transportation will be a part of our visioning. We will find a way to get people to church who want to come.

Discussion:

- It was felt that people are not taking advantage because they don't know about it, suggest we should take risks and budgeting higher.
- Rev John Ferguson has this week created cards to pass out to people who do need a taxi. Also, people who have cars can provide a service by providing rides to & from church
- Noted it is not just Crandall, low-income people do need transportation, also noted that the buses are now running earlier enough that people can bus to church.

Q: Are the daycare parents aware there is transportation available to & from the church.

A: The daycare has not been specifically told of transportation funding, it is thought that as they are able to bring their children to and from daycare daily, it is likely that transportation is not an issue.

Motion by Mike Robart to approve the budget as presented; seconded by Marg Dryden; motion carried.

13. Appointment of Accountant for 2023 financial statement review: motion by Mike Robart to have TC Jones Chartered Accountants Inc to perform the review on the 2022 financials. Seconded by Rob Melanson, Motion Carried.

Mike Robart expressed his appreciation for Linda Smith and the work she does as well as Council for the work done over the past few years.

14. Nominating Committee Report: Motion by Marg Dryden to approve the following persons be accepted:
- Council: Nominate Sheila Thomas & Joanne Steen as new Council members; seconded by Sharon Geldart, Beverley Robart, to fill a replacement position; seconded by Sylvia Williston
 - Nominating Committee: Linda Broad and Kathy Burke; seconded by Isabel Eagles
 - Deacons: Kim Robinson and Marg Dryden; seconded by Fred Broad
 - Miracles at First Daycare: Mary Jane Haley and Julia Steeves; seconded by Rob Melanson, Pat LeBlanc and Heather Burke to fill 2 replacement positions; seconded by Beverley Robart

Q: Questioned the absence of people on the board. Is this governed by the government?

A: We can Clarify Daycare Bylaws regarding the number of members on the board.

15. Bylaw update – Dr Brian MacArthur presented the by-laws clarification regarding search committee for pastoral staff and for search team for paid staff. We have now added short term staff such as summer student and for emergency hiring. If the need becomes greater than a short-term hiring, a search will go forward under which ever section the position falls.

Brian MacArthur moved that the proposed changes to the by-laws under paid staff be adopted as stated (attached); seconded by Marg Dryden; motion carried

16. Adjournment: Linda Smith motioned to adjournment

17. Closing prayer: Rev. John Ferguson

Respectfully submitted

Nancy Robb

Notice of Motion

The Council of First Baptist Church hereby gives Notice of Motion regarding proposed changes to the By-Laws of First Moncton United Baptist Church as indicated in the Proposed Revision to the By-laws below.

Proposed Revision to the By-Laws

Fall Advance Meeting
November 2022

The By-Law Committee (David Campbell, Brian MacArthur, and Paul Short) submitted to Council the following proposed changes to **By-Law IX: Paid Staff**. On November 1, 2022 Council approved for presentation and decision to the Fall Advance Meeting.

The major change is the addition of two new categories which further streamlines and clarifies the process by which employment appointments are made.

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By-Law IX. PAID STAFF

In addition to the senior pastor, the Church may have leadership staff, and support staff who are paid. The council will determine the designation that best applies to each paid position, based on the leadership requirements defined in the job description.

A. Leadership Staff: These staff persons will occupy roles of significant leadership responsibilities within the Church. These "leaders" may be ordained persons or be lay-persons. Leadership staff may include "ministers" and "directors" with varying portfolios. Leadership staff will:

1. Will be called by the search committee process (see By-Law X), and elected by the Church membership at a duly called business meeting (see By-Law XI). A minimum of a three-quarter (75%) vote by secret ballot is required for the call to be extended (see By-Law XII.F),
2. Will be accountable to the senior pastor,
3. Will have a job description that has been approved by the council. Prior to final approval of the job description, council will make the proposed job description available to the congregation and invite comment and input from members of the congregation up to the time of the next council meeting, normally being a period of around four weeks.
4. Will comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents, under the direction of the senior pastor,

5. Will comply with the Regulations Concerning the Ministry of the Canadian Baptists of Atlantic Canada, or successor body, as applicable,

6. Will complete their term of employment by:

i. Resignation: A member of the leadership staff will resign, in writing, to the senior pastor, who will take this notice of resignation to the council. The council will cause this resignation to be appropriately communicated to the Church. Notice of the completion of the work term should be given three (3) months prior to completion, unless mutually agreed upon by both parties.

ii. Termination: A member of the leadership staff may have their employment by the Church terminated. Terms of the termination of employment are determined by the council, upon approval of the Church membership (see Article VII.D & By-Law XII).

B. Support Staff: These staff persons provide support to the ministries of the Church, but normally in a limited leadership role. Support staff may include, but are not limited to, custodial staff, administrative staff, musical staff, and audio-video technicians. ~~student interns, and summer student staff.~~ Support staff :

1. Will be ~~Are~~ employed under the authority of the senior pastor, who will act upon approval of the council. The senior pastor will utilize a Staff Search Team to assist in identifying a qualified candidate ~~bring recommendation(s)~~ for filling a staff position. The Staff Search Team will consist of the senior pastor, a member of the Deacons, and at least two other ad hoc members of the Church congregation as determined by the senior pastor in consultation with the council. Ad hoc appointees to the Staff Search Team should have expertise and/or background appropriate to the position being filled. The senior pastor must appoint employees within the confines of the approved annual budget, approved annual plan for ministry, and the direction of the council.

2. Will have a job description that has been approved by the council. Prior to final approval of the job description, council will make the proposed job description available to the congregation and invite comment and input from members of the congregation up to the time of the next council meeting, normally being a period of around four weeks.

3. Will comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the First United Baptist Church as directed by the senior pastor,

4. Will complete their term of employment by:

i. Resignation: A member of the support staff will resign, in writing, to the senior pastor. Notice of the completion of the work term should be given one (1) month prior to completion, unless mutually agreed upon by both parties.

ii. Termination: A member of the support staff may have their employment by the Church terminated. Terms of the termination of employment are determined by the council.

C. Temporary Staff: Temporary staff shall be defined as persons serving in a contract position that ends within twelve months. Temporary staff may include, but are not limited to, student interns and summer student staff. Temporary staff:

1. Will be employed under the authority of the senior pastor, who will act upon approval of the council. The senior pastor, in consultation with other members of the leadership and/or support staff chosen by the senior pastor, will appoint qualified candidates to fill temporary positions. The senior pastor must appoint employees within the confines of the approved annual budget and/or government grants, approved annual plan for ministry, and the direction of the council.
2. Will have a job description that has been approved by the council.
3. Will have a written contract detailing the basic terms of employment including the period of time for which persons are employed.
4. Will comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the First United Baptist Church as directed by the senior pastor,
5. Will complete their term of employment by:
 - i. Contract completion: Temporary staff shall have completed their term of employment once the end date as specified in their contract has been reached.
 - ii. Resignation: Temporary staff may resign, in writing, to the senior pastor. Notice of early completion of the agreed term of employment is required two (2) weeks prior to completion, unless mutually agreed upon by both parties.
 - iii. Termination: Temporary staff may have their employment by the Church terminated. Terms of the termination of employment are determined by the council.

D. Emergency Staff Appointments: Emergency staff appointments may be made when there is sudden loss of the services of support staff members for any reason and wherein the loss of employee services could result in significant issues related to the ongoing ministry of the church. Such appointments may include temporarily employing persons or contracting out services to an agency. Emergency staff appointments

1. Will be contracted under the authority of the senior pastor within the confines of the approved annual budget.
2. Will perform the essential duties of the job description approved by the council for the support staff person whose services have been suddenly lost.
3. Will have a written contract detailing the terms of employment or agency engagement including the period of time for which persons are employed or an agency contracted, a period not to

exceed 90 days. The contract may be extended for up to an additional 90 days upon approval of council.

4. Will, in cases of employment, comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents of the First United Baptist Church as directed by the senior pastor. If engaging an external agency, the Senior Pastor will seek assurances that the values of the church will be respected by employees of the agency.
5. Will be eligible as a person serving as an Emergency Staff Appointment to apply for a continuing position should the support staff position vacated due to sudden loss result in the need for an appointment to be made subject to Article IX – B entitled Support Staff.
6. Will complete their term of employment or engagement as per the terms of the contract for employment or agency engagement.

E. Interim Leadership Staff: Interim appointees will fill a role until ~~permanent~~ Leadership Staff can be called by the search committee process (see By-Law X).

Interim Leadership Staff appointments shall be subject to the following conditions:

1. Be employed under the authority of Council, who will act:
 - i. upon need caused by the absence of a Leadership Staff member,
 - ii. within the Church budget.
2. Be accountable to the Senior Pastor, or if replacing the Senior Pastor, to Council.
3. Be subject to a job description that has been approved by Council,
4. Comply with all policies, the Constitution, the By-Laws, the Guiding Principles, and other such guiding documents, under the direction of the Senior Pastor, or if replacing the Senior Pastor, of Council.
5. Comply with the Regulations Concerning the Ministry of the Canadian Baptists of Atlantic Canada, or successor body, as applicable.
6. Complete their term of employment as per the terms of an employment contract.
7. When an interim appointee replaces the Senior Pastor as the Interim Senior Pastor, the Interim Senior Pastor will not appoint any individual to an interim or long-term position as a Support Staff member without consulting Council and receiving the formal permission of Council. Such appointments will normally adhere to all conditions as established in By-Law IX. B, or, if an interim appointment, to whatever conditions are approved by Council for a specific interim support staff position.

Instead of employing Interim Staff, Council may delegate some or all the responsibilities of a Leadership Staff person to another Leadership Staff person, to Council members, and/or congregants.

DRAFT

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Council 2022

Council Members for 2022 were Heather Steeves (Chair) David Campbell (Vice Chair),

Nancy Robb (Secretary), JM De Joya, Marg Dryden, Dr. Brian MacArthur, Lisa Parker, Bruce Peacock and Beverley Robart.

During 2022, Council focused on education of its members, ongoing review of the Church constitution and by-laws, and increasing communication with the congregation – face-to-face, in print and online. Each of these activities was intended to produce greater effectiveness in meeting the needs of the Church and the intention of the Church Constitution. In addition, the on-going work of Council included the review of:

- policy - including child protection and privacy policies;
- ministry plans and outcomes;
- annual operating budget and other financial matters;
- job descriptions and congregational comments for Summer Student Worker, Contemporary Gathering Worship Leader and Coordinator of Congregational Care as directed by new By-law IX.B.2.

In addition, during 2022 significant focus was directed toward the development of a new Strategic Plan. In preparation for this, Council convened at Crandall University in April for an education and planning session. We were held in prayer during our session by members of our congregation for which we are truly thankful.

After this time of prayer and planning, Council invited input from the entire congregation through listening groups and surveys. Seventeen listening groups were held, and 99 congregants participated. These groups were facilitated, and comments documented by many volunteers from the congregation. Many thanks are offered for this work over the summer months. The information acquired through this process continues to shape the ongoing strategic planning project.

As 2022 closes we say goodbye to Council members Marg Dryden and Dr. Brian MacArthur. Council extends heartfelt thanks to both for their hard work and extraordinary contribution to the Church. They will both be missed.

We are pleased in 2023 to welcome two new Council members, Joanne Steen and Sheila Thomas. Their gifts will be valuable additions to the work of the Kingdom.

Respectfully submitted on behalf of Council,
 Heather Steeves
 Chair, First Baptist Council, 2022

SEARCH TEAM REPORT

In 2021, following the retirement of Sandy Sutherland, the Council identified the need for a part-time position focussing on congregational care and community outreach. Sonia Miller stepped into an interim role which helped carry us through 2021.

In the spring of 2022, a search team was struck consisting of Sheila Horsman, Susan Crompton, Cathy Manuel, and Richard Jackson. An ad for a permanent, part-time position was written and resumes sought. The team interviewed and unanimously recommended Sonia Miller to the role of Coordinator of Congregational Care and Community Outreach Ministries. Sonia began her responsibilities in November 2022.

Thank you to the team for their diligence and commitment to this important task.

Respectfully submitted,

Rev. Dr. Richard Jackson

Board of Deacons Annual Report

The Board of Deacons met several times during 2022. The meetings were all done on Zoom because of the current Covid situation. The meeting dates were January 18th, March 16th, and November 7th, 2022. Otherwise, most of our business was discussed and settled by email.

The Deacons participated in several activities during the year. They attended the Listening Groups, and interviewed 6 candidates for new or renewed membership in the Church and one candidate for Baptism. They participated in the WKBA Association Committee to examine Amanda Wilson for an Association License to Minister and have become members of the Search Committee for the pastoral staff positions that are available. Members of the Deacons also serve as representative on the Miracles at First Daycare Board, the Council and the Nominating Committee. The members of the Deacons have taken over the preparation of the communion elements again though the format remains the same as was initiated during the Covid lockdown period.

The Deacons also voted to present the "Volunteer of the Year for 2021" award to Les and Marg Dryden, a very deserving couple for this recognition. This was done on June 26th, 2022.

It has been a privilege to work with the current members of the Deacons' Board in the last several years and I leave the board in good hands to continue God's plan for our Church.

In Christ,

Bill Fitch, Chair

**ANNUAL REPORT OF THE SENIOR PASTOR
(including an International Ministry Report)**

In my 2021 annual report, I wrote the following:

Currently, there are hopeful indications that, by the end of 2022, the worst of the pandemic may be behind us. Under God's providence we are coming out and will come out from under this horrible pandemic shadow that has been hovering over us for the greater part of two years. But we will not be the same people coming out of the pandemic as we were entering into it. It has been said that future historians will look on the pandemic as a demarcation between what was and what will be. As I write these words, we don't know what the "will be" will be but we are beginning our journey to that new world.

I don't often get "future casting" right but as far as predictions go, this one turned out to be pretty accurate. It does (hopefully) look as though the worst of the pandemic is behind us, and we are certainly not the same people we were before the pandemic hit. At the most basic level, over the past three years, we have lost many members of our church family; they have gone on to their rewards but their legacy remains for us to build upon. Concurrently, over the past three years we have had many new faces join us to become valued members of our church community. We rejoice in this and thank God for leading these people to connect with us.

We're a different congregation from our pre-pandemic church family in other ways as well. Some of these changes have been brought on by the fact that our downtown Moncton community is changing, too. The opening of the Avenir Centre in 2018 and the concurrent revitalization of the downtown area began a demographic shift that is transforming the downtown core. Young urban professionals are moving into the downtown and presenting a new mission field for our church to reach out to. Parallel to this demographic shift, the homeless community in Moncton continues to grow. Indeed, in the fall, Moncton had the largest per capita homeless population of any community in North America, with over 700 homeless people walking the streets, many of them near our church. Throughout the year, our church sought to respond to this situation in multi-faceted ways:

1. We continued to seek to meet the immediate needs of the homeless population through providing suppers at our monthly community meal, providing a weekly fellowship time for low-income people, stocking clothes (particularly winter wear) for people to take free of charge, providing volunteers for St. George's Anglican Church's warming centre and breakfast program, and other initiatives. In all of these efforts, we have sought to imitate Jesus' care and concern for *the least of these*. In addition, in anticipation of the day when we find someone on church property who has overdosed, we have purchased Naloxone kits and offered training to staff (and other interested people in our congregation) in the use of the kits.
2. We met regularly with churches and other organizations (particularly St. George's Anglican Church and *Reconnect*) who were dialoguing with representatives of the provincial and municipal governments to provide shelter for homeless people as we headed into another frigid winter.

3. Through much of the year, homeless people were also camped out on church property. We had discussions with municipal representatives over how to deal with this situation, recognizing the safety/security issues involved. In addition to other responses, we're considering increasing the lighting around the church. This will carry a substantial cost with it, but we need to make sure people feel safe/comfortable coming to church.

A related emphasis in 2022 included a continued focus on becoming a congregation welcoming to *"all generations, all ethnicities, and all economic realities."* I am grateful to Sonia Miller who took an expanded leadership role in these focus areas. In addition to her administrative assistant responsibilities, Sonia became our congregation's *Coordinator of Congregational Care and Community Outreach Ministries*. Sonia's heart for pastoral care and her passion for outreach, particularly amongst our community's most vulnerable, is helping our congregation to care for those who are struggling—both within and without our church family.

This focus on our vision centred around generations, ethnicities, and economic realities continued as well through my *Stretch Zoom Book Club* which saw as many as 40 people signed up for one session. Over the course of the year, we looked at three books: *The Holy Spirit* by Gregg Allison and Andreas Köstenberger, *Moral Leadership in a Divided Age* by David Gushee and Colin Holtz, and *Christ in Crisis* by Jim Wallis.

In addition, through each preaching series I led throughout the year, I tried to keep the focus on our vision. This was particularly evident in the series on *"Racism and the Church," "The Russian-Ukrainian War," "The Beatitudes,"* and *"The Sermon on the Mount."*

Throughout 2022, our international community continued to grow. This community, representing numerous countries around the world, has brought energy and excitement into our midst and has enriched us through their worship, faith, and fellowship. Coming out of Covid, our international ministry is growing through the combined efforts of native-born Canadians and internationals. In October, we had an information session for those interested in being a part of our international ministry. Eighteen people came out to this meeting, many of them internationals. Later in the month, we followed up with a visioning\brainstorming time. We had twenty people come out to this meeting, including some first-time guests to our congregation.

Speaking of international ministry, we had 55+ people attend an international Thanksgiving dinner. Three turkeys were prepared as well as twenty-five pounds of potato. We had people gathering from all over the world with six people from Haiti alone. Other countries represented include the Democratic Republic of the Congo, India, Nigeria, Brazil, Ghana, the Philippines, Persia/Iran, Vietnam, Honduras, China, Columbia, Liberia, and Burkina Faso. In December, we followed up our Thanksgiving initiative with an international Christmas dinner that was also very well attended.

Throughout the year, I continued my convention work with CBAC. I was asked to serve a second 3-year term on the Board of Ministerial Standards and Education. This is the board charged with dealing with issues around ordination such as the preparation of individuals seeking ordination and sexual and professional misconduct by ordained individuals. In addition, I was asked to serve on a subcommittee charged with dialoguing with Acadia Divinity College around educational requirements for ordained individuals. Further, at the request of CBAC, I have begun supervising Cody Bolton, the associate pastor of Highfield Baptist Church, as he continues on the road leading to ordination.

As a congregation, we were saddened to learn that, after 12 years of faithful ministry, Pastor Sam had resigned as pastor of our Korean congregation. We had an opportunity to bid farewell to Sam and his wife, Jasmine, and assure them of our prayers as they moved on to another congregation. Later in the year, we welcomed Pastor Ching, his wife, Esther, and their children to our church and community. As a congregation, we had an opportunity to greet them at our *Hanging of the Greens* service. It's wonderful to see our Korean congregation continuing to grow under strong leadership. Too, I am grateful to both Scott Robinson and John Ferguson who, throughout the year, donated their time and expertise to support the ministry of the Korean congregation.

Through the spring and summer, we were blessed to have four capable students working with us under the provincial and federal summer jobs program. The students were particularly active in our children's, youth, and young adult programs. Indeed, we were thrilled to have 32 kids registered for our week-long Vacation Bible School.

As it has been for years, parking continued to be an issue for us. Many new businesses and other establishments have opened up around Moncton. In addition, downtown parking is becoming ever more difficult to find as many lots have been converted to other uses. Of course, this means that an increasing number of people are being tempted to use our small parking lot for reasons other than church-related activities. In order to maintain control of our lot and to make sure it is being used for church purposes only, we replaced the generic parking stickers that we had been using for decades with new, colour-coded stickers. Rather than simply having one type of sticker for everyone to use, we're giving out distinctive stickers/cards to our church people, daycare staff, some Salvus employees, and one-time-only guests. This will help us to monitor our lot and discourage persons from abusing parking privileges.

As you will read in their report, Council continued to be very busy throughout 2022. Coming out of Covid, Council recognized that the church and community landscape has change dramatically. As we sought to determine ministry priorities Council felt it was important to hear from the members of our congregation as to what they consider the possibilities and potential of our church going forward. Throughout the summer, Council organized a series of Listening Groups as well as an online survey our people were invited to take. The information collected from these avenues is being gathered together and will be used in helping to determine future directions of our congregation.

Looking forward, 2023 will undoubtedly bring many challenges with it. As a congregation, we do have, however, many strengths on which to build. As we continue to come out on the other side of Covid we have a strong staff leadership team united and committed to guiding our church with vision and energy. We have a committed and strong Council which is dedicated to providing consistent leadership to our congregation. We have amazing teams of volunteers who willingly use their God-given gifts for the growth of our congregation. We have scores of people who sacrifice financially to support the ministries of our church. We continue to be the only evangelical church in the greater Moncton area with two distinctive worship styles. I could go on. Yes, 2023 will bring challenges with it. But under God's providence we will meet those challenges because of the gifts He has equipped us with and the Spirit who indwells us.

Allow me to close on a few personal notes. I am grateful to my full-time leadership team—John Ferguson, Sonia Miller, and Randy Leet—for their ministries, their energy, and their humour. They have made a challenging year much easier, and I am grateful to each of them for all they bring to our team and to our congregation.

As well, I am grateful to our traditional worship leadership team—Catherine Bartlett, Debbie Lam, and James Coghlin. Throughout the pandemic and beyond, they have stepped up and done whatever they can to enable our worship to continue. Their commitment to God, their boundless energy and enthusiasm, and their unfailing humour have made them a joy to work with.

I want to thank our Technical Ministry Team led by Scott Robinson and John Ferguson for their faithful work week after week. Working behind the scenes, they and their team ensure that our weekly in-person and online worship is available to all who wish to join us in the worship of our Lord. Our online ministries, worship, and witness could not take place without the commitment and expertise provided by Scott, John, and their team. Thank you so much!

I'm grateful for the work Amanda Wilson has done with our children and youth. Her love for children and young people comes through in everything she does, and she has quickly become a valued member of our leadership team.

I appreciate our assistant custodian, Ed Toczko, for the support he has given to Randy through the course of this pandemic and for the many times he has gone "above and beyond." As I said last year, if someone could bottle his energy, they'd earn millions!

Vanessa Golding, our *Miracles at First Childcare* Director, has continued to adapt to the changes wrought by the pandemic and other challenges with wisdom and discernment. Along with her team and the support of a capable board led by Nancy Fitch, Vanessa's efforts have enabled *Miracles* to not just survive but thrive. Thank you, Vanessa!

Our summer students Chloe Babineau, Andrea Roberts, Justin Jackson, and Josie Jackson brought much energy and excitement to our leadership team. Throughout the summer, they connected with children and youth in multiple ways and sought to help each child and youth to grow in their faith. As well, I am grateful to Sonia Miller who once again provided capable and supportive supervision to our summer student team. Over the course of the summer, it was a joy to see the students grow in their gifts and in their confidence.

As I wrote earlier, it's been great to continue to partner with our Korean congregation and their new pastor, Pastor Ching. I am grateful to Pastor Ching for his spiritual commitment and cooperative spirit as we continue to deepen the relationship between our two congregations.

I want to thank the Council for their strong leadership coming out of the pandemic. Over the course of another challenging year, never once did I feel alone or isolated. The support and encouragement provided by the Council sustained me throughout the year. Particularly, I want to thank our Council chair, Heather Steeves, who somehow kept the Council focused and moving forward while never failing to provide me with a listening year and wise counsel. In addition, I want to thank Margaret Dryden and Brian MacArthur who have completed their terms as Council members and will be moving off the board. Over the course of their time on the board, I have appreciated their ministry and leadership.

I want to thank the Board of Deacons and their chair, Bill Fitch, for their hard work this year particularly in the area of congregational care. They have praised God with us in our celebrations and prayed and shed tears with us in our griefs and trials, and through it all they have honoured and upheld the name of the Lord. A special thanks to Bill Fitch, John Matson, Carol Murray, and Barb Cook who are stepping down from the board. Your ministry has been appreciated!

Of course, a leadership team can do very little without the support and involvement of a committed laity. I want to express my gratitude to each of you who has given so willingly and joyfully of your time, talents, and treasures to the ministries of our church. Your commitment to God and His church is such an encouragement! It has been your dedication that has enabled us to continue to move through this pandemic and beyond.

Respectfully submitted,

Richard Jackson
Senior Pastor

Pastor of Communications & Engagement

Annual Report 2022

A cord of three strands is not quickly broken.

- Ecclesiastes 4:12 (NIV) -

There are times in the life of a church when things can feel, well, broken. When things can feel like the gears and cogs are all gummed up - failing to turn as they should. It happens in any organization. Of course, the “church” is not a mechanism, it is an organism. Still, the same thing applies. Organisms might not have gears and cogs, but they can certainly get gummed up in their workings and fail to function as they should in lots of different ways.

So far you might be thinking that all I am aiming at saying is that First Moncton is “gummed up” and “broken”. Well, to be clear, I do think that the church, in general and in history, has somewhat always been broken. The church has always seemed to have to work hard at functioning and growing while everything in the culture of every century and decade has continued to change and grow around it – sometimes proving how broken the church can be. So, yes, First Moncton is broken and gummed up. Just as every other church has been for centuries.

Whew, well, that’s certainly an inspiring message and incredibly uplifting thing to point out in an annual report! Yup. But it’s the beginning of recognizing why First Moncton, as an organism, as part of the body of Christ, needs to keep growing, adapting, changing, and, well, getting un-gummed up. Here’s the wonderful thing – it is happening! COVID aside, it is something we saw happen as a church family throughout all of 2022 and has been continuing into the New Year.

One of the key reasons we’ve seen and continue to see it happen started with the engagement and re-engagement that began materializing throughout the past year. Not just ministries re-engaging but people re-engaging and connecting as a whole.

Part of the Vision Plan for 2023 introduced the idea of “organic engagement” - when connection and community come together and happen naturally. It is, at its heart, a way of thinking, a value, but also an undergirding way of functioning and growing as a community. While the 2023 vision plan put this thinking into words, it was something which had already really begun occurring throughout 2022.

Community, connection, and engagement might have felt like they were on the backburner for a couple of years, but they really weren't. We always wanted to work the best way we could to help people feel as engaged as they could throughout these past few weird years. However, while community, connection, and engagement can be “planned out” to some point, they all really work best when they happen naturally. That simply means people connecting with people in natural relationship. But that doesn't always tend to happen unless we build it into the DNA of who we are as a church community. Again, the exciting thing is that it has already been happening and it is starting to become a larger part of our DNA now and moving forward.

Throughout the various reports for 2022 I'm hoping that you will see where those “organic engagements” occurred. Some examples:

- Young Adult's has been a rapidly growing ministry. Sonia Miller, coming out of COVID, took the reins to make sure we weren't forgetting the Young Adult population of the First Moncton community. She and Brian Vienneau co-led the ministry up until last Spring. Brian has taken over the reins and has given wonderful leadership in helping us to provide a place for Young Adults in our church. It was a bit of an organic growth which has taken root.
- “Stay & Chat” was something we had been doing prior to COVID but we were not quite sure when we would bring it back, or who would take it on in a leadership role. Well, it came back, and it came back quite organically. Conversations between a few people who all thought it was time to re-engage “Stay & Chat” led to it quickly starting up again in 2022.
- People, in general, once again started to organically connect with new people coming through our doors. So many wonderful people in our church family have made some lasting and incredibly caring connections with new people looking for a church home, a church family, and a community to belong.
- We are truly becoming an “international” community! It is also happening somewhat organically! Should we have international meals? Sure, we should, and we did! Thanks, again, to a group/team of people who saw the community need and made both a Thanksgiving meal and a Christmas meal happen in 2022.
- Daniel Ferguson, during COVID, had written a study on hope within the grieving process. It was something important which he wanted to share with others during a two-week study. It became one of our Spiritual Growth options during the Christmas Season. Thank you, so much, Dan, for sharing your study, wisdom, and your heart!

Those are just some examples and there are more.

Other regular and ongoing ministries were also finally able to restart and re-engage in 2022 following those couple of years plus of COVID shutdown. Thank you to the leadership of those various ministries in helping these valuable connections come back to life (i.e., Fellowship First, WMS, etc.).

Some other things to note from 2022:

- Our weekly online worship option continued throughout 2022 and will continue beyond.
- Communication tools from the continual updating of the website to Sonia's weekly emails to the addition of "Friday at First" to physical and online "Connection Cards" and various other communication means will continue to be built upon and grow in the coming year.
- Christmas never left but it definitely felt like it returned to First Moncton in 2022. "Hanging of the Green", "Candlelight", and "Blue Christmas" were back and we also added a night of "Contemporary Christmas Worship".

Pieces are coming together. People are coming together. Community is coming together. It's happening because people are engaging and are organically working together! That's pretty exciting because that's what makes a mechanism function the way it should – when everything is working together. That's what keeps the organism of God's church healthy, working as it should, and growing – when people truly engage and come together for community, worship, service, and more.

At the very beginning of this report, I quoted Ecclesiastes 4:12: *"A cord of three strands is not quickly broken."* Add more and more strands working together and the breaking point gets harder and harder to find. Engaging together, serving together, dreaming together, and working together is going to help God to continue to move First Moncton forward to become the strongest we can for the work of His Kingdom. We are just starting to move for Him! Let's keep it going.

Respectfully submitted,

John Ferguson
Associate Pastor of Communication & Engagement

Congregational Care/Community Outreach/Administrative Assistant Annual Report- 2022

“The Spirit of the Sovereign LORD is on me, because the LORD has anointed me to proclaim good news to the poor. He has sent me to bind up the brokenhearted, to proclaim freedom for the captives and release from darkness for the prisoners,^[a] 2 to proclaim the year of the LORD’s favor and the day of vengeance of our God,”
Isaiah 61:1-2

This is one of my favourite passages of Scripture, and for me truly sums up the call to serve in the position of Congregational Care and Community Outreach. It is an absolute honour to serve in these areas.

Under these two umbrellas we continue to look for and implement opportunities to care for the congregation and community as whole, and in that vain, below is a snapshot of what these ministries entail:

Congregational Care:

- made countless phone calls, sent emails and text messages to connect with our church family, to offer a listening ear, a word of encouragement and a word of prayer to those struggling.
- handwritten notes were sent to a number of our church family.
- Organized our “Volunteer Appreciation” initiative which included sending out small gifts of appreciation to our amazing volunteers!
- Continued to serve our homeless community in a variety of ways- Tuesday Coffee time, Community Meal, as well as spending time engaging in conversation with a number of them and learning how best we can offer support.

Community Outreach:

- Involved in our monthly Community meal
- Partner with St. Georges Anglican Church as they operated an emergency homeless shelter, and assisted with volunteers, providing supplies etc.
- Continue to volunteer one day per week with St. Georges breakfast program.

Administrative Assistant:

- Respond to email/mail/phone calls in a timely manner.
- Assist those who came into the office with their requests.
- Began a weekly newsletter to communicate with the church family.

Summer Students:

- Had the privilege to once again work with and oversee our summer student program.
- the students were involved in a number of events, including VBS, we were able to host this in person last summer, and we hosted 26 children each day! The largest VBS we had had in years!!! Praise the Lord!
- A few youth and Young Adult events were hosted through the summer as well.

As we look ahead to 2023 we look forward to the opportunity to grow these ministries to meet the needs of both our church family, as well the community.

Respectfully submitted,

Sonia Miller

FirstKids Annual Report

2022 was a year of rebuilding. As COVID restrictions were lifted we were able to again offer a Sunday morning kids' program and our numbers are growing, particularly since the fall.

We worked hard to begin improvements to our Children's Ministry Centre on the third floor. There is much work to be done and we will keep chipping away at it. Our Sunday morning program operates in the Centre now and we are working to find ways to make that space suitable for FirstKids ministry use.

On Friday mornings, I meet with three different Miracles' classes for JAM (Jesus and Me) time. This often involves a Bible story or lesson, song and dance, a craft, etc. It's a highlight of my week.

Our volunteers have been faithful and diligent. They make an eternal difference! We continue to focus on recruiting new volunteers for this important ministry. Over the last few months, several people have agreed to help and we need several more in order to expand and offer more effective, age-appropriate learning opportunities for the children.

We were blessed to have four wonderful young people come to work here as summer students and they helped in many varied ways. One of the key events of the summer was VBS - what a week! Lots of kids and lots of volunteers had a "Monumental" week together learning more about God's love and having so much fun!

Trunk of Treat took place in October and though it had a smaller turnout than the previous year, it was a success. We were able to connect with some new people and several of the families ended up hanging around afterwards talking to volunteers.

FirstYouth Annual Report

2022 was a rebuilding year for the youth ministry as well. After months of one or two students coming to youth group, we now have 19 high school and middle school youth! Friday nights are a wonderful time of fun, faith, and fellowship. Our ministry team has grown from four volunteers to six (with an additional two who step in when we need them).

In September we started introducing a regular time of musical worship, which has been great. We also have a Bible lesson and some rather ridiculous games and activities. Most Friday nights, we meet in the youth room but we do occasionally leave the premises for special events. Our youth group attended One Conference in Moncton and met at my house for a movie night around Christmas. Our church also registered for Tidal Impact, which will happen this summer.

Submitted by Amanda Wilson
Interim FirstKids & FirstYouth Ministry Coordinator January 31, 2023

Young Adults

The Young Adults group corporately focuses on praise and prayer that cultivates the presence of God and focuses individually on discipleship and growing in the character, love, and knowledge of God.

Our meetings consist of a combination of Bible teaching, praise, and prayer for one another, the church, and the lost. Going forward we will continue to focus on these things with an emphasis on prayer.

We also get together to eat as well as other social activities such as hiking the Bluffs in Sussex. In the future, we will continue to have other outings and trips, especially since we have people who are new to Canada and want to show them what this part of the country has to offer.

Respectfully Submitted,
Brian Vienneau

JuBELLation

The very enthusiastic group of seven was anxious to get back to ringing in September of 2022. Their hard work allowed them to take part in Hanging of the Greens and a second worship service over the Christmas season. They so enjoy ringing and it is fun to watch them learn weekly and grow in their abilities.

We look forward to more practice and the chance to ring again this spring.

In His service.

Peggy Mullin - Director

Members:

Christi Bisanti
Bertha Bisanti
Rebecca Coghlin
Sandra Clouston
Jane McKnight
Karen Mouris
Jessie Breau

Adults Bell Choir

The past few years have been difficult for all ministries and the Adult Bell Choir is no different. We worked very hard to practice within Covid constraints in order to take part in worship services.

The bell choir is always thankful to be able to honour God in our unique way and this year more so! We played for Easter while staying distanced, which is not the easiest to do, but this great group of ringers did it eagerly and made it look like they do it all the time. When we played for anniversary we were together again but masked. Again, not ideal, but they rise to any occasion.

Fall 2022 was pretty much business as usual as we started the term. We took part in the Thanksgiving service and were so pleased to be able to have bells ring in three services over the Christmas season.

It is our hope that Bellfest 2023 will become a reality this spring after postponing for the last two years.

Ringling to the glory of God.

Peggy Mullin - Director

Members:

Sheila Thomas
Suzanne McGillivray
Debbie Lam
Carol Murray
Heather Burke
Vickie Melanson
Lynn Armstrong

Chris Burke
Heather Steeves
*Judi Parker
*Janice Kelly
*much appreciated subs

Karen Mouris
Catherine Bartlett
Alison Toczko
Wendy Sullivan

Sanctuary Choir
Psalm 146:2

“I will praise the Lord all my life; I will sing praise to my God as long as I live.”

The Sanctuary Choir of First Baptist Church continued to lead in worship throughout 2022. Although hampered by Covid-19, a remnant continued to tell His story under the direction of Catherine Bartlett in the ministry of weekly worship services and the special services of Holy Week including Maundy Thursday, Good Friday and Easter Morning.

In September we joyfully gathered for practices again on Thursday evenings and our numbers have grown as restrictions have lightened. Attendance of our faithful members was diminished at times by illness, family responsibilities and travel but again God is faithful. He enabled us to present His message in song in weekly services of worship as well as in the Hanging of the Greens, Blue Christmas, Candlelight and Christmas morning Services.

The choir is really a large small group as evidenced by the prayers, love and care extended to members through acts of kindness, phone calls, emails and cards during times of illness and grief as well as celebrations of joy.

We are most grateful for the talents, leadership and support provided to us by our ministers of music, Catherine Bartlett, James Coghlin and Deb Lam.

We would also express thanks to our custodians and tech crew.

The choir would recognize the invaluable service provided by our own volunteers who served on committees: Librarians, Gown, and Social.

As we begin a new year, we continue with anticipation and expectation for what God has in store for us as we work together for His Kingdom.

Respectfully Submitted

Jean Phillips
President

Traditional Worship Service Planning Team
Annual Report 2022

The Team met twice via Zoom in February and September to discuss weekly and special service planning and continued to communicate by phone and email throughout the year.

Although the year started with some Covid 19 restrictions, by Spring things were back to a more normal routine and in-person services were once again the norm. Some elements we were used to were still missing, like the choir, however by fall it too was once again able to lead in worship. All worship services were offered both in person and on line alternating every two weeks between the Traditional service and the Contemporary service. Our Special services at Easter and Christmas were once again live as well as live streamed with the exception of Good Friday which was live streamed only. We continue to evaluate the weekly and special

services to see where improvements can be made to provide the most meaningful worship for the congregation bringing honour and praise to God.

Catherine Bartlett planned the Traditional and Special services and scheduled worship leaders each week. Marvin Smith continued to choose hymns and Debbie Lam & James Coghlan provided Organ & Piano music /accompaniment for all services. Thanks so very much for your commitment and dedication.

We are so very thankful for those who have been faithful in providing special music this past year and to those who have willingly and ably given leadership in the services.

Respectfully Submitted,
Olive Wade
Team Leader

| | |
|-----------------|--------------------|
| Richard Jackson | Debbie Lam |
| John Ferguson | Catherine Bartlett |
| Marvin Smith | |

Worship Tambourines

Worship Tambourines lead by Dahlian De Joya and helper, Zoe De Joya did not organize any groups due to the pandemic in 2022. The ministry is restarting in 2023.

Submitted by Cynthia Ferguson

Tech Team

It has been wonderful to return to in person gatherings again and all of the new and familiar challenges that come with worshipping together live.

We had an incredible Christmas season and are looking forward to Easter. Our team was able to provide some added support this year for the choir with the addition of some new microphones. This addition provides support to them in live service as well as online without impeding on space or movement through the loft.

We have a few new volunteers going through various stages of training and mentoring. We can always use more. More people mean more options for service with less stress on everyone involved.

As with previous years our equipment continues to age and encounter failures. We are working through those challenges each week to maximise their use and minimise the costs associated with repairs and replacement.

As always it is exciting to see our team grow and learn together.

Scott Robinson 
Technical Director - First Baptist Moncton

FELLOWSHIP FIRST – 2022

After nearly a two-year disruption of activities due to COVID, we finally got an in-person get-together! In the interim, our team-leaders did make courtesy calls/contacts with their members.

The first post Pandemic gathering of the group was held on October 1/22 at the Havelock Memorial Hall, Butternut Ridge. As always, we were served a plentiful and delicious meal by the Ladies Auxiliary of the Hall – which included a variety of scrumptious home-made pies/desserts!

The program at Havelock included a sing along led by Catherine Bartlett and members from the Church Choir. This was much enjoyed!

The program, itself, was the showing of a silent movie (circa early 1900's) about the Elgin-Petitcodiac-Havelock Railway and the arrival via the RR of American-sports hunters. (Catherine enlivened the experience by playing on the piano – much as they would have done in theatres at that time!) And thanks to Rev. John Ferguson for attending to all the tech needs to play and show the film.

When the hunters arrived at Havelock (the coming of the RR was when the Station was first named Havelock), they were shown hunting with James Ryder in the area of his lodge deep in the Canaan Woods at Cranberry Lake.

I then told about my grandfather Keirstead being a great hunting guide and having guided, among others, the reigning world heavy weight boxing champion, Jack Dempsey!

By all accounts, the silent movie with the piano accompaniment was very well received by everyone!

On October 18, we had a pleasant luncheon and planning meeting of the F F leaders. This was helpful in reminding everyone of the procedures when a team/group takes their turn planning a meeting and program. We also brain-stormed ideas for future meetings.

Thanks to all the leaders of our groups - keep up the great work!

Team Leaders (of our five groups)

Jean Phillips & Carol Wilson
 Glen & Arlene Steeves; Michael Wilson
 Lynn & Dale Ritchie
 Kaye Lothian & Peggy Lewis
 Dave & Sylvia Williston; Ralph & Georgie Taylor

Advisors

Margaret MacQuade
 Rev. Delbert & Eloise Bannister

Co-ordinators

Ralph & Georgie Taylor

Respectfully submitted by Ralph Taylor

Miracles at First Child Care Centre Annual Report 2022

Miracles at First had another successful year of serving our community and providing quality child care in a loving and safe environment. As the centre shifted from strict COVID protocols, our Executive Director, Vanessa Golding, continued to ensure staff provided programs that meet government requirements while enhancing the lives of the children in their care. The Miracles Board of Directors are thankful for all Vanessa and her coworkers do on a daily basis!

This year Miracles weekly chapel program (which has been bringing the love of Christ to the children through stories and music the past numbers of years) transitioned to new leadership and is now known as JAM (Jesus and Me time) and is being developed and implemented by Firstkids Ministry under the capable hands of John Ferguson and Amanda Wilson. The Board of Directors is excited to have Firstkids take over this part of our ministry to further connect the children and parents to First Baptist and to minister to the children about Jesus and His love for each one of us!

In June of 2022, Miracles launched a new website thanks to one of our parent representatives on our board, Liz Fillmore. We appreciate the time and energy Liz gave to this project. Check it out at miraclesatfirst.com!

Due to the homeless situation in our downtown and around First Baptist, the staff and parents of Miracles expressed concern for safety of all who accessed the property. As a result, Miracles has been able to install security cameras and an intercom at the back door and playground area.

The Board of Directors for 2022 continued to meet via ZOOM throughout the year ensuring Miracles continued to function as a viable not-for-profit business. Our Executive as voted on by the members of the board in January were as follows: Nancy Fitch – Chair, Alison Toczko – Vice Chair, Dawn Stultz – Secretary, and Dawna Steeves – Treasurer. A special thank you to Susan Burke who has been doing the bookkeeping for Miracles for many years.

As Chair of the Board, I want to thank everyone who served for their contributions and the volunteer hours given to this ministry. Special thanks to the church members who are leaving our board: Alison Toczko, Dawn Stultz, Sheila Horsman, Christi Bisanti, Bill Fitch, and Bruce Peacock, as well as Dianne Churchill who has served the past 6 years as our person of interest. Also, thank you to our two parent representatives Jamee Densmore and Liz Fillmore who bring valuable insight and expertise!

Respectfully submitted,

Nancy Fitch

Chair

**First Moncton Baptist Church Child Care Centre
Comparative Income Statement**

| | <u>Dec 31, 2022</u> | <u>Dec 31, 2021</u> | |
|-------------------------------------|---------------------|---------------------|-------------------|
| REVENUE | | | |
| FEE Revenue | 234,855.55 | 284,326.11 | |
| Fee Revenue Government share | 146,122.57 | 0.00 | |
| Fee Subsidy (Income Assist) | <u>79,093.17</u> | <u>127,299.53</u> | |
| Total Fee Revenue | 460,071.29 | | 411,625.64 |
| Wage Support (QIFS) | 257,303.89 | | 194,059.48 |
| Transitional funding | 19,125.00 | | 0.00 |
| Student assistance program | 3,726.00 | | 7,666.00 |
| Operational Funding Grant (monthly) | 60,207.50 | | 59,680.50 |
| Covid Monthly Grant | 6,000.00 | | 29,400.00 |
| Covid Top Up | 13,224.00 | | 0.00 |
| Donations | 90.41 | | 0.00 |
| Inclusion Support Worker funding | 17,367.00 | | 47,230.90 |
| Interest | <u>2,502.81</u> | | <u>1,673.60</u> |
| TOTAL REVENUE | <u>839,617.90</u> | | <u>751,336.12</u> |
| EXPENSE | | | |
| Bank Charges and Interest | | 26.02 | 0.13 |
| Maintenance & cl. materials | | 453.19 | 287.22 |
| Playground upkeep | | 213.10 | 0.00 |
| Equipment & Fixtures | | 1,997.94 | 1,504.89 |
| Food expense | | 37,508.16 | 29,320.32 |
| Everyday needs Rms & Kitch | | 1,717.21 | 1,577.72 |
| Miscellaneous expenses | | 32.32 | -233.51 |
| Office Purchases | | 1,848.27 | 1,245.08 |
| Salaries | 400,670.59 | 426,674.02 | |
| Inclusion Support Worker | 12,728.09 | 38,916.28 | |
| Wage support portion, gov't | 233,773.57 | 125,326.71 | |
| Cleaning | <u>0.00</u> | <u>3,600.00</u> | |
| Salary total | | 647,172.25 | 594,517.01 |
| Casual emergency help | | 352.50 | 94.00 |
| Classroom supplies | | 4,147.64 | 2,926.29 |
| Photocopy expense | | 380.90 | 477.89 |
| Telephone | | 1,715.89 | 1,673.75 |
| Professional Dev. | | 253.52 | 54.35 |
| Staff benefits | | 1,423.75 | 1,141.78 |
| CPP Expense | | 33,779.99 | 29,155.80 |
| EI Expense | | 14,196.06 | 13,139.29 |
| Worksafe NB | | 9,260.00 | 10,860.00 |
| Dues and Fees | | 55.17 | 0.00 |
| BOARD Expenses | | 509.95 | 1,018.75 |
| Doubtful/Bad Accounts | | 225.39 | 774.25 |
| Insurance | | 3,999.96 | 4,000.00 |
| First Baptist for supplies | 7,950.00 | 6,540.00 | |
| to First for Bank Charges | 600.00 | 600.00 | |
| First Baptist for utilites | <u>19,950.00</u> | <u>9,360.00</u> | |
| Total to First Baptist | | 28,500.00 | 16,500.00 |
| TOTAL EXPENSE | | <u>789,769.18</u> | <u>710,035.01</u> |
| NET INCOME | | <u>49,848.72</u> | <u>41,301.11</u> |

Stay N Chat ministry

The Stay N Chat ministry is a meal or potluck meal held once a month after the service to promote connection, community, and integration of new church attenders. After several years of social distancing to “flatten the curve” at the beginning of SARS Covid 19 pandemic there was a need to make closer connections to each other. Several couples were inviting newcomers with special attention to young adults and international attenders to restaurants or to their houses. The need to hold lunches at the church became apparent as it was harder to provide enough drives and the groups outgrew these locations. The contemporary service has new people check out our services every week. It has been very exciting. Members from the traditional services have attended the Stay N Chats helping with food and cheerful conversation.

In February 2023's Tidings (a maritime Baptist publication) Gary Selig has written about the beginnings and growth of this ministry. One Sunday in early September, 3 women independently had the same pressing idea and approached each other to have a Stay N Chat.

Currently Stay N Chat team members also belong to the International Ministry team.

These times provided opportunities to introduce young adults to Brian Vienneau, our young adult coordinator. A diverse young adult group has developed this year. New international attenders are eager to share their talents and contribute.

For the Thanksgiving Stay N Chat approximately 55 people came with approximately 13 countries represented. Some nations represented included India, China, Iran, Honduras, Ghana, Philippines, Haiti, Liberia, Nigeria, Columbia, Democratic of Congo, and Vietnam.

Christmas Stay N Chat included the same amount of people. Some people were sick and couldn't attend. This shows future holiday events need a larger space than the Vestry.

The Vestry is easy to decorate and accessible for seniors. On the other hand, it is far from the kitchen, requires physical strength to move chairs and tables and there is not much room to expand nor move around the tables. There were new friends from Morocco.

Holiday events include games like the popular piñata, “find someone who” and other games lead by Nancy Dytynshyn. Nancy also played the piano at Christmas. David Dytynshyn did an explanation of Thanksgiving and a Christian gospel message. Dahlian De Joya enthusiastically decorates with Cynthia Ferguson and other team members. Team members for Christmas brought carloads of decorations from their homes. It is hoped that fresh and modern or international decorations could be stored in bins at the church for special holidays. JM De Joya assists Dahl in decorating, in kitchen clean up, and provided most of the physical labour in set up and tear down of tables and chairs. Laura and Gary Selig have most of the contact information through their diligent connecting and hospitality of newcomers. Many in the team provide drives. Laura often leads from the microphone and in prayer. Gary is the contact person if there are pre-service food drop offs at the back stair's door near gym kitchen for those with mobility issues. Also, the elevator is available. Kitchen, set up, and tear down volunteers included John Ferguson, Kellen and Lucas Lima, Pat Leblanc, Leny Valencia, Brian Vienneau, Heather MacKinnon, Brian MacArthur, Frantz Dorcel, Divina Garcia, Marg Dryden, Barb Sweezey, Shawna Phillips, James Wistaff, Hung Khañh, Noemie Tembo, Glenn and Ivy Diga, Ming Wang, Darryl Wilson, Rob Melanson, Pat Dubois, Mike Robart and Jean Phillips (conversation hostess). Thank you to all the people who brought food and beverages and helped, and anyone that I forgot to add.

Stay N Chat meals try to use environmentally friendly products by avoiding Styrofoam cups and plates. Compostable cups and plates are used when team members can't stay to use the dishwasher due to time constraints. Microplastics not only contaminate our food and water here but have a greater impact on poverty overseas. Many international countries rely on fish in their diet. Many developing countries are impacted by fire (similar to British Columbia and California), drought, other natural disasters due to climate change. As a team, we try as we can to be environmentally friendly to not contribute to injustice and poverty in other parts of the world.

2022 brought much joy in coming together and strengthened new and old friendships. Stay N Chat meals are one contributing factor for church growth, welcoming and retaining of newcomers, community and connection. Here is a prayer that this ministry grows this year to 100 to 200 people in God's plans and First Moncton's members contributions.

Respectfully submitted by Cynthia Ferguson

Conversation Cafés First Moncton Baptist Church: Report 2022

English Conversation Cafés is a ministry focusing on one of the three areas of First Moncton's vision: all ethnicities.

During the fall of 2022, a small team of volunteers from First Moncton hosted on-line conversations in English for adult international newcomers. Six weekly sessions focusing on Canadian themes provided newcomers the opportunity to improve their English conversation skills and to build relationships with church volunteers. We also read and discussed a short scripture passage introducing participants to the teachings of Jesus. A total of 6 newcomers from the following countries participated in this pilot project: China, Columbia, DRC, Haiti, Honduras, and Vietnam. We were blessed by welcoming a few observers with one joining us as a volunteer.

A new series of Conversation Café sessions is planned for the winter of 2023. Our desire is to see more international newcomers benefit from this ministry as the Lord increases our number of qualified volunteers. Here are the needs for volunteers at the present time: conversation facilitators, a Conversation Café administrator, prayer supporters, and hosts for in-person activities.

If you know of anyone who may be interested in this ministry, please send inquiries to the following email address: cafe.atlantic23@gmail.com.

Respectfully submitted by David & Nancy Dytynshyn, Jean Phillips, and Chandana Silva

EVELYN EATON MISSIONARY GROUP

Due to Covid-19, members of the Evelyn Eaton Missionary Group were only able to meet 5 times during 2022. Elisabeth Storey led the Group as President; Margaret MacQuade as Secretary; Sylvia Williston as Treasurer; Elizabeth Chute as Programme Chair; and Georgie Taylor as Assistant Treasurer and Good Cheer Fund.

The 5 programs were informative, challenging, thought provoking and fun too. Speakers were: Laura Selig on "Homelessness in Moncton"; Paula Rideout, Director of the Pregnancy & Wellness Center; Joy Martel on "Open Doors", and a quiz on Atlantic Baptist Women.

One of the highlights of the year was the presentation of Dominion Life Memberships and pins to Linda Broad, Elizabeth Chute, Carmen MacDougall and Elisabeth Storey for their years of service in various ways.

Items were brought for the clients of the Pregnancy & Wellness Center as well as items for the homeless. Used stamps were collected towards the work of the French Union. Books from the Reading Course were read and exchanged and members continued subscribing to the "Tidings". All were encouraged to read the books of Jonah, Micah, Nahum and Habakkuk.

Hopefully, the members will be able meet more regularly in 2023 and as our ABW Statement suggests: "Partnering to serve Christ in communities at home and around the world - learning and growing together."

Respectfully submitted, Margaret MacQuade, Secretary

Missions Team

The Missions Team is grateful to Pastor Richard for booking BWA Partner in Mission, Jeff Carter, to speak at a January, 2022, Sunday morning service and Regional CBM Representative, Randy Stanton, to speak in Sept., 2022 but because of the hurricane, was unable to come so he rescheduled Randy to speak on January 22, 2023. We also appreciate the on screen updates from time to time on Sundays, from Laura Kelly and the weekly email updates and prayer requests on Laura and other Missionaries that Sonia sends out from the church office.

In 2022, the Missions Team kept in touch on Missions related issues by email and a Fall in person meeting. We received a request from Cody Guitard, in August, for him to be put into our Missions Budget, starting in 2023. After some discussion, because of Church Financial deficits, we knew we should not request an increase in our budget, so decided to suggest taking \$750.00 from the other fund and put it towards Ratio Christi, under Para Church organizations, for Cody, starting in the 2023 budget, which leaves \$1000.00 in the other fund, starting in 2023. We also agreed to suggest that the rest of the Missions Budget remain the same as it was in 2022.

At our Fall in-person Missions Team meeting, after discussion, it was agreed to designate the budgeted discretionary (other funds) in the 2022 budget, as follows, being assured the amounts would be paid by years end.

\$500.00 - Cody Guitard with Ratio Christi

\$500.00 - Crandall U. Auxillary

\$500.00 - Christian Action Federation

\$250.00 - Shekinah Glory Outreach.

After further discussion on the budget, we all agreed that we would like to see more transparency in the Missions budget, in the future, if possible. So, that request has been made.

We all agreed that, as usual, CBM's Christmas Hopeful Gifts for Change campaign should be promoted during the Advent/Christmas season, with special emphasis given to our CBM Partner in Mission Andre Sibomania's Rawanda Christmas Campaign, so we asked Randy Stanton to send us promotion aids. Hopeful gift catalogues were put on the Missions Bulletin Board. Thanks so much to John Ferguson and team for making sure the CBM videos we received were put on the screens during Sunday services in Advent, and pastor Richard and team for verbally mentioning this campaign in Advent Sunday services. Thanks to Cynthia Ferguson for her desire to show Missions to the folks in the Contemporary Service by putting up a CBM Christmas Tree in the Bridge entry way, which was decorated with her Rawnda basket decorations and pictures that I had cut from a CBM Hopeful Gifts Catalogue, and hung on the tree. Some of Andre's prayer cards were taken from the Missions Bulletin Board and put on and under the tree also. I mentioned at our Fall meeting, that CBM staff had told me recently that what used to be called "The Sharing Way" is not called "The Sharing Way" any more but is called "Relief and Development projects, general funds." (A change that should be made on the budget page.)

Lastly, I have been blessed to serve on the Missions Committee since 2015 but I have decided I need to step down. Thank you to Michael Willson who has agreed to step as chairperson and to Georgie Lee Taylor and Betty Peacock who will also remain to support and help him. I have appreciated all of you, and pastoral staff and teams for your cooperative service and input to the Committee.

Respectfully submitted,

Linda Broad, Retiring Missions Team Chairperson

Financial Secretary 2022

The Financial Secretary is responsible for maintaining a record of all donations to First Baptist Church and issuing tax receipts for those donations. This information is kept strictly confidential.

There are several ways donations can be made. Numbered, dated envelopes; Automatic bank withdrawals; online with Tithely or Etransfers; or your own envelope. Provided I have names and addresses, receipts are issued for all methods. Etransfer has become the most popular method and is replacing offering envelopes for many donors. This results in fewer envelopes ordered each year and thus causes your number to change more frequently than you (and I) might prefer...it's a lot of work to change all those numbers!

Again this year the weekly envelope offerings were counted and deposited by Heather Burke and Chris Burke. Thank you so much for your dedication every week for almost three years.

I owe a deep gratitude to Dawna Steeves for her time as the Assistant Financial Secretary, especially in 2022 when she had to do all the 2021 year end receipts and rolled everything over to 2022 because I didn't brave the Covid border restrictions to come home as I always did. Due to a heavy work load, she has chosen to step down from this roll going forward. I will certainly miss her. A special thanks for all you did so well to assist me, Dawna.

There were several donations made as memorials and remembrances during 2022. Jessie Fitch, Ray Tucker, Rupert Tingley, Harold Davis, Marie Rowe, Nancy Hope, Ann MacFarlane, Claudia McKeil, Andrew McGillvary, John Tinch, Harold Crawford, Norman Jones, Susan Hickey, Eugene Orr, David & Kariama's parents.

Susan Burke

Financial Secretary

TELLERS

Thank you to all the tellers for your service in 2022. You have made a valuable contribution to the church's operation in ensuring that God's monetary gifts are handled in a responsible and effective manner.

David Williston

Membership Report

Membership as of December 31, 2021- 529

Membership as of December 31, 2022- 529

Resident Membership-415

Non- Resident Membership- 114

Received by Transfer-3

Deceased Members- 5

Received by Baptism-0

Transfer- 1

Received by experience-3

Total Received: 6

Removed -0

Total Removed:6

Received by Transfer:

Greg Jones

Wendy Jones

David Simpson

Transferred:

Matthew Blyth

Received by Experience:

Diane Ingersoll

Gerald Ingersoll

Brian Vienneau

Deceased Members:

Harold Crawford Anne MacFarlane

Harold Davis Rupert Tingley

Jessie Fitch

Deceased Adherents:

Andrew McGillivray

Respectfully Submitted,
Sonia Miller
Administrative Assistant

Facilities Report

First, I want to thank Glenn Murray, Kaye Lothian, Ed Toczko, Randy Leet and the many others who helped me during the past year

Last years major project was the wiring and copper ice shield installation on the back side of the Church.

This system appears to be working, the eavestroughs are taking thousands of gallons of water away from the basement wall and going into the city catch basins.

This year we had six new Oak exterior doors installed on the Queen Street entrances of the main church building. The finish on the doors will be touched up when warmer weather permits.

We received a City of Moncton grant for part of the cost of the doors.

New vinyl flooring was installed in the parlor along with a fresh coat of paint and the curtains were all washed and rehung.

Other small projects continue to keep our Church building and equipment in good repair.

Sometime in the near future we are going to install new flooring in both Amanda and John's offices.

Special thanks to Kaye Lothian, Margaret MacQuade and Ralph Taylor who spent many hours this summer reorganizing the archives and rehung historic photos in the vestry and Church entrance.

Les Dryden (Building and Operations Head)

The Archives

In 2022 Dr. Jackson approached Kaye Lothian, Margaret MacQuade and Ralph Taylor about the possibility of moving and reorganizing the items of the church's history stored in the room on the right side of the choir loft. Due to a leak in the roof some of the items had already been damaged. An awesome task but we agreed to undertake the challenge.

With the great help of Randy Leet and Ed Toczko everything was placed in the former chapel where we began the work.

The next problem was do find a dry, safe more accessible area to become the Archives. After looking at various areas it was decided to use a room under the choir loft which held the library books which were no longer being used. The books were moved to the vestry and everyone could have as many as they wanted. The books that were left went to the Mission Thrift store on Mortan Ave.

After hours and hours of reading and sorting, damaged and duplications were removed; pictures cleaned and hung in the main lobby and vestry of the church; pates placed in sheet protectors and later placed in binders according to topic; binders labelled and placed on shelves in their new room.

The Archives when completed will be locked for safety's sake as much of the contents could not be replaced. If someone wishes to look for information, go to the church's Administrative Assistant for permission and a key.

Before closing we must acknowledge the faithful work of previous Historic Committees, the people who donated news clippings of people and events and our present staff who helped in so many ways.

Respectfully submitted,

Margaret MacQuade on behalf of the 3 of us.

Child Protection Policy

First Baptist, Moncton, September, 2019

Our Protection Policy is intended to make First Moncton a safer place for children and youth. In addition to their safety, which is our first concern, our Protection Plan is intended to enhance the spiritual growth and development of Children and Youth, (we all learn better when our primary needs are being met), reassure parents and grandparents, and provide protective boundaries for individuals on our ministry teams. Our Protection Plan has five main components: **Screening, Supervision, Reporting Allegations, Training for Ministry Teams, and Further Health and Safety Restrictions and Guidelines**

Screening

All persons working with children/youth must:

- 1.) Be in Grade 9 or older
- 2.) Attend First Moncton for at least six months before joining a Ministry team that works with children and/or youth. University Students and Students from other Post - Secondary Institutions may participate sooner but only with supervision for the first six months, and only if they qualify with a good reference from a professor and/or member of their home church who has known them for at least six months.
- 3.) Be interviewed by one of our Pastoral Staff or Ministry Team Leaders.
- 4.) Complete a Ministry Team Application Form.
- 5.) Submit a current (every five years) police "Vulnerable Sector Check". A record involving any abuse of children or of any persons or animals will, in all cases, disqualify the individual from working with children or youth through this church.
- 6.) Participate in a Protection Plan Orientation Session.
- 7.) Agree to adhere to our Protection Policy by signing a copy of this document.

Supervision

All persons working with children and youth must:

- 1.) Never be alone with a child/youth. Even if there is only one child/youth present, there must be at least two Ministry Team Members present. Because these two Ministry Team Members must be objective witnesses for one another, they cannot be in the same family.

Make all ministry activity highly visible. Avoid isolated spaces. Keep opaque doors open and bar the threshold to the room with baby gates or half doors. Keep windows in doors uncovered so everything that is happening in the room can be easily seen from the corridor. Move to a quiet spot within the room for a private conversation with a minor but do not leave the room. Ministry Team Members must call parents for diaper changes unless we have written permission from the parent to do diaper changes.

If a Ministry Team Member is required to change a diaper, they must stand behind the change table, and make sure the child being changed is visible to others in the room at all times.

- 2.) Only touch a child appropriately; specifically on the hand, arm, or shoulder. Direct children who want to sit on your lap to sit beside you. Give sideways hugs, A-frame hugs (only cheeks touch) or quick release hugs.
- 3.) Insist that children ask permission before leaving the group to use the washroom. All children up to Grade 6 who leave to use the washroom must be accompanied by a Ministry Team Member. The Ministry Team Member must first ensure that there is no one else in the washroom and then send the child in alone. The Ministry Team Member must stand with their back against the door opened to the corridor and guide the child with their voice. If the child needs help, the Ministry Team Member asks someone else to enter the washroom with them and/or sends someone for the child's parents. Ministry Team Members must have the parents' written consent before they can take a child who is being toilet trained to the washroom.
- 4.) Ensure that all children up to and including Grade 12 are registered. Registration forms must be signed by the child/youth's parent/guardian
- 5.) Ensure that all children up to and including Grade 5 must be signed into our Sunday morning and weekday children's ministries by the adult who brings them. The adult who brings the child must indicate in writing the name of the person who will pick up the child.
- 6.) Be responsible for the safety of every child until the adult responsible for the child arrives at the ministry space to pick them up. Parents, grandparents, or the adult who brings the child must arrive immediately after worship or other adult event, to re-assume responsibility for their child. They must sign to show that they are the person who is supposed to be picking up the child.
- 7.) Ensure that children/youth being transported to First ministry events in either a private vehicle, taxi or bus are accompanied by at least two responsible adults. A child or youth may travel in a car with only one adult only if the child's parent or guardian has given written permission and only if there are other children or youth in the car as well. Children must be at least nine years old to travel on the church van without one of their parents or grandparents.
- 8.) Ensure that pictures and names of children are not published without parental permission. The location of overnight events will not be made public.
- 9.) Keep a record of all online communication with Youth.

Reporting Allegations

Any adult who has reasonable grounds to believe that a child or youth has been subjected to abusive behavior will:

- 1.) Listen carefully to what a child/youth says without asking questions or making notes. You may make notes immediately afterwards but not in the minor's presence.

- 2.) Never promise not to tell anyone. Assure the child that you will only tell someone if the child or someone else needs help.
- 3.) Report what the child/youth says and/or any other concerns or observations of possible abuse to one of the Pastors who must then see that the Department of Social Development is contacted. If the accusation is against one of the pastors, the Lead Pastor must also contact the Office of Canadian Baptists of Atlantic Canada. If the accusation is against the Lead pastor, the report must first be made to the Chair of the Council who will then see that the Department of Social Development and the Office of Canadian Baptists of Atlantic Canada are contacted.
- 4.) A written copy of every report, including dates, times and the content of all pertinent conversations, will be kept in a confidential file in a pastor's office. These reports must be kept indefinitely regardless of the outcome of any subsequent investigation.
- 5.) If it is proven that child abuse by a member of the church has taken place, he/she will be required to step down from all leadership positions. However, the church will practise discipline according to Matthew 18:15-17, maintain frequent communication and supportive relationships with those suspected or guilty of child abuse as long as these persons demonstrate a willingness to listen, change, and look to Christ for help.
- 6.) The church will ask the Department of Social Development if it can assist in helping both hurting families. This does not exclude the need for hurting individuals to receive professional counseling.
- 7.) First Moncton is only responsible to make a report if the person allegedly abused is 18 years or younger. First Moncton takes all allegations seriously but is not responsible to make a report if the person allegedly abused is an adult or is now an adult.

Training Ministry Teams

1.) All new Ministry Team Members must complete a Child Protection orientation session with a Pastor or Ministry Team leader before they join a ministry team that works with minors. The content of this orientation session will include reasons why a Child Protection Plan is important, a review of our written Protection Policy, and discussion about the importance and implication of each aspect of the policy.

At least once a year:

2.) This Child Protection Plan will be reviewed and updated and copies of the document Posted on the website will be refreshed.

- 3.) Ministry Team Training will emphasize the importance of a sound Child Protection Plan, review and evaluate the specific ways First's Child Protection Plan is being implemented in their particular ministry and commit to any changes that must be made for greater effectiveness.
- 4.) A printed copy of an updated Child Protection Policy document will be made available to parents, grandparents and other adults who bring children to the church and, to Ministry Teams who work with minors.

Further Health and Safety Restrictions and Guidelines

- 1.) If a child is not well enough to participate in the group or displays symptoms of contagious illness, the parent/guardian will be asked to take them home.
- 2.) Ministry Team leaders will not give children medications. Exceptions will be reviewed on a case by case basis.
- 3.) Ministry Teams will be advised, at least annually, as to the location of First Aid kits. Large First Aid kits that are attached to the walls are in Room 101; the large downstairs classroom across the corridor from the gymnasium and in the custodial closet in the Queen St. Entrance, foyer opposite The Welcome Circle/Chapel on the main level. These First Aid kits are to be maintained by a qualified server. Smaller, portable first aid kits will be stored on a high shelf in the photo-copier room and on a high shelf in the bathroom at the top of the back stairway on the Day Care level.
- 4.) In the case of an incident, Ministry Team Members who witness the incident must complete a written incident report and file the report with a pastor. Incident report forms are kept in the photo-copier room. Incidents include any kind of accident or physical mishap such as a fall, a scrape, a cut, a bruise, two children hitting, kicking, or otherwise hurting or fighting with each other, a child running away from a Ministry Team Member or going missing even temporarily, etc.
- 5.) Fire evacuation plans will be reviewed at least annually in Ministry Team Training. Specific evacuation directions will be posted in each room.

I have read this policy and agree with it:

Signature _____ Date _____

NOMINATING COMMITTEE REPORT

The Council

The Council will consist of nine (9) elected persons both male and female, nineteen (19) years or older drawn from the membership of the Church. One of the elected members must be nominated from the Deacons.

2023:

| Members | Year of Service | Term | Name |
|---------|----------------------|------------------------------|------------------------|
| *1 | 1 st year | Jan. 1, 2023 – Dec. 31, 2026 | * Sheila Thomas |
| *2 | 1 st year | Jan. 1, 2023 – Dec. 31, 2026 | *Joanne Steen |
| 3 | 2 nd year | Jan. 1, 2022 – Dec. 31, 2025 | Bruce Peacock |
| 4 | 2 nd year | Jan. 1, 2022 – Dec. 31, 2025 | David Campbell |
| 5 | 3 rd year | Jan. 1, 2021 – Dec. 31, 2024 | Beverley Robart |
| 6 | 3 rd year | Jan. 1, 2021 – Dec. 31, 2024 | Nancy Robb |
| 7 | 4 th year | Jan. 1, 2020 – Dec. 31, 2023 | JM deJoya |
| 8 | 4 th year | Jan. 1, 2020 – Dec. 31, 2023 | Heather Steeves |
| 9 | Deacon | Jan. 1, 2023 – Dec. 31, 2023 | Lisa Parker |

*To be voted in

** Deacon to be nominated by the Deacons will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

DEACONS

The Deacons will consist of twelve (12) persons, both male and female, nineteen (19) years of age or older, drawn from the membership of the Church.

Deacons Emeriti: Ralph Taylor, Ellard Griffin, Marg Ryan

2023:

| Members | Year of Service | Term | Name |
|---------|----------------------|----------------------------|-------------------------|
| *1 | 1 st year | Jan 1, 2023– Dec 31, 2026 | |
| *2 | 1 st year | Jan 1, 2023 – Dec 31, 2026 | *Kim Robinson |
| *3 | 1 st year | Jan 1, 2023 – Dec 31, 2026 | *Margaret Dryden |
| 4 | 2 nd year | Jan 1, 2022– Dec 31, 2025 | Joy Martel |
| 5 | 2 nd year | Jan 1, 2022 – Dec 31, 2025 | Grant Steeves |
| 6 | 2 nd year | Jan 1, 2022 – Dec 31, 2025 | Lynn Ritchie |
| 7 | 3 rd year | Jan 1, 2021 – Dec 31, 2024 | |
| 8 | 3 rd year | Jan 1, 2021 – Dec 31, 2024 | Art Lam |
| 9 | 3 rd year | Jan 1, 2021 – Dec 31, 2024 | Sheila Horsman |
| 10 | 4 th year | Jan 1, 2020 – Dec 31, 2023 | Sharon Geldart |
| 11 | 4 th year | Jan 1, 2020 – Dec 31, 2023 | Lisa Parker |
| 12 | 4 th year | Jan 1, 2020 – Dec 31, 2023 | Divina Garcia |

* To be voted in

NOMINATING COMMITTEE

The Nominating Committee will consist of eight (8) elected members of the Church, as well as one (1) member of the board, who will serve as chair, and one (1) deacon.

2023 Committee:

| Members | Year of Service | Term | Name |
|---------|----------------------|----------------------------|---------------------|
| *1 | 1 st year | Jan 1, 2023 – Dec 31, 2026 | *Linda Broad |
| *2 | 1 st year | Jan 1, 2023 – Dec 31, 2026 | *Cathy Burke |
| 3 | 2 nd year | Jan 1, 2022 – Dec 31, 2025 | Gordon Locke |
| 4 | 2 nd year | Jan 1, 2022 – Dec 31, 2025 | Elizabeth Chute |
| 5 | 3 rd year | Jan 1, 2021 – Dec 31, 2024 | Bruce Peacock |
| 6 | 3 rd year | Jan 1, 2021 – Dec 31, 2024 | Laura Parker |
| 7 | 4 th year | Jan 1, 2020 – Dec 31, 2023 | Chris Burke |
| 8 | 4 th year | Jan 1, 2020 – Dec 31, 2023 | Carol Murray |
| 9 | Council member** | Beginning Jan 1, 2023 | JM DeJoya |
| 10 | Deacon*** | Beginning Jan 1, 2023. | Lynn Ritchie |

* To be voted in

** Board member to be nominated by the Board will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Board member.

*** Deacon to be nominated by the Deacons will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD

Members must be nineteen (19) years of age or older. The board of the First Moncton United Baptist Child Care Centre Inc. will have eleven (11) directors, appointed as follows:

- Six (6) Church members.
- One (1) each from the Church board and the deacons.
- Three (3) members appointed by the Board of the First Baptist Childcare Center Inc., two (2) of which must be parents of the children, and one (1) other interested person from within or without the Church.

2023 Board:

| Church Members | Term and Year of Service | | Two Terms | Names |
|----------------|--------------------------|----------|----------------------------|---|
| *1 | First Term | 1st year | Jan 1, 2023 – Dec 31, 2025 | *Mary Jane Haley *Julia Steeves *Dale Pugh |
| 2 | | 2nd year | Jan 1, 2022 – Dec 31, 2027 | Dawna Steeves |
| 3 | | 3rd year | Jan 1, 2010 – Dec 31, 2026 | |
| 4 | Second Term | 1st year | Jan 1, 2020 – Dec 31, 2025 | |
| 5 | | 2nd year | Jan 1, 2019 – Dec 31, 2024 | Heather Burke |
| 6 | | 3rd year | Jan 1, 2018 – Dec 31, 2023 | Nancy Fitch |
| 7 | Council member** | | Beginning Jan 1, 2023 | Bruce Peacock |
| 8 | Deacon*** | | Beginning Jan 1, 2023 | Margaret Dryden |

* To be voted in

** Board member to be nominated by the Board will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Board member.

*** Deacon to be nominated by the Deacons will serve one year terms. Each term is renewable by Church vote as long as he or she serves as a Deacon.

MIRACLES AT FIRST CHILD CARE CENTRE BOARD (Continued)
 (Provided for information purposes only not to be voted on by the church body)

2023 Board:

| Board Appointees | Term and Year of Service | | Two Terms | Names |
|------------------|--------------------------|----------|----------------------------|-------------------------------------|
| -- | First Term | 1st year | Jan 1, 2023 – Dec 31, 2028 | Juliette Cormier (interested party) |
| -- | | 2nd year | Jan 1, 2022 – Dec 31, 2027 | Liz Fillmore (parent) |
| 1 | | 3rd year | Jan 1, 2021 – Dec 31, 2026 | |
| 2 | Second Term | 1st year | Jan 1, 2020 – Dec 31, 2025 | Jamee Densmore (parent)* |
| -- | | 2nd year | Jan 1, 2019 – Dec 31, 2024 | |
| 3 | | 3rd year | Jan 1, 2018 – Dec 31, 2023 | |

* Parent

** Interested person

Other Board Members by virtue of position (without vote)

-Vanessa Golding (Executive Director)

TREASURER

These financial statements reflect the financial activities of First Baptist Church for the year 2022. All monies received and expenses incurred have been recorded and all debts received have been paid. TC Jones has completed a Review Engagement.

The church received a large bequest in 2022. Accounting rules require that this be included in revenue for the year. Thus, the year ended with a net income of \$2,746,081. Without this bequest, the net income was \$93,910. Excluding the bequest, revenue was up by \$144,205. Expenses were up by \$64,138. Investment income was \$35,166 higher than 2021. The church did not receive any wage subsidy (CEWS) in 2022 compared to \$5,493 in 2021. Staffing changes meant the pastoral salaries were \$26,600 higher than 2021. Heating fuel was \$7,635 higher than 2021. The exterior doors on the Queen Street side of the Sanctuary building were replaced at a cost of \$5,732. The parlor floor was replaced at a cost of \$3,345 and roof repairs totaled \$5,169.

The Sanctuary building roof was replaced in 2019 at a total cost of \$156,358. It was paid for by a Promissory Note (at the Baptist Foundation) and some reserve funds. The Promissory Note now stands at \$57,449. This means that the amortization period is set to end in February 2028.

The present deposit at the Baptist Foundation stands at \$2,765,036 of which \$6,936 is the Florence Gardiner Estate to be used in a yearly \$1,500 bursary, the Ruth Falconer Estate of \$4,001 to be used for a yearly \$1,000 bursary, the Marlene Bishop Estate of \$6,000 to be used in a yearly \$1,000 bursary and the remainder in trusts that have specific instructions attached to them.

The 2023 budget has been set as \$12,000 lower than 2022. Some categories were increased while others were decreased to reflect the anticipated changes in ministries and programs within the church for the upcoming year. The 2023 budget was approved at the Fall Advance Meeting.

I would like to thank the congregation for their continued support and help to finish the year in a stable financial position.

Linda Smith

Treasurer

FIRST MONCTON UNITED BAPTIST CHURCH

Financial Statements

Year Ended December 31, 2022

FIRST MONCTON UNITED BAPTIST CHURCH
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December 31, 2022

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Chartered
Professional
Accountants

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of First Moncton United Baptist Church

We have reviewed the accompanying financial statements of First Moncton United Baptist Church (the Church) that comprise the statement of financial position as at December 31, 2022, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Basis for Qualified Conclusion

In common with many not-for-profit organizations, the Church derives revenue from fundraising activities, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of the Church. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2022, current assets and net assets as at December 31, 2022.

(continues)

Independent Practitioner's Review Engagement Report to the Members of First Moncton United Baptist Church (continued)

Qualified Conclusion

Based on our review, except for the possible effects of the matter described in the *Basis for Qualified Conclusion* paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of First Moncton United Baptist Church as at December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

A handwritten signature in black ink that reads "TC Jones". The signature is written in a cursive style with a horizontal line above the letters.

TCJones Chartered Professional Accountants
Coldbrook, Nova Scotia
February 10, 2023

First Moncton United Baptist Church**Balance Sheet**

Current Operating Fund

December 31, 2022

(Unaudited)

2022

2021

Assets

| | | |
|----------------------|---------------------|-------------------|
| Cash | \$ 282,384 | \$ 142,680 |
| Receivables | 10,530 | 8,475 |
| Prepays | 10,223 | 9,653 |
| Investments (Note 3) | <u>2,765,036</u> | <u>144,162</u> |
| | <u>\$ 3,068,173</u> | <u>\$ 304,970</u> |

Liabilities, Bequests, and Trust Funds

| | | |
|--------------------------|----------------|----------------|
| Payables | \$ 38,101 | \$ 32,748 |
| Missions payable | 20,300 | 20,300 |
| Payable to Capital Fund | | |
| Trust funds | 144,985 | 132,454 |
| Bequests: | | |
| Boyer Estate | 1,050 | 1,050 |
| Dora Duffy Mitton Estate | 10,000 | 10,000 |
| Thordis Duffy Estate | 1,000 | 1,000 |
| Winnifred Davis Estate | 10,000 | 10,000 |
| Florence Gardiner Estate | 6,936 | 6,785 |
| Ruth Falconer Estate | 4,001 | 3,914 |
| Marlene Bishop Estate | <u>6,000</u> | <u>7,000</u> |
| | <u>242,373</u> | <u>225,251</u> |

Surplus

| | | |
|--------------------------------|---------------------|-------------------|
| Current Operating Fund surplus | <u>2,825,800</u> | <u>79,719</u> |
| | <u>\$ 3,068,173</u> | <u>\$ 304,970</u> |

On behalf of the Congregation:

First Moncton United Baptist Church
Statement of Revenue and Expenditures
Current Operating Fund

December 31, 2022
(Unaudited)

| | 2022 Budget | 2022 Actual | 2021 Actual |
|---|----------------|------------------|----------------|
| Revenue | | | |
| Envelopes | \$ 621,730 | \$ 637,245 | \$ 534,779 |
| Special Offerings | 28,000 | 12,005 | 9,701 |
| Memorials | 7,000 | 2,550 | 2,665 |
| Bequests | - | 2,652,171 | - |
| Investment income | 2,000 | 38,922 | 3,755 |
| Use of facilities | - | - | (80) |
| Recovery Miracles at First Daycare | 13,000 | 18,720 | 13,080 |
| Other | 2,000 | 175 | 1,512 |
| Total revenue | 673,730 | 3,361,788 | 565,412 |
| Expenditures | | | |
| Pastoral ministries | | | |
| Salaries | 311,500 | 283,156 | 256,556 |
| Wage Subsidy | - | - | (5,493) |
| Employee benefits | 38,000 | 40,684 | 38,019 |
| Annuities | 8,500 | 4,453 | 5,493 |
| Allowances | 5,960 | 3,543 | 4,493 |
| Ministry and Service | 1,350 | 4,602 | 1,145 |
| | 365,310 | 336,438 | 300,213 |
| Worship | | | |
| Worship | 12,000 | 4,953 | 1,922 |
| Online ministries | 6,500 | - | - |
| Technical Support/Equipment | 5,600 | 4,693 | 11,285 |
| Redefining Sunday | - | - | 350 |
| | 24,100 | 9,646 | 13,557 |
| Discipleship and Fellowship | | | |
| Transportation | 2,000 | 97 | - |
| Leadership Development | 2,500 | 1,352 | - |
| Adult Ministries | 9,200 | 1,213 | 828 |
| Welcoming | 500 | 362 | 8 |
| | 14,200 | 3,024 | 836 |
| Children, Youth and Young Adults | 27,200 | 9,896 | 7,145 |

First Moncton United Baptist Church
Statement of Revenue and Expenditures (Con't)
Current Operating Fund

December 31, 2022
(Unaudited)

| | 2022 Budget | 2022 Actual | 2021 Actual |
|---|----------------|--------------------|------------------|
| Evangelism and Mission | | | |
| Missions | 66,800 | 66,800 | 66,800 |
| Investment in local community outreach and engagement | 4,000 | 2,295 | - |
| Media | 6,500 | 1,802 | 1,637 |
| Internationals at First | 1,000 | - | - |
| | <u>78,300</u> | <u>70,897</u> | <u>68,437</u> |
| Financial and Administrative | | | |
| Computer equipment | 3,000 | 8,410 | 6,555 |
| Insurance | 19,500 | 19,648 | 21,168 |
| Office supplies | 10,500 | 16,077 | 14,759 |
| Telephone | 4,500 | 3,915 | 3,905 |
| Offering envelopes | 800 | 677 | 690 |
| Bank charges | 4,000 | 5,164 | 2,775 |
| Miscellaneous | 1,000 | 1,129 | 829 |
| | <u>43,300</u> | <u>55,020</u> | <u>50,681</u> |
| Church Property | | | |
| Capital and general repair | 19,000 | 26,827 | 4,883 |
| Cleaning and maintenance | 18,000 | 19,833 | 15,564 |
| Electricity | 11,000 | 11,645 | 9,821 |
| Water and sewer | 4,500 | 4,371 | 3,861 |
| Snow clearing | 5,000 | 8,656 | 5,715 |
| Heating & System repairs | 50,000 | 46,478 | 38,843 |
| Miscellaneous | 500 | - | - |
| | <u>108,000</u> | <u>117,810</u> | <u>78,687</u> |
| Interest and payments on promissory note | 13,320 | 12,976 | 12,843 |
| Additional debt repayment | - | - | 19,170 |
| | <u>673,730</u> | <u>615,706</u> | <u>551,569</u> |
| Total Expenditures | | | |
| Excess of Revenue over Expenditures | | | |
| (expenditures over revenue) | <u>\$ -</u> | <u>\$2,746,081</u> | <u>\$ 13,843</u> |

First Moncton United Baptist Church
Statement of Surplus
Current Operating Fund

December 31, 2022
(Unaudited)

| | 2022 | 2021 |
|--|---------------------|------------------|
| Surplus, beginning of year | \$ 79,719 | \$ 95,876 |
| Disbursements of prior year surplus (Note 7) | - | (30,000) |
| Excess of revenue over expenditures | <u>2,746,081</u> | <u>13,843</u> |
| Surplus, end of year | <u>\$ 2,825,800</u> | <u>\$ 79,719</u> |

First Moncton United Baptist Church
Balance Sheet
Capital Fund

December 31, 2022
(Unaudited)

| | 2022 | 2021 |
|--|---------------------|---------------------|
| Assets | | |
| Capital assets (Note 4) | <u>\$ 1,147,388</u> | <u>\$ 1,193,726</u> |
| | <u>\$ 1,147,388</u> | <u>\$ 1,193,726</u> |
| Liabilities | | |
| Current Portion of Promissory Note (Note 5) | \$ 10,074 | \$ 9,583 |
| Promissory Note (Note 5) | <u>47,375</u> | <u>57,639</u> |
| | <u>57,449</u> | <u>67,222</u> |
| Capital Surplus | | |
| Balance, beginning of year | 1,126,504 | 1,150,422 |
| Excess of expenditures over revenues | (46,337) | (51,079) |
| Purchase of capital assets through trust funds | - | - |
| Repayment of debt through the operating fund | <u>9,772</u> | <u>27,161</u> |
| Balance, end of year | <u>1,089,939</u> | <u>1,126,504</u> |
| | <u>\$ 1,147,388</u> | <u>\$ 1,193,726</u> |

On behalf of the Congregation:

First Moncton United Baptist Church
Statement of Revenue and Expenditures
Capital Fund

December 31, 2022
(Unaudited)

| | 2022 Actual | 2021 Actual |
|---|--------------------|--------------------|
| Revenue | | |
| Donations | \$ - | \$ - |
| Total revenue | <u>-</u> | <u>-</u> |
| Expenditures | | |
| Amortization of capital assets | <u>46,337</u> | <u>51,079</u> |
| Total expenditures | <u>46,337</u> | <u>51,079</u> |
| | | |
| Excess of expenditures over revenues | <u>\$ (46,337)</u> | <u>\$ (51,079)</u> |

First Moncton United Baptist Church
Statement of Cash Flows

December 31, 2022
(Unaudited)

| | 2022 | 2021 |
|---|---------------------|-------------------|
| Increase (decrease) in cash and cash equivalents | | |
| Operating activities | | |
| Cash received from donations | \$ 3,358,200 | \$ 652,580 |
| Cash paid to suppliers | (304,425) | (409,079) |
| Cash paid to employees | (319,387) | (283,590) |
| Interest paid | (2,960) | (4,740) |
| | <u>2,731,428</u> | <u>(44,829)</u> |
| Investing activities | | |
| Investment income | <u>38,922</u> | <u>3,755</u> |
| | <u>38,922</u> | <u>3,755</u> |
| Financing activities | | |
| Principal payment on promissory note | <u>(9,772)</u> | <u>(27,161)</u> |
| | <u>(9,772)</u> | <u>(27,161)</u> |
| Increase in cash and cash equivalents | <u>2,760,578</u> | <u>(68,235)</u> |
| Cash and cash equivalents, beginning | <u>286,842</u> | <u>355,077</u> |
| Cash and cash equivalents, ending | <u>\$3,047,420</u> | <u>\$ 286,842</u> |
| Cash and cash equivalents | | |
| Cash | \$ 282,384 | \$ 142,680 |
| Term deposits (Note 3) | <u>2,765,036</u> | <u>144,162</u> |
| | <u>\$ 3,047,420</u> | <u>\$ 286,842</u> |

First Moncton United Baptist Church
Denominational and Mission Funds

December 31, 2022

(Unaudited)

| | 2022 Budget | 2022 Actual | 2021 Actual |
|--|------------------|------------------|------------------|
| Expenditures | | | |
| CBAC Fund | <u>\$ 46,500</u> | <u>\$ 46,500</u> | <u>\$ 46,500</u> |
| Westmorland Kent Association | | | |
| Association support | 500 | 500 | 500 |
| Camp Wildwood | 1,500 | 1,500 | 1,500 |
| | <u>2,000</u> | <u>2,000</u> | <u>2,000</u> |
| Canadian Baptist Ministries | | | |
| Relief & Development (Sharing Way) | 1,500 | 1,500 | 1,500 |
| Special Partner in Mission | 2,000 | 2,000 | 2,000 |
| | <u>3,500</u> | <u>3,500</u> | <u>3,500</u> |
| Educational Institutions | | | |
| ADC Operating Fund | 3,000 | 3,000 | 3,000 |
| Crandall University Operating Fund | 3,000 | 3,000 | 3,000 |
| Special Partner in Mission | 2,000 | 2,000 | 2,000 |
| | <u>8,000</u> | <u>8,000</u> | <u>8,000</u> |
| Para-Church Organizations | | | |
| Pregnancy & Wellness Center of Moncton | 750 | 750 | 750 |
| Emmanuel International Canada | 2,000 | 2,000 | 2,000 |
| Inter Varsity Christian Fellowship | 750 | 750 | 750 |
| | <u>3,500</u> | <u>3,500</u> | <u>3,500</u> |
| Scholarships | | | |
| W. Davis Memorial Scholarship | 300 | 300 | 300 |
| Dr. Hinson West Memorial Scholarship | 100 | 100 | 100 |
| Glendinning Memorial Scholarship | 100 | 100 | 100 |
| D.D. Mitton Memorial Scholarship | 600 | 600 | 600 |
| Flora Clarke Memorial Scholarship | 150 | 150 | 150 |
| W. Davis Memorial Scholarship | 300 | 300 | 300 |
| | <u>1,550</u> | <u>1,550</u> | <u>1,550</u> |
| Other | <u>1,750</u> | <u>1,750</u> | <u>1,750</u> |
| | <u>\$ 66,800</u> | <u>\$ 66,800</u> | <u>\$ 66,800</u> |

First Moncton United Baptist Church

Trust Funds

December 31, 2022

(Unaudited)

| | 2021 Balance | 2022 Revenue | 2022 Expenditures | 2022 Balance |
|-----------------------------------|-------------------|------------------|----------------------|-------------------|
| Communion | | | | |
| Benevolent Fund | \$ 12,629 | \$ 8,217 | \$ 14,344 | \$ 6,502 |
| Retired Ministers Fund | \$ 10 | 832 | 10 | 832 |
| Balance Communion Fund | 12,639 | 9,049 | 14,354 | 7,334 |
| ABW (UBWMMU) | 200 | 8,163 | 8,143 | 220 |
| Choir Memorial Trust | 10,118 | 40 | - | 10,158 |
| Fash Trust | 1,000 | - | - | 1,000 |
| Fellowship First Trust | 1,696 | 16 | 76 | 1,636 |
| Fitch Trust | 8,145 | 1,931 | 300 | 9,776 |
| General Reserve Fund | 17,047 | - | - | 17,047 |
| Goat Project | 12 | - | - | 12 |
| Handbell Choir | 8,223 | 1,716 | 133 | 9,806 |
| Healy Trust | 13,000 | - | - | 13,000 |
| Music Trust | 200 | - | - | 200 |
| Music Committee Trust | 10,000 | - | - | 10,000 |
| Organ Fund | 27,214 | 1,500 | 2,548 | 26,166 |
| Parish Nursing Trust | 400 | - | - | 400 |
| Renovation Trust | - | 5,180 | - | 5,180 |
| Reserve for Musical Instruments | 2,000 | - | - | 2,000 |
| Reserve for Repairs & Maintenance | 9,867 | - | - | 9,867 |
| Roof Repair Fund | - | 10,490 | - | 10,490 |
| Social Action Committee | 378 | - | - | 378 |
| Soul Food Mission | 98 | - | - | 98 |
| Sunday School | 3,319 | - | - | 3,319 |
| Vestry | 2,405 | 66 | 66 | 2,405 |
| Youth/Family Mission Tour | 4,493 | - | - | 4,493 |
| | <u>\$ 132,454</u> | <u>\$ 38,151</u> | <u>\$ 25,620</u> | <u>\$ 144,985</u> |

First Moncton United Baptist Church
Supplementary Schedules to the Financial Statements
Children, Youth and Young Adults

December 31, 2022

(Unaudited)

| | 2022 Budget | 2022 | 2021 |
|------------------------------------|------------------|-----------------|-----------------|
| Mission Trip | \$ 4,000 | \$ - | \$ - |
| FirstYouth Ministries | 9,500 | 1,374 | 293 |
| First Kids and Families ministries | 8,500 | - | - |
| Summer Program | 2,500 | 1,254 | 370 |
| Crandall Youth Interns | - | - | 1,000 |
| Christian Camp Sponsorship | 400 | - | - |
| Sunday Morning Program | - | 5,307 | 4,385 |
| Special Events | 2,300 | 1,705 | 399 |
| Bible presentations | - | - | 237 |
| Miscellaneous | - | 256 | 461 |
| | <u>\$ 27,200</u> | <u>\$ 9,896</u> | <u>\$ 7,145</u> |

First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements
December 31, 2022
(Unaudited)

1. Nature of operations

The organization operates a Church in Moncton, New Brunswick. The Church is a registered charity and is not subject to income taxes.

2. Significant accounting policies

(a) Fund accounting

The Church follows the restricted fund method of accounting for contributions.

The Current Operating Fund accounts for the Church's program delivery and administrative activities.

The Capital Fund reports the assets, liabilities revenues and expenses related to the Church's capital assets.

(b) Revenue recognition

Contributions designated for current operating activities are recognized as revenue of the Current Operating Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(c) Capital assets

Fixed assets purchased in any given year are charged directly to the current operating fund expenditures if purchased with operating funds. Capital assets purchased with capital funds are recorded in the Capital Fund in the year the are incurred.

Capital assets are recorded at cost.

(d) Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

(e) Investments

The Church's investments are initially recognized at cost and subsequently measured at fair value without adjustments for transaction costs that would be incurred on disposal. Changes in fair value are in income in the period of change. Transaction costs associated with acquisition of these investments are recognized in net income in the period incurred.

3. Investments

| | | |
|--|---------------------|-------------------|
| Savings Deposit Certificates - Atlantic Baptist Foundation | <u>2,765,036</u> | <u>144,162</u> |
| | <u>\$ 2,765,036</u> | <u>\$ 144,162</u> |

First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements

December 31, 2022
(Unaudited)

| 4. Capital assets | | 2022 | | | 2021 |
|-------------------|-------|------------------|------------------|------------------|------------------|
| | | <u>Cost</u> | <u>Acc Depr</u> | <u>NBV</u> | <u>NBV</u> |
| Land | | 229,248 | - | 229,248 | 229,248 |
| Buildings | 4%-5% | 2,408,124 | 1,542,676 | 865,448 | 898,611 |
| Equipment | 20% | 963,879 | 911,187 | 52,692 | 65,867 |
| | | <u>3,601,251</u> | <u>2,453,863</u> | <u>1,147,388</u> | <u>1,193,726</u> |

| 5. Promissory Note | | 2022 | 2021 |
|--|--|------------------|------------------|
| Atlantic Baptist Foundation promissory note at 5% interest, maturing in February 2028. Repayable in monthly installments of \$1,061. | | \$ 57,449 | \$ 67,222 |
| Less: current portion | | <u>(10,074)</u> | <u>(9,583)</u> |
| | | <u>\$ 47,375</u> | <u>\$ 57,639</u> |

Estimated annual principal repayments on the long-term debt over the next five years are as follows:

| | |
|------|------------------|
| 2023 | 10,074 |
| 2024 | 10,584 |
| 2025 | 11,133 |
| 2026 | 11,704 |
| 2027 | 12,304 |
| | <u>\$ 55,799</u> |

6. Financial Instruments

The financial instruments of the Church and the nature of the risks to which it may be subject are as follows:

Interest rate risk

Interest rate risk is the potential for loss arising from changes in interest rates. Financial instruments that potentially subject the Church to interest rate risk is the promissory note.

Liquidity risk

Liquidity risk is the risk that the Church cannot repay its obligations when they become due to its creditors. The Church's level of exposure to liquidity risk is dependant on receipt of donations from the Church congregation, fund raising activities and other sources.

**First Moncton United Baptist Church
Current Operating and Capital Funds
Notes to the Financial Statements**

**December 31, 2022
(Unaudited)**

7. Allocation to Repairs and Maintenance Reserve & to General Reserve

At the annual meeting on March 28, 2021, the Church approved the allocation of funds in the amount of \$10,000 from the accumulated operating surplus to be used by the Missions Committee in 2021. As of December 31, 2021, the funds have been used.

At a special church meeting on July 11, 2021, the Church approved the use of up to \$20,000 toward the cost of roof repairs from the accumulated operating surplus. As of December 31, 2021, the funds have been used.

8. Comparative Figures

Certain comparative figures have been reclassified to conform with the current year's presentation.

Filippino Zumba

Zumba was organized by Cynthia Ferguson as the member host. The teacher was again Cristy Tugade who provides fun, energetic, group Zumba dancing. The Vestry was available Sundays at 7pm. The program was growing in numbers and ran from September to November. Cristy and some members didn't feel confident driving in the dark December nights. They asked if the exercise class could be changed to late afternoon. Cynthia's schedule couldn't accommodate this time. The class has been put on hold for now. There were some safety issues with no bright lights outside the doors at night. Any lights in place would need wire encasement due to people living rough may not appreciate the bright lights while sleeping. Lights on timers would help.

Submitted by Cynthia Ferguson

Footloose

Footloose Women's Connection ministry is for 30-65ish years old womens'. fun activities and annual spiritual retreat ministry was on hold in 2022 due to pandemic burnout.

Respectfully submitted by Cynthia Ferguson